

**Kern Community College District
Management
Salary Grade Structure**

2.50%

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
M	\$ 164,461.50	\$ 168,573.04	\$ 172,787.37	\$ 177,107.05	\$ 181,534.73	\$ 186,073.10	\$ 190,724.92	\$ 195,493.05	\$ 200,380.37	\$ 205,389.88	\$ 210,524.63	\$ 215,787.75
* L-1	\$ 141,526.47	\$ 145,064.64	\$ 148,691.25	\$ 152,408.53	\$ 156,218.75	\$ 160,124.21	\$ 164,127.32	\$ 168,230.50	\$ 172,436.27	\$ 176,747.17	\$ 181,165.85	\$ 185,695.00
L	\$ 134,787.12	\$ 138,156.80	\$ 141,610.72	\$ 145,150.98	\$ 148,779.76	\$ 152,499.25	\$ 156,311.73	\$ 160,219.53	\$ 164,225.01	\$ 168,330.64	\$ 172,538.91	\$ 176,852.38
** K-1	\$ 122,519.21	\$ 125,582.19	\$ 128,721.74	\$ 131,939.79	\$ 135,238.28	\$ 138,619.24	\$ 142,084.72	\$ 145,636.84	\$ 149,277.76	\$ 153,009.70	\$ 156,834.94	\$ 160,755.82
K	\$ 116,684.96	\$ 119,602.08	\$ 122,592.14	\$ 125,656.94	\$ 128,798.36	\$ 132,018.32	\$ 135,318.78	\$ 138,701.75	\$ 142,169.29	\$ 145,723.53	\$ 149,366.61	\$ 153,100.78
J	\$ 109,909.01	\$ 112,656.74	\$ 115,473.16	\$ 118,359.99	\$ 121,318.99	\$ 124,351.96	\$ 127,460.76	\$ 130,647.28	\$ 133,913.46	\$ 137,261.30	\$ 140,692.83	\$ 144,210.15
I	\$ 102,704.39	\$ 105,272.00	\$ 107,903.80	\$ 110,601.40	\$ 113,366.43	\$ 116,200.59	\$ 119,105.61	\$ 122,083.25	\$ 125,135.33	\$ 128,263.71	\$ 131,470.31	\$ 134,757.07
H	\$ 94,302.56	\$ 96,660.12	\$ 99,076.63	\$ 101,553.54	\$ 104,092.38	\$ 106,694.69	\$ 109,362.06	\$ 112,096.11	\$ 114,898.51	\$ 117,770.98	\$ 120,715.25	\$ 123,733.13
G	\$ 85,307.16	\$ 87,439.84	\$ 89,625.84	\$ 91,866.48	\$ 94,163.15	\$ 96,517.23	\$ 98,930.16	\$ 101,403.41	\$ 103,938.50	\$ 106,536.96	\$ 109,200.38	\$ 111,930.39
F	\$ 81,848.47	\$ 83,894.68	\$ 85,992.05	\$ 88,141.85	\$ 90,345.40	\$ 92,604.03	\$ 94,919.13	\$ 97,292.11	\$ 99,724.41	\$ 102,217.52	\$ 104,772.96	\$ 107,392.29
E	\$ 71,596.99	\$ 73,386.91	\$ 75,221.58	\$ 77,102.12	\$ 79,029.68	\$ 81,005.42	\$ 83,030.55	\$ 85,106.32	\$ 87,233.97	\$ 89,414.82	\$ 91,650.19	\$ 93,941.45
D	\$ 66,315.63	\$ 67,973.53	\$ 69,672.86	\$ 71,414.69	\$ 73,200.05	\$ 75,030.05	\$ 76,905.80	\$ 78,828.45	\$ 80,799.16	\$ 82,819.14	\$ 84,889.62	\$ 87,011.86
C	\$ 61,905.91	\$ 63,453.56	\$ 65,039.90	\$ 66,665.89	\$ 68,332.54	\$ 70,040.86	\$ 71,791.88	\$ 73,586.67	\$ 75,426.34	\$ 77,312.00	\$ 79,244.80	\$ 81,225.92
B	\$ 58,068.87	\$ 59,520.59	\$ 61,008.61	\$ 62,533.82	\$ 64,097.17	\$ 65,699.60	\$ 67,342.09	\$ 69,025.64	\$ 70,751.28	\$ 72,520.06	\$ 74,333.06	\$ 76,191.39
A	\$ 54,804.52	\$ 56,174.63	\$ 57,579.00	\$ 59,018.47	\$ 60,493.93	\$ 62,006.28	\$ 63,556.44	\$ 65,145.35	\$ 66,773.98	\$ 68,443.33	\$ 70,154.42	\$ 71,908.28

Notes:

Effective July 1, 2017

Board Approved August 10, 2017