

**Kern Community College District  
Classified Confidential  
Salary Grade Structure**

**2.50%**

<b>Grade</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>
<b>E</b>	\$ 71,596.99	\$ 73,386.91	\$ 75,221.58	\$ 77,102.12	\$ 79,029.68	\$ 81,005.42	\$ 83,030.55	\$ 85,106.32	\$ 87,233.97	\$ 89,414.82	\$ 91,650.19	\$ 93,941.45
<b>D</b>	\$ 66,315.63	\$ 67,973.53	\$ 69,672.86	\$ 71,414.69	\$ 73,200.05	\$ 75,030.05	\$ 76,905.80	\$ 78,828.45	\$ 80,799.16	\$ 82,819.14	\$ 84,889.62	\$ 87,011.86
<b>C</b>	\$ 61,905.91	\$ 63,453.56	\$ 65,039.90	\$ 66,665.89	\$ 68,332.54	\$ 70,040.86	\$ 71,791.88	\$ 73,586.67	\$ 75,426.34	\$ 77,312.00	\$ 79,244.80	\$ 81,225.92
<b>B</b>	\$ 58,068.87	\$ 59,520.59	\$ 61,008.61	\$ 62,533.82	\$ 64,097.17	\$ 65,699.60	\$ 67,342.09	\$ 69,025.64	\$ 70,751.28	\$ 72,520.06	\$ 74,333.06	\$ 76,191.39
<b>A</b>	\$ 54,804.52	\$ 56,174.63	\$ 57,579.00	\$ 59,018.47	\$ 60,493.93	\$ 62,006.28	\$ 63,556.44	\$ 65,145.35	\$ 66,773.98	\$ 68,443.33	\$ 70,154.42	\$ 71,908.28

**Notes:**

Effective July 1, 2016

Board Approved August 11, 2016