



Confidential Statement for Kern Community College District Screening Committee Members

Print Name:

Employee ID:

Bakersfield College

Cerro Coso College

District Office

Porterville College

As a member of a screening committee for the Kern Community College District (KCCD), I understand that I am participating in a confidential process [Title 5, California Code of Regulations, Section 53023(a)]. Any disclosure of records or information of the evaluative process for any individual is a violation of California Government Code Section 6254.

I understand that I may be held responsible for any unauthorized disclosure of information regarding this search process. All actions related to this process are subject to the laws and regulations relating to equal and fair employment practices. Specifically, I agree not to release information to any unauthorized person regarding:

- (1) Written applicant materials or evaluations made by committee members relating thereto
- (2) Oral discussions regarding applicants or committee members during the search and screening process
- (3) Any other information related to the screening process

Failure to maintain confidentiality could result in a violation of federal or state regulations. Questions regarding the screening process shall be referred to the District/Campus Equal Employment Opportunity Officer or designee.

I agree to comply with all Equal Employment Opportunity/Diversity requirements. I understand that the Equal Employment Opportunity Officer may stop the paper screening or interviewing process at any time based on alleged discrimination against one or more candidates. If halted, the screening process will not be resumed until the District/Campus Equal Employment Opportunity Officer has reviewed and made appropriate recommendations to the Chancellor regarding any allegations.

Signature

Date