

**Kern Community College District
Executive Management Salary Schedule
Fiscal Year 2024 - 2025**

Effective 7/1/2024

EM Range	Board Approval	Step
Chancellor	12/13/2023	330,000.00
Deputy Chancellor	4/13/2023	265,750.00
President, Bakersfield College	1/23/2024	255,000.00
President, Cerro Coso College	6/9/2025	274,798.09
Interim President, Porterville College	6/13/2024	240,000.00
Interim Vice Chancellor, Human Resources	12/19/2024	228,793.00
Vice Chancellor, Educational Services & Student Success	8/8/2024	240,000.00

Kern Community College District
Executive Management and Interim and Acting Salary Schedule
Fiscal Year 2024 - 2025

Effective 7/1/2024

Executive Management Classification

	Board Approval	Annual Salary
Associate Vice Chancellor - Enrollment Management Officer	4/13/2023	232,000.00
Chancellor	12/13/2023	330,000.00
Deputy Chancellor	4/13/2023	265,750.00
Interim President, Bakersfield College	4/13/2023	232,000.00
Interim President, Porterville College	6/13/2024	240,000.00
Interim Vice Chancellor, Human Resources	12/19/2024	228,793.00
President, Bakersfield College	1/23/2024	255,000.00
President, Cerro Coso College	6/9/2022	274,798.09
Vice Chancellor, Educational Services & Student Success	8/8/2024	240,000.00

Notes regarding increases:

Increases are subject to satisfactory evaluation for the previous fiscal year.

Typical increases are 2.5% or California CPI (U) for the previous calendar year, whichever is higher

Acting and Interim Classification

District Office	Board Approval	Annual Salary
Acting Assistant Director, Accounting Services	3/13/2025	122,024.45
Acting Assistant Director, Accounting Services	3/13/2025	122,024.45
Acting Associate Vice Chancellor, Accounting Services	2/20/2025	180,285.69
Acting Associate Vice Chancellor of Construction & Facilities Planning	12/19/2024	180,285.69
Acting Associate Vice Chancellor Workforce Education and Community Development	3/13/2025	230,780.93
Acting Associate Vice Chancellor, Analytics and Innovation	10/13/2022	203,976.71
Acting Chief Information Officer	12/19/2024	242,031.76
Bakersfield College	Board Approval	Annual Salary
Acting Manager, Student Complaints	8/8/2024	119,190.01
Interim Budget Analyst	6/12/2025	110,679.78
Interim Dean of Instruction	5/15/2025	163,524.44
Interim Vice President, Instruction	9/12/2024	203,855.37
Interim, Dean Institutional Effectiveness	4/23/2023	155,737.56
Porterville College	Board Approval	Annual Salary
Interim Dean of Student Success and Counseling	2/20/2025	155,737.56
Interim Vice President, Student Services	10/10/2024	189,412.66