Kern Community College District
Short-Term Hourly Salary Schedule
Effective December 1, 2026

Range	Classification	Pay Rate
Range 1:	SHORT-TERM EMPLOYEE - LEVEL I	$20.00
Range 2:	SHORT-TERM EMPLOYEE - LEVEL II	$23.00
Range 3:	SHORT-TERM EMPLOYEE - LEVEL III	$25.00
Range 4:	SHORT-TERM EMPLOYEE - LEVEL IV	$30.00
Range 5:	SHORT-TERM EMPLOYEE - LEVEL V	$33.00
Range 6:	SHORT-TERM EMPLOYEE - LEVEL VI	$35.00
Range 7:	SHORT-TERM EMPLOYEE - LEVEL VII	$40.00
Range 8:	SHORT-TERM EMPLOYEE - LEVELVIII	$45.00
Range 9:	SHORT-TERM EMPLOYEE - LEVEL IX	$50.00
Range 10:	SHORT-TERM EMPLOYEE - LEVEL X	$55.00
Range 11:	SHORT-TERM EMPLOYEE - LEVEL XI	$65.00