

**KERN COMMUNITY COLLEGE DISTRICT  
CLASSIFIED FLEXIBLE BENEFIT HOURLY SALARY SCHEDULE  
EFFECTIVE, JULY 01, 2023**

Applicable to Classified employees working flexible hours, paid on an hourly basis, and receiving only limited benefits.

Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
33.0	\$16.2750	\$16.4202	\$16.8309	\$17.2516	\$17.6827	\$18.1250	\$18.5781	\$19.0425	\$19.5187	\$20.0066	\$20.5068	\$21.0195	\$21.5448	\$22.0835	\$22.6356
33.5	\$16.4202	\$16.8309	\$17.2516	\$17.6827	\$18.1250	\$18.5781	\$19.0425	\$19.5187	\$20.0066	\$20.5068	\$21.0195	\$21.5448	\$22.0835	\$22.6356	\$23.2015
34.0	\$16.8309	\$17.2516	\$17.6827	\$18.1250	\$18.5781	\$19.0425	\$19.5187	\$20.0066	\$20.5068	\$21.0195	\$21.5448	\$22.0835	\$22.6356	\$23.2015	\$23.7816
34.5	\$17.2516	\$17.6827	\$18.1250	\$18.5781	\$19.0425	\$19.5187	\$20.0066	\$20.5068	\$21.0195	\$21.5448	\$22.0835	\$22.6356	\$23.2015	\$23.7816	\$24.3761
35.0	\$17.6827	\$18.1250	\$18.5781	\$19.0425	\$19.5187	\$20.0066	\$20.5068	\$21.0195	\$21.5448	\$22.0835	\$22.6356	\$23.2015	\$23.7816	\$24.3761	\$24.9854
35.5	\$18.1250	\$18.5781	\$19.0425	\$19.5187	\$20.0066	\$20.5068	\$21.0195	\$21.5448	\$22.0835	\$22.6356	\$23.2015	\$23.7816	\$24.3761	\$24.9854	\$25.6099
36.0	\$18.5781	\$19.0425	\$19.5187	\$20.0066	\$20.5068	\$21.0195	\$21.5448	\$22.0835	\$22.6356	\$23.2015	\$23.7816	\$24.3761	\$24.9854	\$25.6099	\$26.2503
36.5	\$19.0425	\$19.5187	\$20.0066	\$20.5068	\$21.0195	\$21.5448	\$22.0835	\$22.6356	\$23.2015	\$23.7816	\$24.3761	\$24.9854	\$25.6099	\$26.2503	\$26.9066
37.0	\$19.5187	\$20.0066	\$20.5068	\$21.0195	\$21.5448	\$22.0835	\$22.6356	\$23.2015	\$23.7816	\$24.3761	\$24.9854	\$25.6099	\$26.2503	\$26.9066	\$27.5791
37.5	\$20.0066	\$20.5068	\$21.0195	\$21.5448	\$22.0835	\$22.6356	\$23.2015	\$23.7816	\$24.3761	\$24.9854	\$25.6099	\$26.2503	\$26.9066	\$27.5791	\$28.2687
38.0	\$20.5068	\$21.0195	\$21.5448	\$22.0835	\$22.6356	\$23.2015	\$23.7816	\$24.3761	\$24.9854	\$25.6099	\$26.2503	\$26.9066	\$27.5791	\$28.2687	\$28.9754
38.5	\$21.0195	\$21.5448	\$22.0835	\$22.6356	\$23.2015	\$23.7816	\$24.3761	\$24.9854	\$25.6099	\$26.2503	\$26.9066	\$27.5791	\$28.2687	\$28.9754	\$29.6999
39.0	\$21.5448	\$22.0835	\$22.6356	\$23.2015	\$23.7816	\$24.3761	\$24.9854	\$25.6099	\$26.2503	\$26.9066	\$27.5791	\$28.2687	\$28.9754	\$29.6999	\$30.4423
39.5	\$22.0835	\$22.6356	\$23.2015	\$23.7816	\$24.3761	\$24.9854	\$25.6099	\$26.2503	\$26.9066	\$27.5791	\$28.2687	\$28.9754	\$29.6999	\$30.4423	\$31.2033
40.0	\$22.6356	\$23.2015	\$23.7816	\$24.3761	\$24.9854	\$25.6099	\$26.2503	\$26.9066	\$27.5791	\$28.2687	\$28.9754	\$29.6999	\$30.4423	\$31.2033	\$31.9834
40.5	\$23.2015	\$23.7816	\$24.3761	\$24.9854	\$25.6099	\$26.2503	\$26.9066	\$27.5791	\$28.2687	\$28.9754	\$29.6999	\$30.4423	\$31.2033	\$31.9834	\$32.7831
41.0	\$23.7816	\$24.3761	\$24.9854	\$25.6099	\$26.2503	\$26.9066	\$27.5791	\$28.2687	\$28.9754	\$29.6999	\$30.4423	\$31.2033	\$31.9834	\$32.7831	\$33.6026
41.5	\$24.3761	\$24.9854	\$25.6099	\$26.2503	\$26.9066	\$27.5791	\$28.2687	\$28.9754	\$29.6999	\$30.4423	\$31.2033	\$31.9834	\$32.7831	\$33.6026	\$34.4427
42.0	\$24.9854	\$25.6099	\$26.2503	\$26.9066	\$27.5791	\$28.2687	\$28.9754	\$29.6999	\$30.4423	\$31.2033	\$31.9834	\$32.7831	\$33.6026	\$34.4427	\$35.3037
42.5	\$25.6099	\$26.2503	\$26.9066	\$27.5791	\$28.2687	\$28.9754	\$29.6999	\$30.4423	\$31.2033	\$31.9834	\$32.7831	\$33.6026	\$34.4427	\$35.3037	\$36.1863
43.0	\$26.2503	\$26.9066	\$27.5791	\$28.2687	\$28.9754	\$29.6999	\$30.4423	\$31.2033	\$31.9834	\$32.7831	\$33.6026	\$34.4427	\$35.3037	\$36.1863	\$37.0910
43.5	\$26.9066	\$27.5791	\$28.2687	\$28.9754	\$29.6999	\$30.4423	\$31.2033	\$31.9834	\$32.7831	\$33.6026	\$34.4427	\$35.3037	\$36.1863	\$37.0910	\$38.0183
44.0	\$27.5791	\$28.2687	\$28.9754	\$29.6999	\$30.4423	\$31.2033	\$31.9834	\$32.7831	\$33.6026	\$34.4427	\$35.3037	\$36.1863	\$37.0910	\$38.0183	\$38.9688
44.5	\$28.2687	\$28.9754	\$29.6999	\$30.4423	\$31.2033	\$31.9834	\$32.7831	\$33.6026	\$34.4427	\$35.3037	\$36.1863	\$37.0910	\$38.0183	\$38.9688	\$39.9429
45.0	\$28.9754	\$29.6999	\$30.4423	\$31.2033	\$31.9834	\$32.7831	\$33.6026	\$34.4427	\$35.3037	\$36.1863	\$37.0910	\$38.0183	\$38.9688	\$39.9429	\$40.9416
45.5	\$29.6999	\$30.4423	\$31.2033	\$31.9834	\$32.7831	\$33.6026	\$34.4427	\$35.3037	\$36.1863	\$37.0910	\$38.0183	\$38.9688	\$39.9429	\$40.9416	\$41.9651
46.0	\$30.4423	\$31.2033	\$31.9834	\$32.7831	\$33.6026	\$34.4427	\$35.3037	\$36.1863	\$37.0910	\$38.0183	\$38.9688	\$39.9429	\$40.9416	\$41.9651	\$43.0142
46.5	\$31.2033	\$31.9834	\$32.7831	\$33.6026	\$34.4427	\$35.3037	\$36.1863	\$37.0910	\$38.0183	\$38.9688	\$39.9429	\$40.9416	\$41.9651	\$43.0142	\$44.0897
47.0	\$31.9834	\$32.7831	\$33.6026	\$34.4427	\$35.3037	\$36.1863	\$37.0910	\$38.0183	\$38.9688	\$39.9429	\$40.9416	\$41.9651	\$43.0142	\$44.0897	\$45.1919
47.5	\$32.7831	\$33.6026	\$34.4427	\$35.3037	\$36.1863	\$37.0910	\$38.0183	\$38.9688	\$39.9429	\$40.9416	\$41.9651	\$43.0142	\$44.0897	\$45.1919	\$46.3215
48.0	\$33.6026	\$34.4427	\$35.3037	\$36.1863	\$37.0910	\$38.0183	\$38.9688	\$39.9429	\$40.9416	\$41.9651	\$43.0142	\$44.0897	\$45.1919	\$46.3215	\$47.4797
48.5	\$34.4427	\$35.3037	\$36.1863	\$37.0910	\$38.0183	\$38.9688	\$39.9429	\$40.9416	\$41.9651	\$43.0142	\$44.0897	\$45.1919	\$46.3215	\$47.4797	\$48.6667
49.0	\$35.3037	\$36.1863	\$37.0910	\$38.0183	\$38.9688	\$39.9429	\$40.9416	\$41.9651	\$43.0142	\$44.0897	\$45.1919	\$46.3215	\$47.4797	\$48.6667	\$49.8832
49.5	\$36.1863	\$37.0910	\$38.0183	\$38.9688	\$39.9429	\$40.9416	\$41.9651	\$43.0142	\$44.0897	\$45.1919	\$46.3215	\$47.4797	\$48.6667	\$49.8832	\$51.1303
50.0	\$37.0910	\$38.0183	\$38.9688	\$39.9429	\$40.9416	\$41.9651	\$43.0142	\$44.0897	\$45.1919	\$46.3215	\$47.4797	\$48.6667	\$49.8832	\$51.1303	\$52.4085

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EFFECTIVE, JULY 01, 2023**

<b>Grade</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>
50.5	\$38.0183	\$38.9688	\$39.9429	\$40.9416	\$41.9651	\$43.0142	\$44.0897	\$45.1919	\$46.3215	\$47.4797	\$48.6667	\$49.8832	\$51.1303	\$52.4085	\$53.7188
51.0	\$38.9688	\$39.9429	\$40.9416	\$41.9651	\$43.0142	\$44.0897	\$45.1919	\$46.3215	\$47.4797	\$48.6667	\$49.8832	\$51.1303	\$52.4085	\$53.7188	\$55.0617
51.5	\$39.9429	\$40.9416	\$41.9651	\$43.0142	\$44.0897	\$45.1919	\$46.3215	\$47.4797	\$48.6667	\$49.8832	\$51.1303	\$52.4085	\$53.7188	\$55.0617	\$56.4384
52.0	\$40.9416	\$41.9651	\$43.0142	\$44.0897	\$45.1919	\$46.3215	\$47.4797	\$48.6667	\$49.8832	\$51.1303	\$52.4085	\$53.7188	\$55.0617	\$56.4384	\$57.8494
52.5	\$41.9651	\$43.0142	\$44.0897	\$45.1919	\$46.3215	\$47.4797	\$48.6667	\$49.8832	\$51.1303	\$52.4085	\$53.7188	\$55.0617	\$56.4384	\$57.8494	\$59.2955
53.0	\$43.0142	\$44.0897	\$45.1919	\$46.3215	\$47.4797	\$48.6667	\$49.8832	\$51.1303	\$52.4085	\$53.7188	\$55.0617	\$56.4384	\$57.8494	\$59.2955	\$60.7779
53.5	\$44.0897	\$45.1919	\$46.3215	\$47.4797	\$48.6667	\$49.8832	\$51.1303	\$52.4085	\$53.7188	\$55.0617	\$56.4384	\$57.8494	\$59.2955	\$60.7779	\$62.2972
54.0	\$45.1919	\$46.3215	\$47.4797	\$48.6667	\$49.8832	\$51.1303	\$52.4085	\$53.7188	\$55.0617	\$56.4384	\$57.8494	\$59.2955	\$60.7779	\$62.2972	\$63.8548
54.5	\$46.3215	\$47.4797	\$48.6667	\$49.8832	\$51.1303	\$52.4085	\$53.7188	\$55.0617	\$56.4384	\$57.8494	\$59.2955	\$60.7779	\$62.2972	\$63.8548	\$65.4512
55.0	\$47.4797	\$48.6667	\$49.8832	\$51.1303	\$52.4085	\$53.7188	\$55.0617	\$56.4384	\$57.8494	\$59.2955	\$60.7779	\$62.2972	\$63.8548	\$65.4512	\$67.0874
55.5	\$48.6667	\$49.8832	\$51.1303	\$52.4085	\$53.7188	\$55.0617	\$56.4384	\$57.8494	\$59.2955	\$60.7779	\$62.2972	\$63.8548	\$65.4512	\$67.0874	\$68.7646
56.0	\$49.8832	\$51.1303	\$52.4085	\$53.7188	\$55.0617	\$56.4384	\$57.8494	\$59.2955	\$60.7779	\$62.2972	\$63.8548	\$65.4512	\$67.0874	\$68.7646	\$70.4839
56.5	\$51.1303	\$52.4085	\$53.7188	\$55.0617	\$56.4384	\$57.8494	\$59.2955	\$60.7779	\$62.2972	\$63.8548	\$65.4512	\$67.0874	\$68.7646	\$70.4839	\$72.2459
57.0	\$52.4085	\$53.7188	\$55.0617	\$56.4384	\$57.8494	\$59.2955	\$60.7779	\$62.2972	\$63.8548	\$65.4512	\$67.0874	\$68.7646	\$70.4839	\$72.2459	\$74.0519
57.5	\$53.7188	\$55.0617	\$56.4384	\$57.8494	\$59.2955	\$60.7779	\$62.2972	\$63.8548	\$65.4512	\$67.0874	\$68.7646	\$70.4839	\$72.2459	\$74.0519	\$75.9032
58.0	\$55.0617	\$56.4384	\$57.8494	\$59.2955	\$60.7779	\$62.2972	\$63.8548	\$65.4512	\$67.0874	\$68.7646	\$70.4839	\$72.2459	\$74.0519	\$75.9032	\$77.8009
58.5	\$56.4384	\$57.8494	\$59.2955	\$60.7779	\$62.2972	\$63.8548	\$65.4512	\$67.0874	\$68.7646	\$70.4839	\$72.2459	\$74.0519	\$75.9032	\$77.8009	\$79.7459
59.0	\$57.8494	\$59.2955	\$60.7779	\$62.2972	\$63.8548	\$65.4512	\$67.0874	\$68.7646	\$70.4839	\$72.2459	\$74.0519	\$75.9032	\$77.8009	\$79.7459	\$81.7396
59.5	\$59.2955	\$60.7779	\$62.2972	\$63.8548	\$65.4512	\$67.0874	\$68.7646	\$70.4839	\$72.2459	\$74.0519	\$75.9032	\$77.8009	\$79.7459	\$81.7396	\$83.7831