## KERN COMMUNITY COLLEGE DISTRICT

 CLASSIFIED FLEXIBLE BENEFIT HOURLY SALARY SCHEDULEEFFECTIVE, JULY 01, 2023
Applicable to Classified employees working flexible hours, paid on an hourly basis, and receiving only limited benefits.

| Grade | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 33.0 | \$16.2750 | \$16.4202 | \$16.8309 | \$17.2516 | \$17.6827 | \$18.1250 | \$18.5781 | \$19.0425 | \$19.5187 | \$20.0066 | \$20.5068 | \$21.0195 | \$21.5448 | \$22.0835 | \$22.6356 |
| 33.5 | \$16.4202 | \$16.8309 | \$17.2516 | \$17.6827 | \$18.1250 | \$18.5781 | \$19.0425 | \$19.5187 | \$20.0066 | \$20.5068 | \$21.0195 | \$21.5448 | \$22.0835 | \$22.6356 | \$23.2015 |
| 34 | \$16.8309 | \$17.2516 | \$17.6827 | \$18.1250 | \$18.5781 | \$19.0425 | \$19.5187 | \$20.0066 | \$20.5068 | \$21.0195 | \$21.5448 | \$22.0835 | \$22.6356 | 15 | 16 |
| 34.5 | \$1 | \$1 | \$1 | \$18.5781 | \$19.0425 | \$19.5187 | \$ | \$20.5068 | \$21.0195 | \$21.5448 | 5 | \$22.6356 | \$23.2015 | 6 | 61 |
| 35.0 | \$17.6827 | \$18.1250 | \$18.5781 | \$19.0425 | \$19.5187 | \$20.0066 | \$20.5068 | \$21.0195 | \$21.5448 | \$22.0835 | \$22.6356 | \$23.2015 | \$23.7816 | \$24.3761 | 854 |
| 35.5 | \$18.1250 | \$18.5781 | \$19.0425 | \$19.5187 | \$20.0066 | \$20.5068 | \$21.0195 | \$21.5448 | \$22.0835 | \$22.6356 | \$23.2015 | \$23.7816 | \$24.3761 | \$24.9854 | \$25.6099 |
| 36.0 | \$18.5781 | \$19.0425 | \$19.5187 | \$20.0066 | \$20.5068 | \$2 | \$21.5448 | \$22.0835 | \$22.6356 | \$23.2015 | \$23.7816 | \$24.3761 | \$24.9854 | \$25.6099 | 03 |
| 36 | \$19.0425 | \$19.5187 | \$20.0066 | 68 | \$ | \$ | \$2 | \$ | \$23.2015 | 6 | 1 | 4 | 9 | 03 | 66 |
| 37 | \$19.5187 | \$20.0066 | \$20.5068 | \$21.0195 | \$21.5448 | \$22.0835 | \$22.6356 | 5 | \$23.7816 | \$24.3761 | 4 | 9 | 03 | 066 | 1 |
| 37.5 | \$20.0066 | \$20.5068 | \$21.0195 | \$21.5448 | \$22.0835 | \$22.6356 | \$23.2015 | \$23.7816 | \$24.3761 | \$24.9854 | \$25.6099 | \$26.2503 | \$26.9066 | \$27.5791 | \$28.2687 |
| 38.0 | \$20.5068 | \$21.0195 | \$21.5448 | \$22.0835 | \$22.6356 | \$23.2015 | \$23.7816 | \$24.3761 | \$24.9854 | \$25.6099 | \$26.2503 | \$26.9066 | \$27.5791 | \$28.2687 | \$28.9754 |
| 38.5 | \$21.0195 | \$21.5448 | \$22.083 | \$22.635 | \$23.2015 | \$23.7816 | \$24.3761 | \$ | \$2 | \$26.2503 | \$26.9066 | \$27.5791 | 87 | \$28.9754 | 99 |
| 39 | \$2 | \$22.0835 | \$ | \$23.2015 | \$23.7816 | \$ | \$24.9854 | \$25.6099 | \$26.2503 | \$26.9066 | \$27.5791 | 7 | \$28.9754 | 9 | 3 |
| 39. | \$22.0835 | \$22.6356 | \$23.201 | \$23.7816 | \$24.376 | \$24 | \$25 | \$ | \$26.9066 | \$ | 7 | 4 | 9 | 23 | 33 |
| 40.0 | \$22.6356 | \$23. | \$23.7816 | \$2 | \$2 | \$25.6099 | \$2 | \$26.9066 | \$2 | \$28.2687 | \$28.9754 | \$29.6999 | \$30.4423 | \$31.2033 | \$31.9834 |
| 40.5 | \$23.2015 | \$23.7816 | \$24.3761 | \$24.9854 | \$25.6099 | \$26.2503 | \$26.9066 | \$27.5791 | \$28.2687 | \$28.9754 | \$29.6999 | \$30.4423 | \$31.2033 | \$31.9834 | \$32.7831 |
| 41 | \$23.7816 | \$24.3761 | \$24.985 | \$25.609 | \$26.2503 | \$26.9066 | \$2 | \$28.2687 | \$28 | \$29.6999 | \$30.4423 | \$31.2033 | 34 | \$32.7831 | 026 |
| 41 | \$24.3761 | \$24.985 | \$25.609 | \$26.250 | \$ | \$ | \$2 | \$2 | \$ | \$ | 3 | 4 | 1 | 26 | 27 |
| 42.0 | \$24.9854 | \$25.6099 | \$26.2503 | \$26.906 | \$ | \$ | \$2 | \$ | \$ | \$31.2033 | \$31.9834 | 1 | 6 | 27 | 37 |
| 42 | \$25.6099 | \$26.2503 | \$26.906 | \$27.5 | \$28.2 | \$28.9 | \$29.69 | \$30.4423 | \$31.2033 | \$31.9834 | \$32.7831 | \$33.6026 | \$34.4427 | \$35.3037 | \$36.1863 |
| 43 | \$26.2503 | \$26.9066 | \$27.5 | \$28.268 | \$28.9 | \$29.6999 | \$30.4423 | \$31.2033 | \$31.9834 | \$32.7831 | \$33.6026 | \$34.4427 | \$35.3037 | \$36.1863 | \$37.0910 |
| 43.5 | \$26.9066 | \$27.5791 | \$28.2687 | \$28.9754 | \$29.6999 | \$30.4423 | \$31.2033 | \$31.9834 | \$32.7831 | \$33.6026 | \$34.4427 | \$35.3037 | \$36.1863 | \$37.0910 | \$38.0183 |
| 44.0 | \$27.5791 | \$28.2687 | \$28.975 | \$29.699 | \$30.4423 | \$31.2033 | \$31.9834 | \$32.7831 | \$33.6026 | \$34.4427 | \$35.3037 | \$36.1863 | \$37.0910 | \$38.0183 | \$38.9688 |
| 44.5 | \$28.2687 | \$28.97 | \$29.6 | \$30.442 | \$31.203 | \$3 | \$32 | \$33.6026 | \$34.4427 | \$3 | \$36.1863 | \$37.0910 | \$38.0183 | \$38.9688 | \$39.9429 |
| 45.0 | \$28.9754 | \$29.6999 | \$30.4423 | \$31.2033 | \$31.9834 | \$32.7831 | \$33.602 | \$34.4427 | \$35.3037 | \$36.1863 | \$37.0910 | \$38.0183 | \$38.9688 | \$39.9429 | \$40.9416 |
| 45.5 | \$29.6999 | \$30.4423 | \$31.2033 | \$31.9834 | \$32.7831 | \$33.6026 | \$34.4427 | \$35.3037 | \$36.1863 | \$37.0910 | \$38.0183 | \$38.9688 | \$39.9429 | \$40.9416 | \$41.9651 |
| 46.0 | \$30.4423 | \$31.2033 | \$31.983 | \$32.7831 | \$33.6026 | \$34.4427 | \$35.3037 | \$36.1863 | \$37.0910 | \$38.0183 | \$38.9688 | \$39.9429 | \$40.9416 | \$41.9651 | \$43.0142 |
| 46.5 | \$31.2033 | \$31.9834 | \$32.7831 | \$33.6026 | \$34.4427 | \$35.3037 | \$36.1863 | \$37.0910 | \$38.0183 | \$38.9688 | \$39.9429 | \$40.9416 | \$41.9651 | \$43.0142 | \$44.0897 |
| 47.0 | \$31.9834 | \$32.7831 | \$33.6026 | \$34.4427 | \$35.3037 | \$36.1863 | \$37.0910 | \$38.0183 | \$38.9688 | \$39.9429 | \$40.9416 | \$41.9651 | \$43.0142 | \$44.0897 | \$45.1919 |
| 47.5 | \$32.7831 | \$33.6026 | \$34.4427 | \$35.3037 | \$36.1863 | \$37.0910 | \$38.0183 | \$38.9688 | \$39.9429 | \$40.9416 | \$41.9651 | \$43.0142 | \$44.0897 | \$45.1919 | \$46.3215 |
| 48.0 | \$33.6026 | \$34.4427 | \$35.3037 | \$36.1863 | \$37.0910 | \$38.0183 | \$38.9688 | \$39.9429 | \$40.9416 | \$41.9651 | \$43.0142 | \$44.0897 | \$45.1919 | \$46.3215 | \$47.4797 |
| 48.5 | \$34.4427 | \$35.3037 | \$36.1863 | \$37.0910 | \$38.0183 | \$38.9688 | \$39.9429 | \$40.9416 | \$41.9651 | \$43.0142 | \$44.0897 | \$45.1919 | \$46.3215 | \$47.4797 | \$48.6667 |
| 49.0 | \$35.3037 | \$36.1863 | \$37.0910 | \$38.0183 | \$38.9688 | \$39.9429 | \$40.9416 | \$41.9651 | \$43.0142 | \$44.0897 | \$45.1919 | \$46.3215 | \$47.4797 | \$48.6667 | \$49.8832 |
| 49.5 | \$36.1863 | \$37.0910 | \$38.0183 | \$38.9688 | \$39.9429 | \$40.9416 | \$41.9651 | \$43.0142 | \$44.0897 | \$45.1919 | \$46.3215 | \$47.4797 | \$48.6667 | \$49.8832 | \$51.1303 |
| 50.0 | \$37.0910 | \$38.0183 | \$38.9688 | \$39.9429 | \$40.9416 | \$41.9651 | \$43.0142 | \$44.0897 | \$45.1919 | \$46.3215 | \$47.4797 | \$48.6667 | \$49.8832 | \$51.1303 | \$52.4085 |

KERN COMMUNITY COLLEGE DISTRICT
CLASSIFIED FLEXIBLE BENEFIT HOURLY SALARY SCHEDULE
EFFECTIVE, JULY 01, 2023

| Grade | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 50.5 | \$38.0183 | \$38.9688 | \$39.9429 | \$40.9416 | \$41.9651 | \$43.0142 | \$44.0897 | \$45.1919 | \$46.3215 | \$47.4797 | \$48.6667 | \$49.8832 | \$51.1303 | \$52.4085 | \$53.7188 |
| 51.0 | \$38.9688 | \$39.9429 | \$40.9416 | \$41.9651 | \$43.0142 | \$44.0897 | \$45.1919 | \$46 | \$47.4797 | \$48.6667 | \$49.8832 | \$51.1303 | \$52.4085 | 188 | 617 |
| 51.5 | \$39.9429 | \$40.9416 | \$41.9651 | \$43.0142 | \$44.0897 | \$45.1919 | \$46.3215 | \$47.4 | \$48.6667 | \$49.8832 | \$51.1303 | \$52.4085 | \$53.7188 | \$55.0617 | 384 |
| 52.0 | \$40.9416 | \$41.9651 | \$43.0142 | \$44.0897 | \$45.1919 | \$46.3215 | \$47.4797 | \$48.6667 | \$49.8832 | \$51.1303 | \$52.4085 | \$53.7188 | \$55.0617 | \$56.4384 | \$57.8494 |
| 52.5 | \$41.965 | \$43.014 | \$44.0897 | \$45.1919 | \$46.3215 | \$47 | \$48.666 | \$49.8832 | \$5 | \$52.4085 | \$53.7188 | \$55 | \$56 | \$57.8494 | \$59.2955 |
| 53.0 | \$43.0142 | \$44.0897 | 45.1919 | \$46.3215 | \$47.4797 | \$48.6667 | \$ | \$51.1303 | \$5 | \$53.7188 | 7 | \$56.4384 | \$ | \$59.2955 | \$60.7779 |
| 53.5 | \$44.0897 | \$45.1919 | \$46.3215 | \$47.4797 | \$48.6667 | \$49.8832 | \$51.1303 | \$52.4085 | \$53.7188 | \$55.0617 | \$56.4384 | \$5 | \$59.2955 | \$60.7779 | 972 |
| 54.0 | \$45.1919 | \$46.3215 | \$47.4797 | \$48.6667 | \$49.8832 | \$51.1303 | \$52.4085 | \$53.7188 | \$55.0617 | \$56.4384 | \$57.8494 | \$59.2955 | \$60.7779 | \$62.2972 | \$63.8548 |
| 54.5 | \$46.3215 | \$47.4797 | \$48.6667 | \$49.8832 | \$51.1303 | \$52.4085 | \$53.7188 | \$55.0617 | \$56.4384 | \$57.8494 | \$59.2955 | \$60.7779 | \$62.2972 | \$63.8548 | \$65.4512 |
| 55.0 | \$47.4797 | \$48.6667 | \$49.8832 | \$51.1303 | \$52.4085 | \$53.7188 | \$55.0617 | \$56.438 | \$57.849 | \$59.2955 | \$60.7779 | \$62.2972 | \$63 | \$65.4512 | \$ |
| 55.5 | \$48.666 | \$49.883 | \$51.1303 | \$52.4085 | \$53.7188 | \$55.0617 | \$56.4384 | \$57.849 | \$59.295 | \$60 | \$62.2972 | \$63.8548 | \$65 | \$67.0874 | \$68.7646 |
| 56.0 | \$49.8832 | \$51.1303 | \$52.4085 | \$53.7188 | \$55.0617 | \$56.438 | \$57.849 | \$59.295 | \$60.777 | \$62.2972 | \$63.8548 | \$65.4512 | \$67.087 | \$68.7646 | \$70.4839 |
| 56.5 | \$51.1303 | \$52.4085 | \$53.7188 | \$55.0617 | \$56.4384 | \$57.8494 | \$59.2955 | \$60.7779 | \$62.2972 | \$63.8548 | \$65.4512 | \$67.0874 | \$68.7646 | \$70.4839 | \$72.2459 |
| 57.0 | \$52.4085 | \$53.7188 | \$55.0617 | \$56.4384 | \$57.8494 | \$59.2955 | \$60.7779 | \$62.2972 | \$63.8548 | \$65.4512 | \$67.0874 | \$68.7646 | \$70.4839 | \$72.2459 | \$74.0519 |
| 57.5 | \$53.7188 | \$55.0617 | \$56.4384 | \$57.8494 | \$59.2955 | \$60.7779 | \$62.2972 | \$63.8548 | \$65.4512 | \$67.0874 | \$68.7646 | \$70.4839 | \$72.2459 | \$74.0519 | \$75.9032 |
| 58.0 | \$55.0617 | \$56.4384 | \$57.849 | \$59.2955 | \$60.7779 | \$62.2972 | \$63.8548 | \$65.4512 | \$67.087 | \$68.7646 | \$70.4839 | \$72.2459 | \$74.0519 | \$75.9032 | \$77.8009 |
| 58.5 | \$56.4384 | \$57.8494 | \$59.2955 | \$60.7779 | \$62.2972 | \$63.8548 | \$65.4512 | \$67.087 | \$68.7646 | \$70.4839 | \$72.2459 | \$74.0519 | \$75.9032 | \$77.8009 | \$79.7459 |
| 59.0 | \$57.8494 | \$59.2955 | \$60.7779 | \$62.2972 | \$63.8548 | \$65.4512 | \$67.0874 | \$68.7646 | \$70.4839 | \$72.2459 | \$74.0519 | \$75.9032 | \$77.8009 | \$79.7459 | \$81.7396 |
| 59.5 | \$59.2955 | \$60.7779 | \$62.2972 | \$63.8548 | \$65.4512 | \$67.0874 | \$68.7646 | \$70.4839 | \$72.2459 | \$74.0519 | \$75.9032 | \$77.8009 | \$79.7459 | \$81.7396 | \$83.7831 |

