

**Kern Community College District**

Management Salary Schedule

Effective July 1, 2024

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
024	\$ 208,703.23	\$ 213,920.81	\$ 219,268.83	\$ 224,750.55	\$ 230,369.31	\$ 236,128.54	\$ 242,031.76	\$ 248,082.55	\$ 254,284.62	\$ 260,641.73	\$ 267,157.77	\$ 273,836.72	\$ 280,682.64	\$ 287,699.70	\$ 294,892.19
023	\$ 198,764.98	\$ 203,734.10	\$ 208,827.45	\$ 214,048.14	\$ 219,399.34	\$ 224,884.33	\$ 230,506.44	\$ 236,269.10	\$ 242,175.82	\$ 248,230.22	\$ 254,435.98	\$ 260,796.87	\$ 267,316.80	\$ 273,999.72	\$ 280,849.71
022	\$ 189,299.98	\$ 194,032.48	\$ 198,883.29	\$ 203,855.37	\$ 208,951.76	\$ 214,175.55	\$ 219,529.94	\$ 225,018.19	\$ 230,643.64	\$ 236,409.73	\$ 242,319.98	\$ 248,377.98	\$ 254,587.43	\$ 260,952.11	\$ 267,475.91
021	\$ 180,285.69	\$ 184,792.84	\$ 189,412.66	\$ 194,147.97	\$ 199,001.67	\$ 203,976.71	\$ 209,076.13	\$ 214,303.04	\$ 219,660.61	\$ 225,152.13	\$ 230,780.93	\$ 236,550.45	\$ 242,464.21	\$ 248,525.82	\$ 254,738.97
020	\$ 171,700.66	\$ 175,993.18	\$ 180,393.01	\$ 184,902.83	\$ 189,525.40	\$ 194,263.54	\$ 199,120.13	\$ 204,098.13	\$ 209,200.58	\$ 214,430.60	\$ 219,791.36	\$ 225,286.15	\$ 230,918.30	\$ 236,691.26	\$ 242,608.54
019	\$ 163,524.44	\$ 167,612.55	\$ 171,802.86	\$ 176,097.94	\$ 180,500.38	\$ 185,012.89	\$ 189,638.22	\$ 194,379.17	\$ 199,238.65	\$ 204,219.62	\$ 209,325.11	\$ 214,558.23	\$ 219,922.19	\$ 225,420.24	\$ 231,055.75
018	\$ 155,737.56	\$ 159,631.00	\$ 163,621.77	\$ 167,712.32	\$ 171,905.13	\$ 176,202.76	\$ 180,607.82	\$ 185,123.02	\$ 189,751.10	\$ 194,494.87	\$ 199,357.24	\$ 204,341.18	\$ 209,449.70	\$ 214,685.95	\$ 220,053.10
017	\$ 148,321.49	\$ 152,029.52	\$ 155,830.26	\$ 159,726.02	\$ 163,719.17	\$ 167,812.15	\$ 172,007.45	\$ 176,307.64	\$ 180,715.33	\$ 185,233.21	\$ 189,864.04	\$ 194,610.64	\$ 199,475.91	\$ 204,462.81	\$ 209,574.38
016	\$ 141,258.56	\$ 144,790.02	\$ 148,409.77	\$ 152,120.02	\$ 155,923.02	\$ 159,821.09	\$ 163,816.62	\$ 167,912.04	\$ 172,109.84	\$ 176,412.58	\$ 180,822.90	\$ 185,343.47	\$ 189,977.06	\$ 194,726.48	\$ 199,594.65
015	\$ 134,531.96	\$ 137,895.26	\$ 141,342.64	\$ 144,876.21	\$ 148,498.11	\$ 152,210.56	\$ 156,015.83	\$ 159,916.22	\$ 163,914.13	\$ 168,011.98	\$ 172,212.28	\$ 176,517.59	\$ 180,930.53	\$ 185,453.79	\$ 190,090.14
014	\$ 128,125.68	\$ 131,328.82	\$ 134,612.04	\$ 137,977.34	\$ 141,426.77	\$ 144,962.44	\$ 148,586.50	\$ 152,301.17	\$ 156,108.70	\$ 160,011.41	\$ 164,011.70	\$ 168,111.99	\$ 172,314.79	\$ 176,622.66	\$ 181,038.23
013	\$ 122,024.45	\$ 125,075.07	\$ 128,201.94	\$ 131,406.99	\$ 134,692.17	\$ 138,059.47	\$ 141,510.96	\$ 145,048.73	\$ 148,674.95	\$ 152,391.82	\$ 156,201.62	\$ 160,106.66	\$ 164,109.32	\$ 168,212.06	\$ 172,417.36
012	\$ 116,213.77	\$ 119,119.11	\$ 122,097.09	\$ 125,149.51	\$ 128,278.25	\$ 131,485.21	\$ 134,772.34	\$ 138,141.65	\$ 141,595.19	\$ 145,135.07	\$ 148,763.45	\$ 152,482.53	\$ 156,294.59	\$ 160,201.96	\$ 164,207.01
011	\$ 110,679.78	\$ 113,446.77	\$ 116,282.94	\$ 119,190.01	\$ 122,169.76	\$ 125,224.01	\$ 128,354.61	\$ 131,563.47	\$ 134,852.56	\$ 138,223.87	\$ 141,679.47	\$ 145,221.46	\$ 148,851.99	\$ 152,573.29	\$ 156,387.63
010	\$ 105,409.31	\$ 108,044.54	\$ 110,745.66	\$ 113,514.30	\$ 116,352.16	\$ 119,260.96	\$ 122,242.48	\$ 125,298.55	\$ 128,431.01	\$ 131,641.79	\$ 134,932.83	\$ 138,306.15	\$ 141,763.80	\$ 145,307.90	\$ 148,940.60
009	\$ 100,389.82	\$ 102,899.57	\$ 105,472.05	\$ 108,108.86	\$ 110,811.58	\$ 113,581.87	\$ 116,421.41	\$ 119,331.95	\$ 122,315.25	\$ 125,373.13	\$ 128,507.46	\$ 131,720.14	\$ 135,013.15	\$ 138,388.48	\$ 141,848.19
008	\$ 95,609.35	\$ 97,999.59	\$ 100,449.58	\$ 102,960.82	\$ 105,534.84	\$ 108,173.21	\$ 110,877.54	\$ 113,649.48	\$ 116,490.71	\$ 119,402.98	\$ 122,388.05	\$ 125,447.76	\$ 128,583.95	\$ 131,798.55	\$ 135,093.51
007	\$ 91,056.53	\$ 93,332.94	\$ 95,666.26	\$ 98,057.92	\$ 100,509.37	\$ 103,022.10	\$ 105,597.65	\$ 108,237.60	\$ 110,943.54	\$ 113,717.12	\$ 116,560.05	\$ 119,474.05	\$ 122,460.90	\$ 125,522.43	\$ 128,660.49
006	\$ 86,720.50	\$ 88,888.51	\$ 91,110.73	\$ 93,388.49	\$ 95,723.21	\$ 98,116.29	\$ 100,569.19	\$ 103,083.42	\$ 105,660.51	\$ 108,302.02	\$ 111,009.57	\$ 113,784.81	\$ 116,629.43	\$ 119,545.17	\$ 122,533.80
005	\$ 82,590.95	\$ 84,655.73	\$ 86,772.12	\$ 88,941.42	\$ 91,164.96	\$ 93,444.08	\$ 95,780.19	\$ 98,174.69	\$ 100,629.06	\$ 103,144.78	\$ 105,723.40	\$ 108,366.49	\$ 111,075.65	\$ 113,852.54	\$ 116,698.86
004	\$ 78,658.05	\$ 80,624.50	\$ 82,640.11	\$ 84,706.12	\$ 86,823.77	\$ 88,994.36	\$ 91,219.22	\$ 93,499.70	\$ 95,837.20	\$ 98,233.13	\$ 100,688.96	\$ 103,206.18	\$ 105,786.33	\$ 108,430.99	\$ 111,141.77
003	\$ 74,912.43	\$ 76,785.24	\$ 78,704.87	\$ 80,672.49	\$ 82,689.31	\$ 84,756.54	\$ 86,875.45	\$ 89,047.34	\$ 91,273.52	\$ 93,555.36	\$ 95,894.24	\$ 98,291.60	\$ 100,748.89	\$ 103,267.61	\$ 105,849.30
002	\$ 71,345.17	\$ 73,128.80	\$ 74,957.02	\$ 76,830.95	\$ 78,751.72	\$ 80,720.51	\$ 82,738.53	\$ 84,806.99	\$ 86,927.16	\$ 89,100.34	\$ 91,327.85	\$ 93,611.05	\$ 95,951.32	\$ 98,350.11	\$ 100,808.86
001	\$ 67,947.78	\$ 69,646.48	\$ 71,387.64	\$ 73,172.33	\$ 75,001.64	\$ 76,876.68	\$ 78,798.60	\$ 80,768.56	\$ 82,787.77	\$ 84,857.47	\$ 86,978.91	\$ 89,153.38	\$ 91,382.21	\$ 93,666.77	\$ 96,008.44