

Kern Community College District

Annual Management Salary Schedule

Effective July 1, 2026

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
024	\$213,503.40	\$218,840.99	\$224,312.01	\$229,919.81	\$235,667.81	\$241,559.50	\$247,598.49	\$253,788.45	\$260,133.16	\$266,636.49	\$273,302.40	\$280,134.96	\$287,138.34	\$294,316.80	\$301,674.72
023	\$203,336.57	\$208,419.99	\$213,630.49	\$218,971.25	\$224,445.53	\$230,056.67	\$235,808.08	\$241,703.29	\$247,745.87	\$253,939.51	\$260,288.00	\$266,795.20	\$273,465.08	\$280,301.71	\$287,309.25
022	\$193,653.88	\$198,495.22	\$203,457.61	\$208,544.05	\$213,757.65	\$219,101.59	\$224,579.13	\$230,193.61	\$235,948.45	\$241,847.16	\$247,893.34	\$254,090.67	\$260,442.94	\$266,954.01	\$273,627.86
021	\$184,432.26	\$189,043.07	\$193,769.15	\$198,613.38	\$203,578.71	\$208,668.18	\$213,884.88	\$219,232.01	\$224,712.81	\$230,330.63	\$236,088.89	\$241,991.11	\$248,040.89	\$254,241.91	\$260,597.96
020	\$175,649.78	\$180,041.02	\$184,542.05	\$189,155.60	\$193,884.49	\$198,731.60	\$203,699.89	\$208,792.39	\$214,012.20	\$219,362.50	\$224,846.56	\$230,467.73	\$236,229.42	\$242,135.16	\$248,188.53
019	\$167,285.50	\$171,467.64	\$175,754.33	\$180,148.19	\$184,651.89	\$189,268.19	\$193,999.89	\$198,849.89	\$203,821.14	\$208,916.67	\$214,139.58	\$219,493.07	\$224,980.40	\$230,604.91	\$236,370.03
018	\$159,319.52	\$163,302.51	\$167,385.08	\$171,569.70	\$175,858.94	\$180,255.42	\$184,761.80	\$189,380.85	\$194,115.37	\$198,968.25	\$203,942.46	\$209,041.02	\$214,267.05	\$219,623.72	\$225,114.32
017	\$151,732.88	\$155,526.20	\$159,414.36	\$163,399.72	\$167,484.71	\$171,671.83	\$175,963.62	\$180,362.71	\$184,871.78	\$189,493.58	\$194,230.92	\$199,086.69	\$204,063.86	\$209,165.45	\$214,394.59
016	\$144,507.51	\$148,120.19	\$151,823.20	\$155,618.78	\$159,509.25	\$163,496.98	\$167,584.40	\$171,774.01	\$176,068.36	\$180,470.07	\$184,981.82	\$189,606.37	\$194,346.53	\$199,205.19	\$204,185.32
015	\$137,626.20	\$141,066.85	\$144,593.52	\$148,208.36	\$151,913.57	\$155,711.41	\$159,604.19	\$163,594.30	\$167,684.16	\$171,876.26	\$176,173.17	\$180,577.49	\$185,091.93	\$189,719.23	\$194,462.21
014	\$131,072.57	\$134,349.38	\$137,708.12	\$141,150.82	\$144,679.59	\$148,296.58	\$152,003.99	\$155,804.09	\$159,699.20	\$163,691.68	\$167,783.97	\$171,978.57	\$176,278.03	\$180,684.98	\$185,202.11
013	\$124,831.02	\$127,951.79	\$131,150.59	\$134,429.35	\$137,790.08	\$141,234.84	\$144,765.71	\$148,384.85	\$152,094.47	\$155,896.83	\$159,794.25	\$163,789.11	\$167,883.84	\$172,080.93	\$176,382.96
012	\$118,886.68	\$121,858.85	\$124,905.32	\$128,027.95	\$131,228.65	\$134,509.37	\$137,872.10	\$141,318.91	\$144,851.88	\$148,473.18	\$152,185.00	\$155,989.63	\$159,889.37	\$163,886.60	\$167,983.77
011	\$113,225.41	\$116,056.05	\$118,957.45	\$121,931.38	\$124,979.67	\$128,104.16	\$131,306.76	\$134,589.43	\$137,954.17	\$141,403.02	\$144,938.10	\$148,561.55	\$152,275.59	\$156,082.48	\$159,984.54
010	\$107,833.73	\$110,529.57	\$113,292.81	\$116,125.13	\$119,028.26	\$122,003.96	\$125,054.06	\$128,180.41	\$131,384.92	\$134,669.55	\$138,036.29	\$141,487.19	\$145,024.37	\$148,649.98	\$152,366.23
009	\$102,698.79	\$105,266.26	\$107,897.91	\$110,595.36	\$113,360.24	\$116,194.25	\$119,099.11	\$122,076.58	\$125,128.50	\$128,256.71	\$131,463.13	\$134,749.71	\$138,118.45	\$141,571.41	\$145,110.70
008	\$97,808.37	\$100,253.58	\$102,759.92	\$105,328.91	\$107,962.14	\$110,661.19	\$113,427.72	\$116,263.41	\$119,170.00	\$122,149.25	\$125,202.98	\$128,333.05	\$131,541.38	\$134,829.92	\$138,200.66
007	\$93,150.83	\$95,479.60	\$97,866.59	\$100,313.25	\$102,821.08	\$105,391.61	\$108,026.40	\$110,727.06	\$113,495.24	\$116,332.62	\$119,240.93	\$122,221.96	\$125,277.51	\$128,409.44	\$131,619.68
006	\$88,715.07	\$90,932.95	\$93,206.27	\$95,536.43	\$97,924.84	\$100,372.96	\$102,882.29	\$105,454.34	\$108,090.70	\$110,792.97	\$113,562.79	\$116,401.86	\$119,311.91	\$122,294.71	\$125,352.08
005	\$84,490.55	\$86,602.81	\$88,767.88	\$90,987.08	\$93,261.75	\$95,593.30	\$97,983.13	\$100,432.71	\$102,943.53	\$105,517.11	\$108,155.04	\$110,858.92	\$113,630.39	\$116,471.15	\$119,382.93
004	\$80,467.19	\$82,478.87	\$84,540.84	\$86,654.36	\$88,820.72	\$91,041.24	\$93,317.27	\$95,650.20	\$98,041.45	\$100,492.49	\$103,004.80	\$105,579.92	\$108,219.42	\$110,924.90	\$113,698.03
003	\$76,635.42	\$78,551.30	\$80,515.08	\$82,527.96	\$84,591.16	\$86,705.94	\$88,873.59	\$91,095.43	\$93,372.81	\$95,707.13	\$98,099.81	\$100,552.31	\$103,066.11	\$105,642.77	\$108,283.84
002	\$72,986.11	\$74,810.76	\$76,681.03	\$78,598.06	\$80,563.01	\$82,577.08	\$84,641.51	\$86,757.55	\$88,926.49	\$91,149.65	\$93,428.39	\$95,764.10	\$98,158.20	\$100,612.16	\$103,127.46
001	\$69,510.58	\$71,248.35	\$73,029.55	\$74,855.29	\$76,726.68	\$78,644.84	\$80,610.96	\$82,626.24	\$84,691.89	\$86,809.19	\$88,979.42	\$91,203.91	\$93,484.00	\$95,821.10	\$98,216.63