

Kern Community College District
Executive Management and Interim and Acting Salary Schedule
Fiscal Year 2025 - 2026

Effective 7/1/2025

Executive Management Classification

| | Board Approval | Annual Salary |
|---|-----------------------|----------------------|
| Associate Vice Chancellor - Enrollment Management Officer | 4/13/2023 | 232,000.00 |
| Chancellor | 12/13/2023 | 330,000.00 |
| Deputy Chancellor | 4/13/2023 | 265,750.00 |
| Interim President, Bakersfield College | 4/13/2023 | 232,000.00 |
| Interim President, Porterville College | 6/13/2024 | 240,000.00 |
| Interim Vice Chancellor, Human Resources | 12/19/2024 | 228,793.00 |
| President, Bakersfield College | 1/23/2024 | 255,000.00 |
| President, Cerro Coso College | 6/9/2022 | 274,798.09 |
| Vice Chancellor, Educational Services & Student Success | 8/8/2024 | 240,000.00 |

Notes regarding increases:

Increases are subject to satisfactory evaluation for the previous fiscal year.

Typical increases are 2.5% or California CPI (U) for the previous calendar year, whichever is higher

Acting and Interim Classification

| District Office | Board Approval | Annual Salary |
|--|-----------------------|----------------------|
| Acting Assistant Director, Accounting Services | 3/13/2025 | 122,024.45 |
| Acting Assistant Director, Accounting Services | 3/13/2025 | 122,024.45 |
| Acting Associate Vice Chancellor, Accounting Services | 2/20/2025 | 180,285.69 |
| Acting Associate Vice Chancellor of Construction & Facilities Planning | 12/19/2024 | 180,285.69 |
| Acting Associate Vice Chancellor Workforce Education and Community Development | 3/13/2025 | 230,780.93 |
| Acting Associate Vice Chancellor, Analytics and Innovation | 10/13/2022 | 203,976.71 |
| Acting Chief Information Officer | 12/19/2024 | 242,031.76 |
| Bakersfield College | Board Approval | Annual Salary |
| Acting Manager, Student Complaints | 8/8/2024 | 119,190.01 |
| Interim Budget Analyst | 6/12/2025 | 110,679.78 |
| Interim Vice President, Instruction | 9/12/2024 | 203,855.37 |
| Interim, Dean Institutional Effectiveness | 4/23/2023 | 155,737.56 |
| Porterville College | Board Approval | Annual Salary |
| Interim Dean of Student Success and Counseling | 2/20/2025 | 155,737.56 |
| Interim Vice President, Student Services | 10/10/2024 | 189,412.66 |