

KERN COMMUNITY COLLEGE DISTRICT
CLASSIFIED FLEXIBLE BENEFIT HOURLY SALARY SCHEDULE
EFFECTIVE, JULY 1, 2026

Applicable to Classified employees working flexible hours, paid on an hourly basis, and receiving only limited benefits.

Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
33.0	\$17.9497	\$18.1098	\$18.5628	\$19.0267	\$19.5022	\$19.9901	\$20.4898	\$21.0019	\$21.5271	\$22.0652	\$22.6169	\$23.1824	\$23.7617	\$24.3559	\$24.9648
33.5	\$18.1098	\$18.5628	\$19.0267	\$19.5022	\$19.9901	\$20.4898	\$21.0019	\$21.5271	\$22.0652	\$22.6169	\$23.1824	\$23.7617	\$24.3559	\$24.9648	\$25.5889
34.0	\$18.5628	\$19.0267	\$19.5022	\$19.9901	\$20.4898	\$21.0019	\$21.5271	\$22.0652	\$22.6169	\$23.1824	\$23.7617	\$24.3559	\$24.9648	\$25.5889	\$26.2287
34.5	\$19.0267	\$19.5022	\$19.9901	\$20.4898	\$21.0019	\$21.5271	\$22.0652	\$22.6169	\$23.1824	\$23.7617	\$24.3559	\$24.9648	\$25.5889	\$26.2287	\$26.8844
35.0	\$19.5022	\$19.9901	\$20.4898	\$21.0019	\$21.5271	\$22.0652	\$22.6169	\$23.1824	\$23.7617	\$24.3559	\$24.9648	\$25.5889	\$26.2287	\$26.8844	\$27.5564
35.5	\$19.9901	\$20.4898	\$21.0019	\$21.5271	\$22.0652	\$22.6169	\$23.1824	\$23.7617	\$24.3559	\$24.9648	\$25.5889	\$26.2287	\$26.8844	\$27.5564	\$28.2451
36.0	\$20.4898	\$21.0019	\$21.5271	\$22.0652	\$22.6169	\$23.1824	\$23.7617	\$24.3559	\$24.9648	\$25.5889	\$26.2287	\$26.8844	\$27.5564	\$28.2451	\$28.9515
36.5	\$21.0019	\$21.5271	\$22.0652	\$22.6169	\$23.1824	\$23.7617	\$24.3559	\$24.9648	\$25.5889	\$26.2287	\$26.8844	\$27.5564	\$28.2451	\$28.9515	\$29.6753
37.0	\$21.5271	\$22.0652	\$22.6169	\$23.1824	\$23.7617	\$24.3559	\$24.9648	\$25.5889	\$26.2287	\$26.8844	\$27.5564	\$28.2451	\$28.9515	\$29.6753	\$30.4170
37.5	\$22.0652	\$22.6169	\$23.1824	\$23.7617	\$24.3559	\$24.9648	\$25.5889	\$26.2287	\$26.8844	\$27.5564	\$28.2451	\$28.9515	\$29.6753	\$30.4170	\$31.1776
38.0	\$22.6169	\$23.1824	\$23.7617	\$24.3559	\$24.9648	\$25.5889	\$26.2287	\$26.8844	\$27.5564	\$28.2451	\$28.9515	\$29.6753	\$30.4170	\$31.1776	\$31.9568
38.5	\$23.1824	\$23.7617	\$24.3559	\$24.9648	\$25.5889	\$26.2287	\$26.8844	\$27.5564	\$28.2451	\$28.9515	\$29.6753	\$30.4170	\$31.1776	\$31.9568	\$32.7560
39.0	\$23.7617	\$24.3559	\$24.9648	\$25.5889	\$26.2287	\$26.8844	\$27.5564	\$28.2451	\$28.9515	\$29.6753	\$30.4170	\$31.1776	\$31.9568	\$32.7560	\$33.5747
39.5	\$24.3559	\$24.9648	\$25.5889	\$26.2287	\$26.8844	\$27.5564	\$28.2451	\$28.9515	\$29.6753	\$30.4170	\$31.1776	\$31.9568	\$32.7560	\$33.5747	\$34.4141
40.0	\$24.9648	\$25.5889	\$26.2287	\$26.8844	\$27.5564	\$28.2451	\$28.9515	\$29.6753	\$30.4170	\$31.1776	\$31.9568	\$32.7560	\$33.5747	\$34.4141	\$35.2745
40.5	\$25.5889	\$26.2287	\$26.8844	\$27.5564	\$28.2451	\$28.9515	\$29.6753	\$30.4170	\$31.1776	\$31.9568	\$32.7560	\$33.5747	\$34.4141	\$35.2745	\$36.1565
41.0	\$26.2287	\$26.8844	\$27.5564	\$28.2451	\$28.9515	\$29.6753	\$30.4170	\$31.1776	\$31.9568	\$32.7560	\$33.5747	\$34.4141	\$35.2745	\$36.1565	\$37.0603
41.5	\$26.8844	\$27.5564	\$28.2451	\$28.9515	\$29.6753	\$30.4170	\$31.1776	\$31.9568	\$32.7560	\$33.5747	\$34.4141	\$35.2745	\$36.1565	\$37.0603	\$37.9868
42.0	\$27.5564	\$28.2451	\$28.9515	\$29.6753	\$30.4170	\$31.1776	\$31.9568	\$32.7560	\$33.5747	\$34.4141	\$35.2745	\$36.1565	\$37.0603	\$37.9868	\$38.9365
42.5	\$28.2451	\$28.9515	\$29.6753	\$30.4170	\$31.1776	\$31.9568	\$32.7560	\$33.5747	\$34.4141	\$35.2745	\$36.1565	\$37.0603	\$37.9868	\$38.9365	\$39.9098
43.0	\$28.9515	\$29.6753	\$30.4170	\$31.1776	\$31.9568	\$32.7560	\$33.5747	\$34.4141	\$35.2745	\$36.1565	\$37.0603	\$37.9868	\$38.9365	\$39.9098	\$40.9077
43.5	\$29.6753	\$30.4170	\$31.1776	\$31.9568	\$32.7560	\$33.5747	\$34.4141	\$35.2745	\$36.1565	\$37.0603	\$37.9868	\$38.9365	\$39.9098	\$40.9077	\$41.9303
44.0	\$30.4170	\$31.1776	\$31.9568	\$32.7560	\$33.5747	\$34.4141	\$35.2745	\$36.1565	\$37.0603	\$37.9868	\$38.9365	\$39.9098	\$40.9077	\$41.9303	\$42.9787
44.5	\$31.1776	\$31.9568	\$32.7560	\$33.5747	\$34.4141	\$35.2745	\$36.1565	\$37.0603	\$37.9868	\$38.9365	\$39.9098	\$40.9077	\$41.9303	\$42.9787	\$44.0530
45.0	\$31.9568	\$32.7560	\$33.5747	\$34.4141	\$35.2745	\$36.1565	\$37.0603	\$37.9868	\$38.9365	\$39.9098	\$40.9077	\$41.9303	\$42.9787	\$44.0530	\$45.1545
45.5	\$32.7560	\$33.5747	\$34.4141	\$35.2745	\$36.1565	\$37.0603	\$37.9868	\$38.9365	\$39.9098	\$40.9077	\$41.9303	\$42.9787	\$44.0530	\$45.1545	\$46.2832
46.0	\$33.5747	\$34.4141	\$35.2745	\$36.1565	\$37.0603	\$37.9868	\$38.9365	\$39.9098	\$40.9077	\$41.9303	\$42.9787	\$44.0530	\$45.1545	\$46.2832	\$47.4404
46.5	\$34.4141	\$35.2745	\$36.1565	\$37.0603	\$37.9868	\$38.9365	\$39.9098	\$40.9077	\$41.9303	\$42.9787	\$44.0530	\$45.1545	\$46.2832	\$47.4404	\$48.6264
47.0	\$35.2745	\$36.1565	\$37.0603	\$37.9868	\$38.9365	\$39.9098	\$40.9077	\$41.9303	\$42.9787	\$44.0530	\$45.1545	\$46.2832	\$47.4404	\$48.6264	\$49.8421
47.5	\$36.1565	\$37.0603	\$37.9868	\$38.9365	\$39.9098	\$40.9077	\$41.9303	\$42.9787	\$44.0530	\$45.1545	\$46.2832	\$47.4404	\$48.6264	\$49.8421	\$51.0880
48.0	\$37.0603	\$37.9868	\$38.9365	\$39.9098	\$40.9077	\$41.9303	\$42.9787	\$44.0530	\$45.1545	\$46.2832	\$47.4404	\$48.6264	\$49.8421	\$51.0880	\$52.3653
48.5	\$37.9868	\$38.9365	\$39.9098	\$40.9077	\$41.9303	\$42.9787	\$44.0530	\$45.1545	\$46.2832	\$47.4404	\$48.6264	\$49.8421	\$51.0880	\$52.3653	\$53.6745
49.0	\$38.9365	\$39.9098	\$40.9077	\$41.9303	\$42.9787	\$44.0530	\$45.1545	\$46.2832	\$47.4404	\$48.6264	\$49.8421	\$51.0880	\$52.3653	\$53.6745	\$55.0162
49.5	\$39.9098	\$40.9077	\$41.9303	\$42.9787	\$44.0530	\$45.1545	\$46.2832	\$47.4404	\$48.6264	\$49.8421	\$51.0880	\$52.3653	\$53.6745	\$55.0162	\$56.3916

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Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
50.0	\$40.9077	\$41.9303	\$42.9787	\$44.0530	\$45.1545	\$46.2832	\$47.4404	\$48.6264	\$49.8421	\$51.0880	\$52.3653	\$53.6745	\$55.0162	\$56.3916	\$57.8013
50.5	\$41.9303	\$42.9787	\$44.0530	\$45.1545	\$46.2832	\$47.4404	\$48.6264	\$49.8421	\$51.0880	\$52.3653	\$53.6745	\$55.0162	\$56.3916	\$57.8013	\$59.2463
51.0	\$42.9787	\$44.0530	\$45.1545	\$46.2832	\$47.4404	\$48.6264	\$49.8421	\$51.0880	\$52.3653	\$53.6745	\$55.0162	\$56.3916	\$57.8013	\$59.2463	\$60.7275
51.5	\$44.0530	\$45.1545	\$46.2832	\$47.4404	\$48.6264	\$49.8421	\$51.0880	\$52.3653	\$53.6745	\$55.0162	\$56.3916	\$57.8013	\$59.2463	\$60.7275	\$62.2459
52.0	\$45.1545	\$46.2832	\$47.4404	\$48.6264	\$49.8421	\$51.0880	\$52.3653	\$53.6745	\$55.0162	\$56.3916	\$57.8013	\$59.2463	\$60.7275	\$62.2459	\$63.8021
52.5	\$46.2832	\$47.4404	\$48.6264	\$49.8421	\$51.0880	\$52.3653	\$53.6745	\$55.0162	\$56.3916	\$57.8013	\$59.2463	\$60.7275	\$62.2459	\$63.8021	\$65.3970
53.0	\$47.4404	\$48.6264	\$49.8421	\$51.0880	\$52.3653	\$53.6745	\$55.0162	\$56.3916	\$57.8013	\$59.2463	\$60.7275	\$62.2459	\$63.8021	\$65.3970	\$67.0319
53.5	\$48.6264	\$49.8421	\$51.0880	\$52.3653	\$53.6745	\$55.0162	\$56.3916	\$57.8013	\$59.2463	\$60.7275	\$62.2459	\$63.8021	\$65.3970	\$67.0319	\$68.7075
54.0	\$49.8421	\$51.0880	\$52.3653	\$53.6745	\$55.0162	\$56.3916	\$57.8013	\$59.2463	\$60.7275	\$62.2459	\$63.8021	\$65.3970	\$67.0319	\$68.7075	\$70.4254
54.5	\$51.0880	\$52.3653	\$53.6745	\$55.0162	\$56.3916	\$57.8013	\$59.2463	\$60.7275	\$62.2459	\$63.8021	\$65.3970	\$67.0319	\$68.7075	\$70.4254	\$72.1861
55.0	\$52.3653	\$53.6745	\$55.0162	\$56.3916	\$57.8013	\$59.2463	\$60.7275	\$62.2459	\$63.8021	\$65.3970	\$67.0319	\$68.7075	\$70.4254	\$72.1861	\$73.9906
55.5	\$53.6745	\$55.0162	\$56.3916	\$57.8013	\$59.2463	\$60.7275	\$62.2459	\$63.8021	\$65.3970	\$67.0319	\$68.7075	\$70.4254	\$72.1861	\$73.9906	\$75.8405
56.0	\$55.0162	\$56.3916	\$57.8013	\$59.2463	\$60.7275	\$62.2459	\$63.8021	\$65.3970	\$67.0319	\$68.7075	\$70.4254	\$72.1861	\$73.9906	\$75.8405	\$77.7366
56.5	\$56.3916	\$57.8013	\$59.2463	\$60.7275	\$62.2459	\$63.8021	\$65.3970	\$67.0319	\$68.7075	\$70.4254	\$72.1861	\$73.9906	\$75.8405	\$77.7366	\$79.6799
57.0	\$57.8013	\$59.2463	\$60.7275	\$62.2459	\$63.8021	\$65.3970	\$67.0319	\$68.7075	\$70.4254	\$72.1861	\$73.9906	\$75.8405	\$77.7366	\$79.6799	\$81.6718
57.5	\$59.2463	\$60.7275	\$62.2459	\$63.8021	\$65.3970	\$67.0319	\$68.7075	\$70.4254	\$72.1861	\$73.9906	\$75.8405	\$77.7366	\$79.6799	\$81.6718	\$83.7136
58.0	\$60.7275	\$62.2459	\$63.8021	\$65.3970	\$67.0319	\$68.7075	\$70.4254	\$72.1861	\$73.9906	\$75.8405	\$77.7366	\$79.6799	\$81.6718	\$83.7136	\$85.8065
58.5	\$62.2459	\$63.8021	\$65.3970	\$67.0319	\$68.7075	\$70.4254	\$72.1861	\$73.9906	\$75.8405	\$77.7366	\$79.6799	\$81.6718	\$83.7136	\$85.8065	\$87.9517
59.0	\$63.8021	\$65.3970	\$67.0319	\$68.7075	\$70.4254	\$72.1861	\$73.9906	\$75.8405	\$77.7366	\$79.6799	\$81.6718	\$83.7136	\$85.8065	\$87.9517	\$90.1505
59.5	\$65.3970	\$67.0319	\$68.7075	\$70.4254	\$72.1861	\$73.9906	\$75.8405	\$77.7366	\$79.6799	\$81.6718	\$83.7136	\$85.8065	\$87.9517	\$90.1505	\$92.4043