

**KERN COMMUNITY COLLEGE DISTRICT
CLASSIFIED MONTHLY SALARY SCHEDULE
EFFECTIVE, JULY 1, 2026**

Applicable to Classified employees working twenty (20) hours or more per week and receiving full or pro-rated benefits AND classified employees working one to nineteen (1-19) hours per week and receiving limited benefits.

Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
33.0	\$3,111.28	\$3,139.05	\$3,217.53	\$3,297.97	\$3,380.41	\$3,464.92	\$3,551.55	\$3,640.34	\$3,731.35	\$3,824.63	\$3,920.25	\$4,018.26	\$4,118.71	\$4,221.68	\$4,327.22
33.5	\$3,139.05	\$3,217.53	\$3,297.97	\$3,380.41	\$3,464.92	\$3,551.55	\$3,640.34	\$3,731.35	\$3,824.63	\$3,920.25	\$4,018.26	\$4,118.71	\$4,221.68	\$4,327.22	\$4,435.40
34.0	\$3,217.53	\$3,297.97	\$3,380.41	\$3,464.92	\$3,551.55	\$3,640.34	\$3,731.35	\$3,824.63	\$3,920.25	\$4,018.26	\$4,118.71	\$4,221.68	\$4,327.22	\$4,435.40	\$4,546.28
34.5	\$3,297.97	\$3,380.41	\$3,464.92	\$3,551.55	\$3,640.34	\$3,731.35	\$3,824.63	\$3,920.25	\$4,018.26	\$4,118.71	\$4,221.68	\$4,327.22	\$4,435.40	\$4,546.28	\$4,659.94
35.0	\$3,380.41	\$3,464.92	\$3,551.55	\$3,640.34	\$3,731.35	\$3,824.63	\$3,920.25	\$4,018.26	\$4,118.71	\$4,221.68	\$4,327.22	\$4,435.40	\$4,546.28	\$4,659.94	\$4,776.44
35.5	\$3,464.92	\$3,551.55	\$3,640.34	\$3,731.35	\$3,824.63	\$3,920.25	\$4,018.26	\$4,118.71	\$4,221.68	\$4,327.22	\$4,435.40	\$4,546.28	\$4,659.94	\$4,776.44	\$4,895.85
36.0	\$3,551.55	\$3,640.34	\$3,731.35	\$3,824.63	\$3,920.25	\$4,018.26	\$4,118.71	\$4,221.68	\$4,327.22	\$4,435.40	\$4,546.28	\$4,659.94	\$4,776.44	\$4,895.85	\$5,018.24
36.5	\$3,640.34	\$3,731.35	\$3,824.63	\$3,920.25	\$4,018.26	\$4,118.71	\$4,221.68	\$4,327.22	\$4,435.40	\$4,546.28	\$4,659.94	\$4,776.44	\$4,895.85	\$5,018.24	\$5,143.70
37.0	\$3,731.35	\$3,824.63	\$3,920.25	\$4,018.26	\$4,118.71	\$4,221.68	\$4,327.22	\$4,435.40	\$4,546.28	\$4,659.94	\$4,776.44	\$4,895.85	\$5,018.24	\$5,143.70	\$5,272.29
37.5	\$3,824.63	\$3,920.25	\$4,018.26	\$4,118.71	\$4,221.68	\$4,327.22	\$4,435.40	\$4,546.28	\$4,659.94	\$4,776.44	\$4,895.85	\$5,018.24	\$5,143.70	\$5,272.29	\$5,404.10
38.0	\$3,920.25	\$4,018.26	\$4,118.71	\$4,221.68	\$4,327.22	\$4,435.40	\$4,546.28	\$4,659.94	\$4,776.44	\$4,895.85	\$5,018.24	\$5,143.70	\$5,272.29	\$5,404.10	\$5,539.21
38.5	\$4,018.26	\$4,118.71	\$4,221.68	\$4,327.22	\$4,435.40	\$4,546.28	\$4,659.94	\$4,776.44	\$4,895.85	\$5,018.24	\$5,143.70	\$5,272.29	\$5,404.10	\$5,539.21	\$5,677.69
39.0	\$4,118.71	\$4,221.68	\$4,327.22	\$4,435.40	\$4,546.28	\$4,659.94	\$4,776.44	\$4,895.85	\$5,018.24	\$5,143.70	\$5,272.29	\$5,404.10	\$5,539.21	\$5,677.69	\$5,819.63
39.5	\$4,221.68	\$4,327.22	\$4,435.40	\$4,546.28	\$4,659.94	\$4,776.44	\$4,895.85	\$5,018.24	\$5,143.70	\$5,272.29	\$5,404.10	\$5,539.21	\$5,677.69	\$5,819.63	\$5,965.12
40.0	\$4,327.22	\$4,435.40	\$4,546.28	\$4,659.94	\$4,776.44	\$4,895.85	\$5,018.24	\$5,143.70	\$5,272.29	\$5,404.10	\$5,539.21	\$5,677.69	\$5,819.63	\$5,965.12	\$6,114.24
40.5	\$4,435.40	\$4,546.28	\$4,659.94	\$4,776.44	\$4,895.85	\$5,018.24	\$5,143.70	\$5,272.29	\$5,404.10	\$5,539.21	\$5,677.69	\$5,819.63	\$5,965.12	\$6,114.24	\$6,267.11
41.0	\$4,546.28	\$4,659.94	\$4,776.44	\$4,895.85	\$5,018.24	\$5,143.70	\$5,272.29	\$5,404.10	\$5,539.21	\$5,677.69	\$5,819.63	\$5,965.12	\$6,114.24	\$6,267.11	\$6,423.78
41.5	\$4,659.94	\$4,776.44	\$4,895.85	\$5,018.24	\$5,143.70	\$5,272.29	\$5,404.10	\$5,539.21	\$5,677.69	\$5,819.63	\$5,965.12	\$6,114.24	\$6,267.11	\$6,423.78	\$6,584.38
42.0	\$4,776.44	\$4,895.85	\$5,018.24	\$5,143.70	\$5,272.29	\$5,404.10	\$5,539.21	\$5,677.69	\$5,819.63	\$5,965.12	\$6,114.24	\$6,267.11	\$6,423.78	\$6,584.38	\$6,748.98
42.5	\$4,895.85	\$5,018.24	\$5,143.70	\$5,272.29	\$5,404.10	\$5,539.21	\$5,677.69	\$5,819.63	\$5,965.12	\$6,114.24	\$6,267.11	\$6,423.78	\$6,584.38	\$6,748.98	\$6,917.70
43.0	\$5,018.24	\$5,143.70	\$5,272.29	\$5,404.10	\$5,539.21	\$5,677.69	\$5,819.63	\$5,965.12	\$6,114.24	\$6,267.11	\$6,423.78	\$6,584.38	\$6,748.98	\$6,917.70	\$7,090.65
43.5	\$5,143.70	\$5,272.29	\$5,404.10	\$5,539.21	\$5,677.69	\$5,819.63	\$5,965.12	\$6,114.24	\$6,267.11	\$6,423.78	\$6,584.38	\$6,748.98	\$6,917.70	\$7,090.65	\$7,267.92
44.0	\$5,272.29	\$5,404.10	\$5,539.21	\$5,677.69	\$5,819.63	\$5,965.12	\$6,114.24	\$6,267.11	\$6,423.78	\$6,584.38	\$6,748.98	\$6,917.70	\$7,090.65	\$7,267.92	\$7,449.62
44.5	\$5,404.10	\$5,539.21	\$5,677.69	\$5,819.63	\$5,965.12	\$6,114.24	\$6,267.11	\$6,423.78	\$6,584.38	\$6,748.98	\$6,917.70	\$7,090.65	\$7,267.92	\$7,449.62	\$7,635.85
45.0	\$5,539.21	\$5,677.69	\$5,819.63	\$5,965.12	\$6,114.24	\$6,267.11	\$6,423.78	\$6,584.38	\$6,748.98	\$6,917.70	\$7,090.65	\$7,267.92	\$7,449.62	\$7,635.85	\$7,826.76
45.5	\$5,677.69	\$5,819.63	\$5,965.12	\$6,114.24	\$6,267.11	\$6,423.78	\$6,584.38	\$6,748.98	\$6,917.70	\$7,090.65	\$7,267.92	\$7,449.62	\$7,635.85	\$7,826.76	\$8,022.42
46.0	\$5,819.63	\$5,965.12	\$6,114.24	\$6,267.11	\$6,423.78	\$6,584.38	\$6,748.98	\$6,917.70	\$7,090.65	\$7,267.92	\$7,449.62	\$7,635.85	\$7,826.76	\$8,022.42	\$8,222.99
46.5	\$5,965.12	\$6,114.24	\$6,267.11	\$6,423.78	\$6,584.38	\$6,748.98	\$6,917.70	\$7,090.65	\$7,267.92	\$7,449.62	\$7,635.85	\$7,826.76	\$8,022.42	\$8,222.99	\$8,428.56
47.0	\$6,114.24	\$6,267.11	\$6,423.78	\$6,584.38	\$6,748.98	\$6,917.70	\$7,090.65	\$7,267.92	\$7,449.62	\$7,635.85	\$7,826.76	\$8,022.42	\$8,222.99	\$8,428.56	\$8,639.28
47.5	\$6,267.11	\$6,423.78	\$6,584.38	\$6,748.98	\$6,917.70	\$7,090.65	\$7,267.92	\$7,449.62	\$7,635.85	\$7,826.76	\$8,022.42	\$8,222.99	\$8,428.56	\$8,639.28	\$8,855.26
48.0	\$6,423.78	\$6,584.38	\$6,748.98	\$6,917.70	\$7,090.65	\$7,267.92	\$7,449.62	\$7,635.85	\$7,826.76	\$8,022.42	\$8,222.99	\$8,428.56	\$8,639.28	\$8,855.26	\$9,076.63
48.5	\$6,584.38	\$6,748.98	\$6,917.70	\$7,090.65	\$7,267.92	\$7,449.62	\$7,635.85	\$7,826.76	\$8,022.42	\$8,222.99	\$8,428.56	\$8,639.28	\$8,855.26	\$9,076.63	\$9,303.55
49.0	\$6,748.98	\$6,917.70	\$7,090.65	\$7,267.92	\$7,449.62	\$7,635.85	\$7,826.76	\$8,022.42	\$8,222.99	\$8,428.56	\$8,639.28	\$8,855.26	\$9,076.63	\$9,303.55	\$9,536.14
49.5	\$6,917.70	\$7,090.65	\$7,267.92	\$7,449.62	\$7,635.85	\$7,826.76	\$8,022.42	\$8,222.99	\$8,428.56	\$8,639.28	\$8,855.26	\$9,076.63	\$9,303.55	\$9,536.14	\$9,774.54

**KERN COMMUNITY COLLEGE DISTRICT
CLASSIFIED MONTHLY SALARY SCHEDULE
EFFECTIVE, JULY 1, 2026**

Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
50.0	\$7,090.65	\$7,267.92	\$7,449.62	\$7,635.85	\$7,826.76	\$8,022.42	\$8,222.99	\$8,428.56	\$8,639.28	\$8,855.26	\$9,076.63	\$9,303.55	\$9,536.14	\$9,774.54	\$10,018.90
50.5	\$7,267.92	\$7,449.62	\$7,635.85	\$7,826.76	\$8,022.42	\$8,222.99	\$8,428.56	\$8,639.28	\$8,855.26	\$9,076.63	\$9,303.55	\$9,536.14	\$9,774.54	\$10,018.90	\$10,269.38
51.0	\$7,449.62	\$7,635.85	\$7,826.76	\$8,022.42	\$8,222.99	\$8,428.56	\$8,639.28	\$8,855.26	\$9,076.63	\$9,303.55	\$9,536.14	\$9,774.54	\$10,018.90	\$10,269.38	\$10,526.11
51.5	\$7,635.85	\$7,826.76	\$8,022.42	\$8,222.99	\$8,428.56	\$8,639.28	\$8,855.26	\$9,076.63	\$9,303.55	\$9,536.14	\$9,774.54	\$10,018.90	\$10,269.38	\$10,526.11	\$10,789.27
52.0	\$7,826.76	\$8,022.42	\$8,222.99	\$8,428.56	\$8,639.28	\$8,855.26	\$9,076.63	\$9,303.55	\$9,536.14	\$9,774.54	\$10,018.90	\$10,269.38	\$10,526.11	\$10,789.27	\$11,059.00
52.5	\$8,022.42	\$8,222.99	\$8,428.56	\$8,639.28	\$8,855.26	\$9,076.63	\$9,303.55	\$9,536.14	\$9,774.54	\$10,018.90	\$10,269.38	\$10,526.11	\$10,789.27	\$11,059.00	\$11,335.47
53.0	\$8,222.99	\$8,428.56	\$8,639.28	\$8,855.26	\$9,076.63	\$9,303.55	\$9,536.14	\$9,774.54	\$10,018.90	\$10,269.38	\$10,526.11	\$10,789.27	\$11,059.00	\$11,335.47	\$11,618.86
53.5	\$8,428.56	\$8,639.28	\$8,855.26	\$9,076.63	\$9,303.55	\$9,536.14	\$9,774.54	\$10,018.90	\$10,269.38	\$10,526.11	\$10,789.27	\$11,059.00	\$11,335.47	\$11,618.86	\$11,909.33
54.0	\$8,639.28	\$8,855.26	\$9,076.63	\$9,303.55	\$9,536.14	\$9,774.54	\$10,018.90	\$10,269.38	\$10,526.11	\$10,789.27	\$11,059.00	\$11,335.47	\$11,618.86	\$11,909.33	\$12,207.06
54.5	\$8,855.26	\$9,076.63	\$9,303.55	\$9,536.14	\$9,774.54	\$10,018.90	\$10,269.38	\$10,526.11	\$10,789.27	\$11,059.00	\$11,335.47	\$11,618.86	\$11,909.33	\$12,207.06	\$12,512.24
55.0	\$9,076.63	\$9,303.55	\$9,536.14	\$9,774.54	\$10,018.90	\$10,269.38	\$10,526.11	\$10,789.27	\$11,059.00	\$11,335.47	\$11,618.86	\$11,909.33	\$12,207.06	\$12,512.24	\$12,825.05
55.5	\$9,303.55	\$9,536.14	\$9,774.54	\$10,018.90	\$10,269.38	\$10,526.11	\$10,789.27	\$11,059.00	\$11,335.47	\$11,618.86	\$11,909.33	\$12,207.06	\$12,512.24	\$12,825.05	\$13,145.67
56.0	\$9,536.14	\$9,774.54	\$10,018.90	\$10,269.38	\$10,526.11	\$10,789.27	\$11,059.00	\$11,335.47	\$11,618.86	\$11,909.33	\$12,207.06	\$12,512.24	\$12,825.05	\$13,145.67	\$13,474.32
56.5	\$9,774.54	\$10,018.90	\$10,269.38	\$10,526.11	\$10,789.27	\$11,059.00	\$11,335.47	\$11,618.86	\$11,909.33	\$12,207.06	\$12,512.24	\$12,825.05	\$13,145.67	\$13,474.32	\$13,811.17
57.0	\$10,018.90	\$10,269.38	\$10,526.11	\$10,789.27	\$11,059.00	\$11,335.47	\$11,618.86	\$11,909.33	\$12,207.06	\$12,512.24	\$12,825.05	\$13,145.67	\$13,474.32	\$13,811.17	\$14,156.46
57.5	\$10,269.38	\$10,526.11	\$10,789.27	\$11,059.00	\$11,335.47	\$11,618.86	\$11,909.33	\$12,207.06	\$12,512.24	\$12,825.05	\$13,145.67	\$13,474.32	\$13,811.17	\$14,156.46	\$14,510.37
58.0	\$10,526.11	\$10,789.27	\$11,059.00	\$11,335.47	\$11,618.86	\$11,909.33	\$12,207.06	\$12,512.24	\$12,825.05	\$13,145.67	\$13,474.32	\$13,811.17	\$14,156.46	\$14,510.37	\$14,873.12
58.5	\$10,789.27	\$11,059.00	\$11,335.47	\$11,618.86	\$11,909.33	\$12,207.06	\$12,512.24	\$12,825.05	\$13,145.67	\$13,474.32	\$13,811.17	\$14,156.46	\$14,510.37	\$14,873.12	\$15,244.95
59.0	\$11,059.00	\$11,335.47	\$11,618.86	\$11,909.33	\$12,207.06	\$12,512.24	\$12,825.05	\$13,145.67	\$13,474.32	\$13,811.17	\$14,156.46	\$14,510.37	\$14,873.12	\$15,244.95	\$15,626.07
59.5	\$11,335.47	\$11,618.86	\$11,909.33	\$12,207.06	\$12,512.24	\$12,825.05	\$13,145.67	\$13,474.32	\$13,811.17	\$14,156.46	\$14,510.37	\$14,873.12	\$15,244.95	\$15,626.07	\$16,016.73