

KERN COMMUNITY COLLEGE DISTRICT
CLASSIFIED FLEXIBLE BENEFIT HOURLY SALARY SCHEDULE
EFFECTIVE, JULY 1, 2025

Applicable to Classified employees working flexible hours, paid on an hourly basis, and receiving only limited benefits.

Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
33.0	\$17.5307	\$17.6871	\$18.1295	\$18.5826	\$19.0470	\$19.5235	\$20.0115	\$20.5117	\$21.0246	\$21.5502	\$22.0890	\$22.6413	\$23.2071	\$23.7874	\$24.3821
33.5	\$17.6871	\$18.1295	\$18.5826	\$19.0470	\$19.5235	\$20.0115	\$20.5117	\$21.0246	\$21.5502	\$22.0890	\$22.6413	\$23.2071	\$23.7874	\$24.3821	\$24.9916
34.0	\$18.1295	\$18.5826	\$19.0470	\$19.5235	\$20.0115	\$20.5117	\$21.0246	\$21.5502	\$22.0890	\$22.6413	\$23.2071	\$23.7874	\$24.3821	\$24.9916	\$25.6165
34.5	\$18.5826	\$19.0470	\$19.5235	\$20.0115	\$20.5117	\$21.0246	\$21.5502	\$22.0890	\$22.6413	\$23.2071	\$23.7874	\$24.3821	\$24.9916	\$25.6165	\$26.2569
35.0	\$19.0470	\$19.5235	\$20.0115	\$20.5117	\$21.0246	\$21.5502	\$22.0890	\$22.6413	\$23.2071	\$23.7874	\$24.3821	\$24.9916	\$25.6165	\$26.2569	\$26.9132
35.5	\$19.5235	\$20.0115	\$20.5117	\$21.0246	\$21.5502	\$22.0890	\$22.6413	\$23.2071	\$23.7874	\$24.3821	\$24.9916	\$25.6165	\$26.2569	\$26.9132	\$27.5858
36.0	\$20.0115	\$20.5117	\$21.0246	\$21.5502	\$22.0890	\$22.6413	\$23.2071	\$23.7874	\$24.3821	\$24.9916	\$25.6165	\$26.2569	\$26.9132	\$27.5858	\$28.2757
36.5	\$20.5117	\$21.0246	\$21.5502	\$22.0890	\$22.6413	\$23.2071	\$23.7874	\$24.3821	\$24.9916	\$25.6165	\$26.2569	\$26.9132	\$27.5858	\$28.2757	\$28.9826
37.0	\$21.0246	\$21.5502	\$22.0890	\$22.6413	\$23.2071	\$23.7874	\$24.3821	\$24.9916	\$25.6165	\$26.2569	\$26.9132	\$27.5858	\$28.2757	\$28.9826	\$29.7070
37.5	\$21.5502	\$22.0890	\$22.6413	\$23.2071	\$23.7874	\$24.3821	\$24.9916	\$25.6165	\$26.2569	\$26.9132	\$27.5858	\$28.2757	\$28.9826	\$29.7070	\$30.4498
38.0	\$22.0890	\$22.6413	\$23.2071	\$23.7874	\$24.3821	\$24.9916	\$25.6165	\$26.2569	\$26.9132	\$27.5858	\$28.2757	\$28.9826	\$29.7070	\$30.4498	\$31.2109
38.5	\$22.6413	\$23.2071	\$23.7874	\$24.3821	\$24.9916	\$25.6165	\$26.2569	\$26.9132	\$27.5858	\$28.2757	\$28.9826	\$29.7070	\$30.4498	\$31.2109	\$31.9914
39.0	\$23.2071	\$23.7874	\$24.3821	\$24.9916	\$25.6165	\$26.2569	\$26.9132	\$27.5858	\$28.2757	\$28.9826	\$29.7070	\$30.4498	\$31.2109	\$31.9914	\$32.7910
39.5	\$23.7874	\$24.3821	\$24.9916	\$25.6165	\$26.2569	\$26.9132	\$27.5858	\$28.2757	\$28.9826	\$29.7070	\$30.4498	\$31.2109	\$31.9914	\$32.7910	\$33.6108
40.0	\$24.3821	\$24.9916	\$25.6165	\$26.2569	\$26.9132	\$27.5858	\$28.2757	\$28.9826	\$29.7070	\$30.4498	\$31.2109	\$31.9914	\$32.7910	\$33.6108	\$34.4511
40.5	\$24.9916	\$25.6165	\$26.2569	\$26.9132	\$27.5858	\$28.2757	\$28.9826	\$29.7070	\$30.4498	\$31.2109	\$31.9914	\$32.7910	\$33.6108	\$34.4511	\$35.3125
41.0	\$25.6165	\$26.2569	\$26.9132	\$27.5858	\$28.2757	\$28.9826	\$29.7070	\$30.4498	\$31.2109	\$31.9914	\$32.7910	\$33.6108	\$34.4511	\$35.3125	\$36.1952
41.5	\$26.2569	\$26.9132	\$27.5858	\$28.2757	\$28.9826	\$29.7070	\$30.4498	\$31.2109	\$31.9914	\$32.7910	\$33.6108	\$34.4511	\$35.3125	\$36.1952	\$37.1001
42.0	\$26.9132	\$27.5858	\$28.2757	\$28.9826	\$29.7070	\$30.4498	\$31.2109	\$31.9914	\$32.7910	\$33.6108	\$34.4511	\$35.3125	\$36.1952	\$37.1001	\$38.0276
42.5	\$27.5858	\$28.2757	\$28.9826	\$29.7070	\$30.4498	\$31.2109	\$31.9914	\$32.7910	\$33.6108	\$34.4511	\$35.3125	\$36.1952	\$37.1001	\$38.0276	\$38.9782
43.0	\$28.2757	\$28.9826	\$29.7070	\$30.4498	\$31.2109	\$31.9914	\$32.7910	\$33.6108	\$34.4511	\$35.3125	\$36.1952	\$37.1001	\$38.0276	\$38.9782	\$39.9528
43.5	\$28.9826	\$29.7070	\$30.4498	\$31.2109	\$31.9914	\$32.7910	\$33.6108	\$34.4511	\$35.3125	\$36.1952	\$37.1001	\$38.0276	\$38.9782	\$39.9528	\$40.9516
44.0	\$29.7070	\$30.4498	\$31.2109	\$31.9914	\$32.7910	\$33.6108	\$34.4511	\$35.3125	\$36.1952	\$37.1001	\$38.0276	\$38.9782	\$39.9528	\$40.9516	\$41.9755
44.5	\$30.4498	\$31.2109	\$31.9914	\$32.7910	\$33.6108	\$34.4511	\$35.3125	\$36.1952	\$37.1001	\$38.0276	\$38.9782	\$39.9528	\$40.9516	\$41.9755	\$43.0247
45.0	\$31.2109	\$31.9914	\$32.7910	\$33.6108	\$34.4511	\$35.3125	\$36.1952	\$37.1001	\$38.0276	\$38.9782	\$39.9528	\$40.9516	\$41.9755	\$43.0247	\$44.1005
45.5	\$31.9914	\$32.7910	\$33.6108	\$34.4511	\$35.3125	\$36.1952	\$37.1001	\$38.0276	\$38.9782	\$39.9528	\$40.9516	\$41.9755	\$43.0247	\$44.1005	\$45.2029
46.0	\$32.7910	\$33.6108	\$34.4511	\$35.3125	\$36.1952	\$37.1001	\$38.0276	\$38.9782	\$39.9528	\$40.9516	\$41.9755	\$43.0247	\$44.1005	\$45.2029	\$46.3330
46.5	\$33.6108	\$34.4511	\$35.3125	\$36.1952	\$37.1001	\$38.0276	\$38.9782	\$39.9528	\$40.9516	\$41.9755	\$43.0247	\$44.1005	\$45.2029	\$46.3330	\$47.4914
47.0	\$34.4511	\$35.3125	\$36.1952	\$37.1001	\$38.0276	\$38.9782	\$39.9528	\$40.9516	\$41.9755	\$43.0247	\$44.1005	\$45.2029	\$46.3330	\$47.4914	\$48.6787
47.5	\$35.3125	\$36.1952	\$37.1001	\$38.0276	\$38.9782	\$39.9528	\$40.9516	\$41.9755	\$43.0247	\$44.1005	\$45.2029	\$46.3330	\$47.4914	\$48.6787	\$49.8955
48.0	\$36.1952	\$37.1001	\$38.0276	\$38.9782	\$39.9528	\$40.9516	\$41.9755	\$43.0247	\$44.1005	\$45.2029	\$46.3330	\$47.4914	\$48.6787	\$49.8955	\$51.1430
48.5	\$37.1001	\$38.0276	\$38.9782	\$39.9528	\$40.9516	\$41.9755	\$43.0247	\$44.1005	\$45.2029	\$46.3330	\$47.4914	\$48.6787	\$49.8955	\$51.1430	\$52.4216
49.0	\$38.0276	\$38.9782	\$39.9528	\$40.9516	\$41.9755	\$43.0247	\$44.1005	\$45.2029	\$46.3330	\$47.4914	\$48.6787	\$49.8955	\$51.1430	\$52.4216	\$53.7320
49.5	\$38.9782	\$39.9528	\$40.9516	\$41.9755	\$43.0247	\$44.1005	\$45.2029	\$46.3330	\$47.4914	\$48.6787	\$49.8955	\$51.1430	\$52.4216	\$53.7320	\$55.0753

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Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
50.0	\$39.9528	\$40.9516	\$41.9755	\$43.0247	\$44.1005	\$45.2029	\$46.3330	\$47.4914	\$48.6787	\$49.8955	\$51.1430	\$52.4216	\$53.7320	\$55.0753	\$56.4521
50.5	\$40.9516	\$41.9755	\$43.0247	\$44.1005	\$45.2029	\$46.3330	\$47.4914	\$48.6787	\$49.8955	\$51.1430	\$52.4216	\$53.7320	\$55.0753	\$56.4521	\$57.8634
51.0	\$41.9755	\$43.0247	\$44.1005	\$45.2029	\$46.3330	\$47.4914	\$48.6787	\$49.8955	\$51.1430	\$52.4216	\$53.7320	\$55.0753	\$56.4521	\$57.8634	\$59.3100
51.5	\$43.0247	\$44.1005	\$45.2029	\$46.3330	\$47.4914	\$48.6787	\$49.8955	\$51.1430	\$52.4216	\$53.7320	\$55.0753	\$56.4521	\$57.8634	\$59.3100	\$60.7929
52.0	\$44.1005	\$45.2029	\$46.3330	\$47.4914	\$48.6787	\$49.8955	\$51.1430	\$52.4216	\$53.7320	\$55.0753	\$56.4521	\$57.8634	\$59.3100	\$60.7929	\$62.3128
52.5	\$45.2029	\$46.3330	\$47.4914	\$48.6787	\$49.8955	\$51.1430	\$52.4216	\$53.7320	\$55.0753	\$56.4521	\$57.8634	\$59.3100	\$60.7929	\$62.3128	\$63.8705
53.0	\$46.3330	\$47.4914	\$48.6787	\$49.8955	\$51.1430	\$52.4216	\$53.7320	\$55.0753	\$56.4521	\$57.8634	\$59.3100	\$60.7929	\$62.3128	\$63.8705	\$65.4672
53.5	\$47.4914	\$48.6787	\$49.8955	\$51.1430	\$52.4216	\$53.7320	\$55.0753	\$56.4521	\$57.8634	\$59.3100	\$60.7929	\$62.3128	\$63.8705	\$65.4672	\$67.1037
54.0	\$48.6787	\$49.8955	\$51.1430	\$52.4216	\$53.7320	\$55.0753	\$56.4521	\$57.8634	\$59.3100	\$60.7929	\$62.3128	\$63.8705	\$65.4672	\$67.1037	\$68.7815
54.5	\$49.8955	\$51.1430	\$52.4216	\$53.7320	\$55.0753	\$56.4521	\$57.8634	\$59.3100	\$60.7929	\$62.3128	\$63.8705	\$65.4672	\$67.1037	\$68.7815	\$70.5011
55.0	\$51.1430	\$52.4216	\$53.7320	\$55.0753	\$56.4521	\$57.8634	\$59.3100	\$60.7929	\$62.3128	\$63.8705	\$65.4672	\$67.1037	\$68.7815	\$70.5011	\$72.2635
55.5	\$52.4216	\$53.7320	\$55.0753	\$56.4521	\$57.8634	\$59.3100	\$60.7929	\$62.3128	\$63.8705	\$65.4672	\$67.1037	\$68.7815	\$70.5011	\$72.2635	\$74.0702
56.0	\$53.7320	\$55.0753	\$56.4521	\$57.8634	\$59.3100	\$60.7929	\$62.3128	\$63.8705	\$65.4672	\$67.1037	\$68.7815	\$70.5011	\$72.2635	\$74.0702	\$75.9221
56.5	\$55.0753	\$56.4521	\$57.8634	\$59.3100	\$60.7929	\$62.3128	\$63.8705	\$65.4672	\$67.1037	\$68.7815	\$70.5011	\$72.2635	\$74.0702	\$75.9221	\$77.8200
57.0	\$56.4521	\$57.8634	\$59.3100	\$60.7929	\$62.3128	\$63.8705	\$65.4672	\$67.1037	\$68.7815	\$70.5011	\$72.2635	\$74.0702	\$75.9221	\$77.8200	\$79.7654
57.5	\$57.8634	\$59.3100	\$60.7929	\$62.3128	\$63.8705	\$65.4672	\$67.1037	\$68.7815	\$70.5011	\$72.2635	\$74.0702	\$75.9221	\$77.8200	\$79.7654	\$81.7595
58.0	\$59.3100	\$60.7929	\$62.3128	\$63.8705	\$65.4672	\$67.1037	\$68.7815	\$70.5011	\$72.2635	\$74.0702	\$75.9221	\$77.8200	\$79.7654	\$81.7595	\$83.8036
58.5	\$60.7929	\$62.3128	\$63.8705	\$65.4672	\$67.1037	\$68.7815	\$70.5011	\$72.2635	\$74.0702	\$75.9221	\$77.8200	\$79.7654	\$81.7595	\$83.8036	\$85.8987
59.0	\$62.3128	\$63.8705	\$65.4672	\$67.1037	\$68.7815	\$70.5011	\$72.2635	\$74.0702	\$75.9221	\$77.8200	\$79.7654	\$81.7595	\$83.8036	\$85.8987	\$88.0462
59.5	\$63.8705	\$65.4672	\$67.1037	\$68.7815	\$70.5011	\$72.2635	\$74.0702	\$75.9221	\$77.8200	\$79.7654	\$81.7595	\$83.8036	\$85.8987	\$88.0462	\$90.2474