

KERN COMMUNITY COLLEGE DISTRICT
CLASSIFIED MONTHLY SALARY SCHEDULE
EFFECTIVE, JULY 1, 2025

Applicable to Classified employees working twenty (20) hours or more per week and receiving full or pro-rated benefits AND classified employees working one to nineteen (1-19) hours per week and receiving limited benefits.

Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
33.0	\$3,038.65	\$3,065.78	\$3,142.42	\$3,220.99	\$3,301.50	\$3,384.04	\$3,468.65	\$3,555.37	\$3,644.25	\$3,735.36	\$3,828.74	\$3,924.46	\$4,022.57	\$4,123.13	\$4,226.21
33.5	\$3,065.78	\$3,142.42	\$3,220.99	\$3,301.50	\$3,384.04	\$3,468.65	\$3,555.37	\$3,644.25	\$3,735.36	\$3,828.74	\$3,924.46	\$4,022.57	\$4,123.13	\$4,226.21	\$4,331.87
34.0	\$3,142.42	\$3,220.99	\$3,301.50	\$3,384.04	\$3,468.65	\$3,555.37	\$3,644.25	\$3,735.36	\$3,828.74	\$3,924.46	\$4,022.57	\$4,123.13	\$4,226.21	\$4,331.87	\$4,440.16
34.5	\$3,220.99	\$3,301.50	\$3,384.04	\$3,468.65	\$3,555.37	\$3,644.25	\$3,735.36	\$3,828.74	\$3,924.46	\$4,022.57	\$4,123.13	\$4,226.21	\$4,331.87	\$4,440.16	\$4,551.17
35.0	\$3,301.50	\$3,384.04	\$3,468.65	\$3,555.37	\$3,644.25	\$3,735.36	\$3,828.74	\$3,924.46	\$4,022.57	\$4,123.13	\$4,226.21	\$4,331.87	\$4,440.16	\$4,551.17	\$4,664.95
35.5	\$3,384.04	\$3,468.65	\$3,555.37	\$3,644.25	\$3,735.36	\$3,828.74	\$3,924.46	\$4,022.57	\$4,123.13	\$4,226.21	\$4,331.87	\$4,440.16	\$4,551.17	\$4,664.95	\$4,781.57
36.0	\$3,468.65	\$3,555.37	\$3,644.25	\$3,735.36	\$3,828.74	\$3,924.46	\$4,022.57	\$4,123.13	\$4,226.21	\$4,331.87	\$4,440.16	\$4,551.17	\$4,664.95	\$4,781.57	\$4,901.11
36.5	\$3,555.37	\$3,644.25	\$3,735.36	\$3,828.74	\$3,924.46	\$4,022.57	\$4,123.13	\$4,226.21	\$4,331.87	\$4,440.16	\$4,551.17	\$4,664.95	\$4,781.57	\$4,901.11	\$5,023.64
37.0	\$3,644.25	\$3,735.36	\$3,828.74	\$3,924.46	\$4,022.57	\$4,123.13	\$4,226.21	\$4,331.87	\$4,440.16	\$4,551.17	\$4,664.95	\$4,781.57	\$4,901.11	\$5,023.64	\$5,149.23
37.5	\$3,735.36	\$3,828.74	\$3,924.46	\$4,022.57	\$4,123.13	\$4,226.21	\$4,331.87	\$4,440.16	\$4,551.17	\$4,664.95	\$4,781.57	\$4,901.11	\$5,023.64	\$5,149.23	\$5,277.96
38.0	\$3,828.74	\$3,924.46	\$4,022.57	\$4,123.13	\$4,226.21	\$4,331.87	\$4,440.16	\$4,551.17	\$4,664.95	\$4,781.57	\$4,901.11	\$5,023.64	\$5,149.23	\$5,277.96	\$5,409.91
38.5	\$3,924.46	\$4,022.57	\$4,123.13	\$4,226.21	\$4,331.87	\$4,440.16	\$4,551.17	\$4,664.95	\$4,781.57	\$4,901.11	\$5,023.64	\$5,149.23	\$5,277.96	\$5,409.91	\$5,545.16
39.0	\$4,022.57	\$4,123.13	\$4,226.21	\$4,331.87	\$4,440.16	\$4,551.17	\$4,664.95	\$4,781.57	\$4,901.11	\$5,023.64	\$5,149.23	\$5,277.96	\$5,409.91	\$5,545.16	\$5,683.79
39.5	\$4,123.13	\$4,226.21	\$4,331.87	\$4,440.16	\$4,551.17	\$4,664.95	\$4,781.57	\$4,901.11	\$5,023.64	\$5,149.23	\$5,277.96	\$5,409.91	\$5,545.16	\$5,683.79	\$5,825.88
40.0	\$4,226.21	\$4,331.87	\$4,440.16	\$4,551.17	\$4,664.95	\$4,781.57	\$4,901.11	\$5,023.64	\$5,149.23	\$5,277.96	\$5,409.91	\$5,545.16	\$5,683.79	\$5,825.88	\$5,971.52
40.5	\$4,331.87	\$4,440.16	\$4,551.17	\$4,664.95	\$4,781.57	\$4,901.11	\$5,023.64	\$5,149.23	\$5,277.96	\$5,409.91	\$5,545.16	\$5,683.79	\$5,825.88	\$5,971.52	\$6,120.82
41.0	\$4,440.16	\$4,551.17	\$4,664.95	\$4,781.57	\$4,901.11	\$5,023.64	\$5,149.23	\$5,277.96	\$5,409.91	\$5,545.16	\$5,683.79	\$5,825.88	\$5,971.52	\$6,120.82	\$6,273.84
41.5	\$4,551.17	\$4,664.95	\$4,781.57	\$4,901.11	\$5,023.64	\$5,149.23	\$5,277.96	\$5,409.91	\$5,545.16	\$5,683.79	\$5,825.88	\$5,971.52	\$6,120.82	\$6,273.84	\$6,430.69
42.0	\$4,664.95	\$4,781.57	\$4,901.11	\$5,023.64	\$5,149.23	\$5,277.96	\$5,409.91	\$5,545.16	\$5,683.79	\$5,825.88	\$5,971.52	\$6,120.82	\$6,273.84	\$6,430.69	\$6,591.44
42.5	\$4,781.57	\$4,901.11	\$5,023.64	\$5,149.23	\$5,277.96	\$5,409.91	\$5,545.16	\$5,683.79	\$5,825.88	\$5,971.52	\$6,120.82	\$6,273.84	\$6,430.69	\$6,591.44	\$6,756.23
43.0	\$4,901.11	\$5,023.64	\$5,149.23	\$5,277.96	\$5,409.91	\$5,545.16	\$5,683.79	\$5,825.88	\$5,971.52	\$6,120.82	\$6,273.84	\$6,430.69	\$6,591.44	\$6,756.23	\$6,925.14
43.5	\$5,023.64	\$5,149.23	\$5,277.96	\$5,409.91	\$5,545.16	\$5,683.79	\$5,825.88	\$5,971.52	\$6,120.82	\$6,273.84	\$6,430.69	\$6,591.44	\$6,756.23	\$6,925.14	\$7,098.27
44.0	\$5,149.23	\$5,277.96	\$5,409.91	\$5,545.16	\$5,683.79	\$5,825.88	\$5,971.52	\$6,120.82	\$6,273.84	\$6,430.69	\$6,591.44	\$6,756.23	\$6,925.14	\$7,098.27	\$7,275.73
44.5	\$5,277.96	\$5,409.91	\$5,545.16	\$5,683.79	\$5,825.88	\$5,971.52	\$6,120.82	\$6,273.84	\$6,430.69	\$6,591.44	\$6,756.23	\$6,925.14	\$7,098.27	\$7,275.73	\$7,457.61
45.0	\$5,409.91	\$5,545.16	\$5,683.79	\$5,825.88	\$5,971.52	\$6,120.82	\$6,273.84	\$6,430.69	\$6,591.44	\$6,756.23	\$6,925.14	\$7,098.27	\$7,275.73	\$7,457.61	\$7,644.07
45.5	\$5,545.16	\$5,683.79	\$5,825.88	\$5,971.52	\$6,120.82	\$6,273.84	\$6,430.69	\$6,591.44	\$6,756.23	\$6,925.14	\$7,098.27	\$7,275.73	\$7,457.61	\$7,644.07	\$7,835.16
46.0	\$5,683.79	\$5,825.88	\$5,971.52	\$6,120.82	\$6,273.84	\$6,430.69	\$6,591.44	\$6,756.23	\$6,925.14	\$7,098.27	\$7,275.73	\$7,457.61	\$7,644.07	\$7,835.16	\$8,031.05
46.5	\$5,825.88	\$5,971.52	\$6,120.82	\$6,273.84	\$6,430.69	\$6,591.44	\$6,756.23	\$6,925.14	\$7,098.27	\$7,275.73	\$7,457.61	\$7,644.07	\$7,835.16	\$8,031.05	\$8,231.82
47.0	\$5,971.52	\$6,120.82	\$6,273.84	\$6,430.69	\$6,591.44	\$6,756.23	\$6,925.14	\$7,098.27	\$7,275.73	\$7,457.61	\$7,644.07	\$7,835.16	\$8,031.05	\$8,231.82	\$8,437.62
47.5	\$6,120.82	\$6,273.84	\$6,430.69	\$6,591.44	\$6,756.23	\$6,925.14	\$7,098.27	\$7,275.73	\$7,457.61	\$7,644.07	\$7,835.16	\$8,031.05	\$8,231.82	\$8,437.62	\$8,648.56
48.0	\$6,273.84	\$6,430.69	\$6,591.44	\$6,756.23	\$6,925.14	\$7,098.27	\$7,275.73	\$7,457.61	\$7,644.07	\$7,835.16	\$8,031.05	\$8,231.82	\$8,437.62	\$8,648.56	\$8,864.77
48.5	\$6,430.69	\$6,591.44	\$6,756.23	\$6,925.14	\$7,098.27	\$7,275.73	\$7,457.61	\$7,644.07	\$7,835.16	\$8,031.05	\$8,231.82	\$8,437.62	\$8,648.56	\$8,864.77	\$9,086.38
49.0	\$6,591.44	\$6,756.23	\$6,925.14	\$7,098.27	\$7,275.73	\$7,457.61	\$7,644.07	\$7,835.16	\$8,031.05	\$8,231.82	\$8,437.62	\$8,648.56	\$8,864.77	\$9,086.38	\$9,313.54
49.5	\$6,756.23	\$6,925.14	\$7,098.27	\$7,275.73	\$7,457.61	\$7,644.07	\$7,835.16	\$8,031.05	\$8,231.82	\$8,437.62	\$8,648.56	\$8,864.77	\$9,086.38	\$9,313.54	\$9,546.38

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CLASSIFIED MONTHLY SALARAY SCHEDULE
EFFECTIVE, JULY 1, 2025**

Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
50.0	\$6,925.14	\$7,098.27	\$7,275.73	\$7,457.61	\$7,644.07	\$7,835.16	\$8,031.05	\$8,231.82	\$8,437.62	\$8,648.56	\$8,864.77	\$9,086.38	\$9,313.54	\$9,546.38	\$9,785.04
50.5	\$7,098.27	\$7,275.73	\$7,457.61	\$7,644.07	\$7,835.16	\$8,031.05	\$8,231.82	\$8,437.62	\$8,648.56	\$8,864.77	\$9,086.38	\$9,313.54	\$9,546.38	\$9,785.04	\$10,029.67
51.0	\$7,275.73	\$7,457.61	\$7,644.07	\$7,835.16	\$8,031.05	\$8,231.82	\$8,437.62	\$8,648.56	\$8,864.77	\$9,086.38	\$9,313.54	\$9,546.38	\$9,785.04	\$10,029.67	\$10,280.40
51.5	\$7,457.61	\$7,644.07	\$7,835.16	\$8,031.05	\$8,231.82	\$8,437.62	\$8,648.56	\$8,864.77	\$9,086.38	\$9,313.54	\$9,546.38	\$9,785.04	\$10,029.67	\$10,280.40	\$10,537.42
52.0	\$7,644.07	\$7,835.16	\$8,031.05	\$8,231.82	\$8,437.62	\$8,648.56	\$8,864.77	\$9,086.38	\$9,313.54	\$9,546.38	\$9,785.04	\$10,029.67	\$10,280.40	\$10,537.42	\$10,800.86
52.5	\$7,835.16	\$8,031.05	\$8,231.82	\$8,437.62	\$8,648.56	\$8,864.77	\$9,086.38	\$9,313.54	\$9,546.38	\$9,785.04	\$10,029.67	\$10,280.40	\$10,537.42	\$10,800.86	\$11,070.88
53.0	\$8,031.05	\$8,231.82	\$8,437.62	\$8,648.56	\$8,864.77	\$9,086.38	\$9,313.54	\$9,546.38	\$9,785.04	\$10,029.67	\$10,280.40	\$10,537.42	\$10,800.86	\$11,070.88	\$11,347.65
53.5	\$8,231.82	\$8,437.62	\$8,648.56	\$8,864.77	\$9,086.38	\$9,313.54	\$9,546.38	\$9,785.04	\$10,029.67	\$10,280.40	\$10,537.42	\$10,800.86	\$11,070.88	\$11,347.65	\$11,631.34
54.0	\$8,437.62	\$8,648.56	\$8,864.77	\$9,086.38	\$9,313.54	\$9,546.38	\$9,785.04	\$10,029.67	\$10,280.40	\$10,537.42	\$10,800.86	\$11,070.88	\$11,347.65	\$11,631.34	\$11,922.12
54.5	\$8,648.56	\$8,864.77	\$9,086.38	\$9,313.54	\$9,546.38	\$9,785.04	\$10,029.67	\$10,280.40	\$10,537.42	\$10,800.86	\$11,070.88	\$11,347.65	\$11,631.34	\$11,922.12	\$12,220.18
55.0	\$8,864.77	\$9,086.38	\$9,313.54	\$9,546.38	\$9,785.04	\$10,029.67	\$10,280.40	\$10,537.42	\$10,800.86	\$11,070.88	\$11,347.65	\$11,631.34	\$11,922.12	\$12,220.18	\$12,525.69
55.5	\$9,086.38	\$9,313.54	\$9,546.38	\$9,785.04	\$10,029.67	\$10,280.40	\$10,537.42	\$10,800.86	\$11,070.88	\$11,347.65	\$11,631.34	\$11,922.12	\$12,220.18	\$12,525.69	\$12,838.82
56.0	\$9,313.54	\$9,546.38	\$9,785.04	\$10,029.67	\$10,280.40	\$10,537.42	\$10,800.86	\$11,070.88	\$11,347.65	\$11,631.34	\$11,922.12	\$12,220.18	\$12,525.69	\$12,838.82	\$13,159.80
56.5	\$9,546.38	\$9,785.04	\$10,029.67	\$10,280.40	\$10,537.42	\$10,800.86	\$11,070.88	\$11,347.65	\$11,631.34	\$11,922.12	\$12,220.18	\$12,525.69	\$12,838.82	\$13,159.80	\$13,488.79
57.0	\$9,785.04	\$10,029.67	\$10,280.40	\$10,537.42	\$10,800.86	\$11,070.88	\$11,347.65	\$11,631.34	\$11,922.12	\$12,220.18	\$12,525.69	\$12,838.82	\$13,159.80	\$13,488.79	\$13,826.02
57.5	\$10,029.67	\$10,280.40	\$10,537.42	\$10,800.86	\$11,070.88	\$11,347.65	\$11,631.34	\$11,922.12	\$12,220.18	\$12,525.69	\$12,838.82	\$13,159.80	\$13,488.79	\$13,826.02	\$14,171.66
58.0	\$10,280.40	\$10,537.42	\$10,800.86	\$11,070.88	\$11,347.65	\$11,631.34	\$11,922.12	\$12,220.18	\$12,525.69	\$12,838.82	\$13,159.80	\$13,488.79	\$13,826.02	\$14,171.66	\$14,525.95
58.5	\$10,537.42	\$10,800.86	\$11,070.88	\$11,347.65	\$11,631.34	\$11,922.12	\$12,220.18	\$12,525.69	\$12,838.82	\$13,159.80	\$13,488.79	\$13,826.02	\$14,171.66	\$14,525.95	\$14,889.10
59.0	\$10,800.86	\$11,070.88	\$11,347.65	\$11,631.34	\$11,922.12	\$12,220.18	\$12,525.69	\$12,838.82	\$13,159.80	\$13,488.79	\$13,826.02	\$14,171.66	\$14,525.95	\$14,889.10	\$15,261.32
59.5	\$11,070.88	\$11,347.65	\$11,631.34	\$11,922.12	\$12,220.18	\$12,525.69	\$12,838.82	\$13,159.80	\$13,488.79	\$13,826.02	\$14,171.66	\$14,525.95	\$14,889.10	\$15,261.32	\$15,642.87