

## KERN COMMUNITY COLLEGE DISTRICT

---

**CLASS TITLE: PAINTER**

**BASIC FUNCTION:**

Under the direction of an assigned supervisor, perform a variety of journey-level painting duties at an assigned campus location; perform a variety of technical tasks related to daily painting activities.

**REPRESENTATIVE DUTIES:**

Prepare interior and exterior surfaces by scraping, brushing, scrubbing, washing, patching and priming. *E*

Finish interior and exterior surfaces with proper interior and exterior water and oil-based paints. *E*

Maintain and refinish a variety of indoor and outdoor equipment, including mechanical, non-mechanical and athletic equipment. *E*

Perform minor automotive painting work. *E*

Layout and paint football and soccer fields, tennis and basketball courts, the track, swimming pool, parking lots, curbs and related campus areas; paint signs and decals. *E*

Install wall covering and wall paper; refinish furniture. *E*

Assist maintenance staff in performing sheet metal, plumbing, HVAC, minor electrical, and related duties as needed.

Perform related duties as assigned.

**KNOWLEDGE AND ABILITIES:**

**KNOWLEDGE OF:**

Methods, practices, equipment and tools used in painting interior and exterior walls, fields, courts, equipment, pools, parking lots, and signs.

Methods and techniques of airless spray gun usage.

Use and care of tools and equipment used in painting.

Record keeping techniques.

Basic arithmetic.

Safe work practices.

**ABILITY TO:**

Maintain records.

Understand and follow oral and written instructions.

Work independently in the absence of supervision.

Communicate effectively both orally and in writing.  
Establish and maintain cooperative and effective working relationships with others.

**EDUCATION AND EXPERIENCE:**

Any combination equivalent to: graduation from high school supplemented by specialized training in the field and two years of journey-level painting experience.

**LICENSES AND OTHER REQUIREMENTS:**

Possession of, or ability to obtain, a valid California driver=s license.  
Satisfactory completion of pre-employment physical assessment.  
Satisfactory completion of pre-employment drug testing.

**WORKING CONDITIONS:**

**ENVIRONMENT:**

Indoor and outdoor environment.  
Driving a vehicle to conduct work.  
Fumes from paints.

**PHYSICAL DEMANDS:**

Incorporated within one or more of the previously mentioned essential functions of this job description are essential physical requirements. The chart below indicates the percentage of time spent on each of the following essential physical requirements.

- |    |                               |    |                                      |
|----|-------------------------------|----|--------------------------------------|
| 1. | Seldom = Less than 25 percent | 3. | Often = 51-75 percent                |
| 2. | Occasional = 25-50 percent    | 4. | Very Frequent = 76 percent and above |

- |          |    |  |
|----------|----|--|
| <u>4</u> | a. | Ability to stand for extended periods of time.   |
| <u>3</u> | b. | Ability to see for purposes of reading printed matter.                                     |
| <u>2</u> | c. | Ability to hear and understand speech at normal levels.                                    |
| <u>2</u> | d. | Ability to communicate so others will be able to clearly understand a normal conversation. |
| <u>4</u> | e. | Ability to bend and twist, sit, stoop, kneel, push, pull, and crawl.                       |
| <u>3</u> | f. | Ability to lift <u>75</u> lbs.   |
| <u>3</u> | g. | Ability to carry <u>75</u> lbs.  |
| <u>4</u> | h. | Ability to reach in all directions.  |
| <u>3</u> | i. | Ability to work at heights.  |
| <u>2</u> | j. | Ability to ascend and descend a ladder.  |

**HAZARDS:**

Working at heights on ladders.

*This job description is intended to describe the general nature and level of work being performed. It is not intended to be construed as an exhaustive list of all responsibilities, duties and skills required of individuals so classified.*