

**FIRST AMENDMENT TO EMPLOYMENT AGREEMENT FOR
DR. SONYA CHRISTIAN, CHANCELLOR,
KERN COMMUNITY COLLEGE DISTRICT**

This First Amendment to Employment Agreement (“First Amendment”) modifies the Employment Agreement entered into between the Governing Board of the Kern Community College District (“District” or “Board”) and Dr. Sonya Christian (“Chancellor”) on or about May 6, 2021 (“Employment Agreement”).

Pursuant to its action duly taken in open session at a regular public board meeting on June 9, 2022, and recorded in its official records of proceedings, the Board modifies the Employment Agreement as follows:

Section 1: **Term**. Section 1 of the Agreement is modified to read as follows: “The District hereby employs Chancellor for a three (3) year term beginning July 1, 2022, and terminating on June 30, 2025, subject to the terms and conditions set forth below.”


Section 8: **Automobile Expense Reimbursement**. Section 8 of the Agreement shall be modified to read as follows: “The Chancellor, at the Chancellor’s sole cost and expense, shall provide, operate, and maintain a motor vehicle for travel required in the performance of the Chancellor’s duties and responsibilities. Except in an emergency, the Chancellor shall not utilize a vehicle, fuel, or repair service(s) provided by the District. The Chancellor shall be entitled to mileage reimbursement for business related travel at established Internal Revenue Service rates, as those rates may change over time. The Chancellor shall not be entitled to an automobile or gasoline allowance.”

Section 13: **Expense Reimbursement**. Section 13 of the Agreement shall be modified to read as follows: “The District shall reimburse the Chancellor for documented actual and necessary expenses incurred within the scope of employment, including but not limited to, business related travel and travel that requires an overnight stay (e.g., lodging, meals, parking) so long as such expenses are permitted by the District policy or incurred with approval of the Board and are not otherwise paid under other terms of this Agreement. For reimbursement, the Chancellor shall submit and complete expense claims in writing in accordance with the District’s policies, rules, and regulations. The Chancellor’s expense claims shall be supported by appropriate written documentation verifying the contents of the report prior to authorization for reimbursement. The Chancellor is also authorized to use District credit cards, in lieu of travel reimbursement, to pay for travel related expenses authorized under this provision.”

Other Provisions. Except as modified by this First Amendment, the Employment Agreement remains in full force and effect.

Executed at Bakersfield, Kern County, California.


KERN COMMUNITY COLLEGE DISTRICT


Romeo Agbalog, President

Kern Community College District

Date: June 9, 2022

CHANCELLOR


Dr. Sonya Christian, Chancellor

Date: June 9, 2022