



Kern Community College District Leadership Academy

About the Academy:

The Kern Community College District Leadership Academy is an internal leadership development program for faculty, classified and entry to upper-level managers. The goal of the Academy is to help employees hone their skills because excellent leadership is valued at all levels of the organization. Applicants commit time required to attend monthly day-long seminars from September to April. The cohort will complete reflective assignments outside of seminar days as well as a team project that will be presented to Kern CCD Administration at the last meeting in April. The Academy schedule includes one out-of-town conference in Sacramento, CA.

Who Should Apply:

- Full-time KCCD employees with three years of employment (faculty or classified) or one year of employment (administrator)
- Part-time KCCD employees who are 10-month employees or greater and who have the equivalent of three consecutive years of full-time consecutive employment

Desired Attributes of Academy candidates:

- Committed to helping Kern Community College District achieve its strategic outcomes for the students and communities
- Involved in college or district committees or programs over and above one’s primary assignment
- Team oriented
- Exhibits strong interpersonal, oral and written communication skills

You are expected to attend ALL activities. Faculty participants: please note that the January travel activity will require you to miss a Monday during the spring semester. Additionally, the board meeting day (March 11th) is on Thursday. You’ll want to organize your spring syllabus accordingly.

*Meetings take place at the KCCD district office and our colleges as follows:
(All dates, locations, and times listed below are subject to change)*

Friday, Sept 11, 2026	District Office	9:00 am - 4:00 pm
Friday, Oct 9, 2026	District Office	9:00 am - 4:00 pm
Friday, Nov 6, 2026	Cerro Coso CC	9:00 am – 4:00 pm
Friday, Dec 4, 2026	Bakersfield College	9:00 am – 4:00 pm
January 23-25, 2027	Sacramento	Saturday-Monday
Friday, Feb 5, 2027	District Office	9:00 am – 4:00 pm
Friday, March 5, 2027	Porterville College	9:00 am – 4:00 pm
Thursday March 11, 2027	District Office	9:00 am – 3:00 pm
Friday, April 16, 2027	District Office	9:00 am - 1:30 pm

Application Instructions—**Submission deadline: April 30, 2026**

1. Print and sign the acknowledgement signature page below.
2. Request your supervisor and President/Designee to sign the acknowledgment page.
3. Submit a Letter of recommendation from your Supervisor.
4. Complete the online application, upload the acknowledgement signature page and submit at [2026-2027 Kern CCD Leadership Academy Application – Fill out form](#)



Leadership Academy Application Acknowledgement Signature Page

Submission deadline: April 30, 2026

Contact Information

Name: Title:

Department:

Work location: (please check one)

- Bakersfield College Cerro Coso CC
Porterville College District Office

Supervisor's name:

Office phone: Cell phone:

Work email:

Respond to Leadership Application Prompts online and submit this page signed as indicated to:

Applicant's Signature

By signing this application, I acknowledge that, if accepted into the Kern CCD Leadership Academy, I am expected to attend and actively participate in all scheduled sessions. I affirm that I have reviewed the program calendar and can fully commit to the required dates and times. I further understand that participation in the Leadership Academy is voluntary and does NOT include monetary compensation. I agree to apply the knowledge and leadership skills gained through this program in support of the mission and future success of the Kern Community College District.

Applicant's Signature Date

Supervisor's Signature

I will fully support this employee's participation in ALL activities sponsored by the KCCD Leadership Academy. I support the Academy participant's attendance at all Academy events, activities, and team project meetings.

Supervisor's Signature Date

President/Vice Chancellor/Designee's Signature

I will fully support this employee's participation in ALL activities sponsored by the KCCD Leadership Academy. I support the Academy participant's attendance at all Academy events, activities, and team project meetings.

President/Vice Chancellor/Designee's Signature Date