



2022-23 Workplan

Todd Coston, Associate Vice Chancellor, Planning and Educational Technology

Educational Services

August 3, 2022

Goal #1: Advance the Baccalaureate work by providing guidance and support to the three colleges as they develop their Baccalaureate application proposals.

- **Target Metrics:** The goal is to submit one application from our district each application period.
- **Strategies to Achieve Goal:** Liz Rozell and I, along with our BDP taskforce, will support and guide the colleges as they develop their reports. This includes the helping the teams at each campus meet key timelines for getting the proposals through the taskforce, the board, and ultimately submitted to the state.
- **Advances:**
 - Vision For Success Goal(s): 1,4,5,6
 - Kern CCD Strategic Direction(s): 1
 - Kern CCD Board of Trustees' and Chancellor's Priority(ies): 1

Goal #2: Provide support for the colleges as they develop their accreditation mid-term reports.

Including guidance on finalizing the mid-term reports and navigating the approval process with the board of trustees.

- **Target Metrics:** We have been successful when all three reports have been approved by the board and submitted to ACCJC by October 17th.
- **Strategies to Achieve Goal:** Support the colleges as they develop their reports, provide feedback, and maintain the timeline for getting the reports completed, board approved, and submitted.
- **Advances:**
 - Vision For Success Goal(s): n/a
 - Kern CCD Strategic Direction(s): 3
 - Kern CCD Board of Trustees' and Chancellor's Priority(ies): 3

Goal #3: Develop, plan, and execute informative Chancellor's Seminars.

- **Target Metrics:** In coordination with the Chancellor, develop and plan various Chancellor Seminars that are useful, informative, and relevant to our college communities.
- **Strategies to Achieve Goal:** Awareness of relevant key issues, concerns, and challenges within KCCD and providing useful content to help our college staff and students navigate and understand the KCCD environment and culture.
- **Advances:**
 - Vision For Success Goal(s): n/a
 - Kern CCD Strategic Direction(s): 1,3
 - Kern CCD Board of Trustees' and Chancellor's Priority(ies): 3

Goal #4: Prepare to support the colleges in the implementation of an approved baccalaureate degree

- **Target Metrics:** The goal will be to get the first cohort started in the degree and then to increase the number of students in future cohorts.
- **Strategies to Achieve Goal:** We fully expect to have new baccalaureate degrees approved by the state so the next step will be to implement the bachelors degrees. Leaning on our experience successfully implementing the Industrial Automation bachelor's degree at Bakersfield College, provide support for our colleges as they begin their journey with a new baccalaureate. We will develop a web site and begin to put together resources to help guide and mentor the teams implementing new bachelor's degrees.
- **Advances:**
 - Vision For Success Goal(s): 1,4,5,6
 - Kern CCD Strategic Direction(s): 1
 - Kern CCD Board of Trustees' and Chancellor's Priority(ies): 1



2021-22 Accomplishments

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2021-22 Goal #1: Completion of the District Strategic Directions Addendum for 2022-2024.

- **Outcomes and Metrics:** The District Strategic Plan was sunset on June 30, 2022. The outcome was to refine the goals and provide an addendum to extend the Strategic Plan another two years and rename to Strategic Directions by June 30, 2022. Success completion was marked by board approval which was done on June 9, 2022.
- **Additional Information:** This was a collaborative effort by a committee made up of members from across the district. The team worked well together and on a fairly quick timeline to deliver the addendum. Kudos to all involved.

2021-22 Goal #2: Support for successful development of Police Science Bachelor's degree proposal.

- **Outcomes and Metrics:** The goal was to submit an application at each of the two application periods for 2021-2022 as defined by the state. In January 2022, Bakersfield College successfully submitted a baccalaureate proposal on Research Laboratory Technology. Additionally, Bakersfield College also prepared and was ready to submit an application for the August submission but the state has put a temporary hold on that application submission date. Porterville and Cerro Coso are both actively looking at baccalaureate options and we will continue to support them as they develop their application proposals.
- **Additional Information:** With each proposal, there was a high level of positive collaboration as the proposals were developed. The goal for all involved was to put together the best application possible and the teams were successful. All three colleges are excited about the opportunity to develop baccalaureate programs for their college.

2021-22 Goal #3: Key hiring committee's (Vice Chancellor Ed Services, Director of Outreach, multiple positions and Program Director, H RTP and Workforce Development)

- **Outcomes and Metrics:** With a recent wave of retirements and changes there was a need for some critical positions to be re-hired in a timely manner. The positions listed above are all crucial to keeping the work of the colleges and district moving forward. All of the positions have been successfully filled.
- **Additional Information:** Recruitments and screen committees can be time consuming, but I applaud the members of each of these screening committees for their positive attitude and flexibility as we worked through each of the recruitments. It was because of their cooperative and collaborative attitudes we were successful in a short period of time to finalize these hires.

Additional Accomplishments:

- Updated the technology in the classroom used for board meetings to include update cameras, audio, and TV's.
- Planned and executed 14 Chancellor's Seminars working with various groups to develop successful presentations. <https://www.kccd.edu/chancellors-office/chancellors-communications/chancellors-seminar-series>
- Worked with the Porterville Academic Senate to develop three Chancellor's Seminar events related to faculty and professional development. This including the launch of the TALE blog as a companion effort. TALE Blog: <https://kernccdtaleblog.org/>
- Successful planning, coordination, and master of ceremonies of the Chancellor's Retreat held June 13-15, 2022



CCCCO Vision For Success Goals and Kern CCD Strategic Directions and Priorities

Vision For Success Goals

1. Over five years, increase by at least 20 percent the number of California Community College students annually who acquire associate degrees, credentials, certificates, or specific skill sets that prepare them for an in-demand job.
2. Over five years, increase by 35 percent the number of California Community College students transferring annually to a UC or CSU.
3. Over five years, decrease the average number of units accumulated by California Community College students earning associate degrees.
4. Over five years, increase the percent of exiting CTE students who report being employed in their field of study.
5. Reduce equity gaps across all of the above measures through faster improvements among traditionally underrepresented student groups.
6. Over five years, reduce regional achievement gaps across all of the above measures through faster improvements among colleges located in regions with the lowest educational attainment of adults.

Kern CCD Strategic Directions:

Link: [2022-2024 Kern CCD Strategic Plan Addendum \(do-prod-webteam-drupalfiles.s3-us-west-2.amazonaws.com\)](https://do-prod-webteam-drupalfiles.s3-us-west-2.amazonaws.com/2022-2024%20Kern%20CCD%20Strategic%20Plan%20Addendum)

1. Maximize student success, ensure student access, and reduce equity gaps
2. Provide Workforce and Economic Development programs that respond to local and regional industry
3. Strengthen organizational effectiveness

Board of Trustees and Chancellor's Priorities:

1. Advancing Student Success and Equity: SCFF metrics. Embed the SCFF metrics into College performance/scorecard. (CCPG, Pell, and AB-540; Momentum points such as college-level English and Math, 15 units/semester, 30 semester/year, 9 CTE units).
2. Resource Development: Grants, philanthropy and other resources to support the colleges
3. Inter-District Collaboration and Cooperation: Improve efficiencies and effectiveness by integrating work across the district (e.g., shared programs, joint appointment of administrative positions, faculty leadership positions)
4. Technology Infrastructure to Support Colleges: Modernize processes for recruitment and retention of students (dual enrollment; data analytics in adult learner recruitment processes).