



MESSAGE FROM THE CHANCELLOR

May 1, 2025

Dear Colleagues,

As we approach this time of year, our attention naturally turns to the excitement surrounding commencement and the celebration of our students and their remarkable achievements. In addition to honoring our student graduates, I'd also like to take a moment to highlight other groups within our community who are reaching important milestones, as well as share a few key updates before we close out the academic year.

Leadership Academy Graduation

Congratulations to this year's Leadership Academy cohort. Over the past year, participants demonstrated a strong commitment to their professional growth, engaging in site visits to our three main campuses, attending a Board of Trustees meeting, advocating with legislators in Sacramento, and collaborating on outstanding team projects. This year-long program reflects the dedication and potential of our future leaders, and I am excited to see the positive impact they will continue to have on the future of Kern CCD.

For those interested in joining the next Leadership Academy cohort, the application period remains open through May 9th. For more information email leadershipacademy@kccd.edu.



Supervisory Leadership Institute Graduation

This month also marks the successful graduation of our second cohort of Supervisory Leadership Institute participants. Throughout the semester, participants engaged in comprehensive training on a range of leadership topics, including strategies for effective leadership, understanding a multi-generational workforce, conducting performance evaluations, and navigating employee contracts among other topics.



The graduation ceremony for this cohort took place on Wednesday, April 30th, at the Kern County Museum, celebrating the achievements of these dedicated professionals. Congratulations to the graduates of our second cohort on this significant milestone in their leadership journey!

Strategic Foresight Model Presentation at AACC

At the recent American Association of Community Colleges (AACC) Conference in Nashville, I had the honor of presenting Kern Community College District's work utilizing the Strategic Foresight Model in the development of our next Strategic Plan. The presentation was well received, generating interest from other colleges and



districts eager to learn more about the model and its potential application within their own institutions. In addition, I facilitated a study session with our Board of Trustees to review and discuss the draft Strategic Plan. The final document is scheduled to be presented to the Board for first and second readings in May and June, respectively.

Wellness Survey Results and Timeline

Thank you to everyone who participated in the Employee Wellness Survey. Your responses are currently being compiled and analyzed. The insights gathered will play a crucial role in shaping initiatives within the upcoming district strategic plan. The final phase of this project will involve conducting nine focus groups, set to begin over the summer, which will be comprised of a balanced representation across all employee categories. A comprehensive update will be shared following the completion of the focus groups in early fall.

Summer Message

As we wrap up another successful academic year, I want to sincerely thank each of you for your hard work, dedication, and engagement throughout the year. Your participation in the campus town halls and webinars has been invaluable as we continue to strengthen our district and shape our future together. As we move into the summer months, I encourage you to take time to focus on your well-being, recharge, and enjoy some well-deserved rest. Whether it's a vacation, time with family and friends, or simply moments of reflection, investing in your wellness is essential. Thank you again for all you do to support our students, our colleges, and one another.

Sincerely,

Dr. Steven Bloomberg
Chancellor

