## From the Chancellor's Desk

## 2022 KCCD Climate Survey

## Dear Colleagues,

I am writing you today to invite you to take the 2022 KCCD Climate Survey. The Climate Survey is administered to KCCD faculty and staff every 3 years as part of the District Strategic Plan goal to strengthen organizational effectiveness. The Climate Survey will assess how well KCCD is meeting its goals of providing effective professional development, promoting a culture of trust and collaboration, promoting diversity, equity and inclusion, and improving facilities and maintenance.

Later this week, you will receive an email from the District Institutional Research & Reporting office, who will be administering the survey. This email will provide details on how and when the survey will be administered. I want to emphasize that the survey will be anonymous and **responses will** 



**never be able to be tracked back to the respondent**. In reporting on the survey, all data will be reported aggregately, and all efforts will be made to ensure that anonymity is maintained. If you have any questions, please contact Bob Ngo, the District Director of Institutional Research & Reporting at <u>bob.ngo@kccd.edu</u>.

Your input is vital for us to continue improving KCCD as a place to work and improving the way we help our students be successful. Thank you for your participation. With much warmth and collegiality. sonya

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#KCCDDaringMightyThings





November 28, 2022