

Renegade Roundup



2017: The State of Bakersfield College is Strong

December 27, 2017

Dear Colleagues,

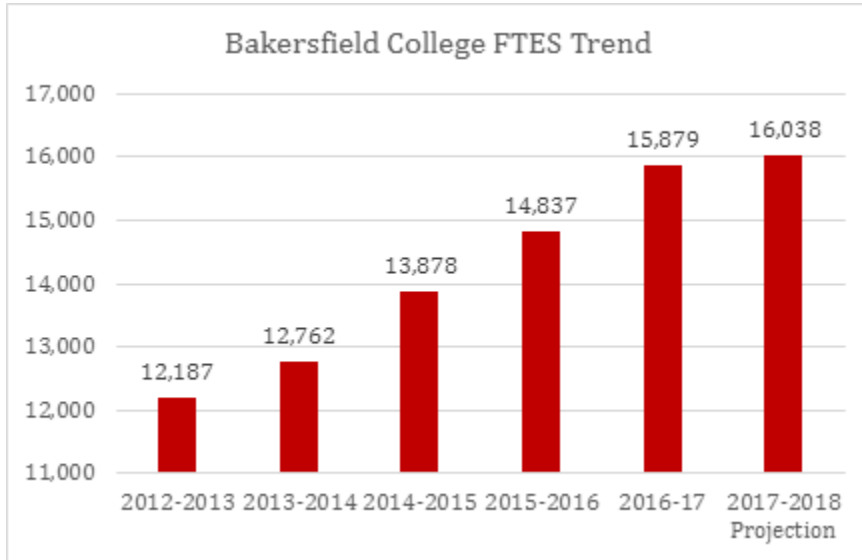
As each of you spends time with friends and family during the holiday season, I wanted to take a moment to thank you for your commitment, passion, and endless hours you spend to create the best learning environment for our students. **The state of Bakersfield College is strong because of you.**

State of the College: At the end of every calendar year, we complete a brief *State of the College* that is published on our website along with several in-depth reports that inform the document. You can find the 13-page document along with the supporting materials at <https://www.bakersfieldcollege.edu/president/projects/stateofcollege>

Bakersfield College (BC) continues its strong growth and leadership among community colleges in the state, particularly in its implementation of guided pathways. The annual 2016-17 headcount was 31,292^[1] producing 15,879 Full-time Equivalent Students (FTES), a 7% increase relative compared to 2015-16. ^[2] Early indications from fall 2017 enrollments indicate that more growth is projected for 2017-18.

^[1] CCCCCO Datamart ([Link](#))

^[2] *Closing the Loop 2017*



In addition to growth in traditional first-time students, the College has greatly expanded its inmate scholar and dual enrollment programs and these programs have been an important source of growth over the past two years.

The College has also been aggressively integrating new categorical and grant dollars (BSI, SSSP, Equity, Federal grants and state

grants) to advance student access, success and learning.

BC's work over the past three years has:

- Resulted in FTES growth in an environment where the overall state FTES was actually 1.2% lower in 2016-2017 than it was in 2015-2016
- Improved early student momentum metrics, with over 50% more students completing transfer-level English and math within their first year
- Broadened outreach, particularly in rural Kern County, including new demographics of students
- Connected us with business and industry leaders, other educational sectors, and community organizations
- Positioned the college as a statewide leader in the guided pathways movement, increasing opportunities with funders for further increases in categorical funding

BC has also strengthened its fiscal stability and efficiency in conjunction with compliance and regulatory responsibilities. Five years ago, BC was asked to increase its reserves. It has not only increased College reserves but was also the sole contributor in some years and the primary contributor in other years to the district reserves. Reserves increased from 2.5% of the published adopted budget in 2013-2104 to 7.0% in 2017-2018. With regards to the 50% law, BC is at a strong 64% which again helps the district as a whole.

Fiscal Period	2013-14	2014-15	2015-16	2016-17	2017-18
Total GU001 Budget (Published Adopted)	68,122,615	74,983,068	83,600,477	92,452,895	102,220,602
Reserve Percent of GU001 Budget	2.87%	5.48%	7.00%	6.95%	8.72%

The College's finances, academics, and leadership are strong.
The state of Bakersfield College is strong!

Our Student Veterans: With a more than 60% increase in our student veteran demographic in just four years, it is your leadership on campus, which helps us support these students through the transition from combat to college. Last month, we celebrated our veterans all week long with events including Vetfest and the public unveiling of the Veterans Resource Center, made possible by the passing of Measure J. We currently have over two dozen professors and staff who have held positions in all five services and our student veterans are dedicated to their educational accomplishments. Here are some statistics:

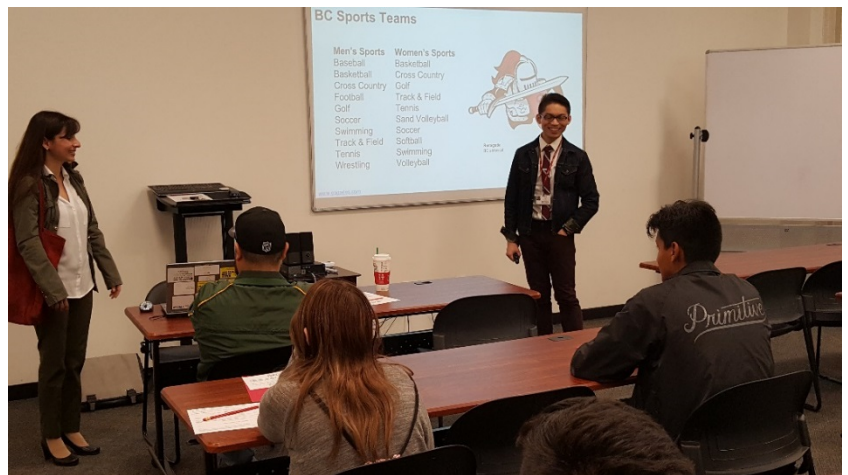
- 15.8% complete 12 college-level units in first term compared to 8.8% of non-Veterans
- 37.9% complete remedial English within two years compared to 25% of non-Veterans
- 30.6% complete remedial Math within two years compared to 21.7% of non-Veterans



In 1955, when the Panorama Campus built, the first structure completed was Memorial Stadium. It was named to honor our fallen heroes of World War I and World War II and a plaque at the finish line commemorates its dedication to the bravery and sacrifice of our brothers and sisters. Over sixty years later, those who serve our country continue to be an inspiration to this campus, and our student veterans are an important part of the Renegade family. We want to make sure that when they return home, the brand-new Veterans Resource Center at Bakersfield College will be the place they are coming to for life changing opportunities and education.

BC in Shafter

Bakersfield College is bringing higher education to Shafter. The college course offerings at the Shafter Learning Center and Shafter High School will service a population of over 60,000 adults (18 and over) living within a twenty mile radius of both locations. The site will primarily support the communities of Wasco, Shafter, and McFarland and offer more than 15-20 courses each semester at the Shafter Learning Center and Shafter High School.



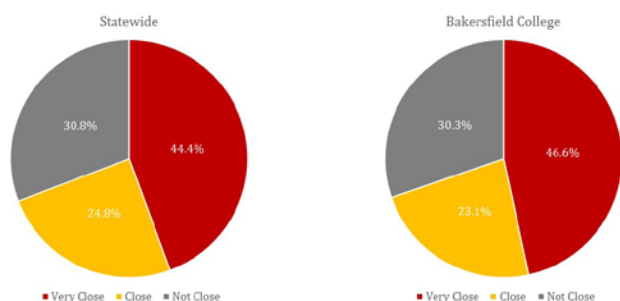
Over the past three years, BC has remained focus on the strategic goal to bring higher education to the rural communities of Delano, Shafter, Wasco, McFarland, Lamont, and Arvin. We look forward to expanding courses in Shafter so that students can complete all or a significant part of their degree locally.

CTE Employment Outcomes

Cindy Collier, Dean of Career and Technical Education released the newest results of the CTE Outcomes Survey, which showed that completing CTE studies is directly related to positive employment outcomes.

1,814 Bakersfield College CTE graduates were surveyed and 37% responded compared to statewide, where only 34% responded. Data showed that the median hourly wage increased by \$6.00 an hour after training. 50% of Bakersfield College CTE graduates reported an overall change in hourly wages after completing training, versus only 40% for statewide results.

How many students secured a job that is closely related to their program of study?



Accreditation Standard III – HR & Technology Snippet

In Accreditation Snippet #1 we talked about Standard I-our mission. In Snippet #2 we looked at Standard II-instructional programs. In this snippet, we look at Standard III-resources. ACCJC's Accreditation Standard III addresses human resources, physical resources, technology resources and fiscal resources.

Human Resources

Did you know in 2016, BC employed 269 classified employees and 277 full-time faculty? (55 new faculty were hired for the 2017-18 academic year.)

Physical Resources

Did you know Measure J will bring in over \$400 million to update physical resources on campus?

Technology Resources

Did you know in 2012, Technology Support Systems managed tech at the Panorama campus, Delano, and the Weill Institute?

In 2017, they managed facilities at the Panorama campus, Delano, Weil, BC Southwest, a second Delano site, and the Adult Education Office. On a typical day in 2012, less than 2000 devices were connected to BC's wireless network at any given time. Today, over 10,000 devices are connected during high traffic hours.

Technology Support Services has facilitated this growth with the addition of only a single technician since 2012, bringing their staff from six technicians in 2012 to seven technicians in 2017.

Thank you to BC's HR team for all that you do, the countless number of Measure J volunteers, and our IT Department, especially Todd who deserves a nap.

Thank you to Jason Stratton, Liz Rozell, Aisha Loken, and Talita Pruett who have done a phenomenal job on the Accreditation Snippets so far.

California Community Colleges Professional Learning Network

Did you know the Professional Learning Network provided by IEPI offers all California Community College employees access to a library of training videos by Skillsoft, Lynda.com, and professional development resources?

You'll need to create an account which will offer you access to everything the PLN has to offer. Visit <https://prolearningnetwork.cccco.edu/> to get started and click Login/Register on the top menu. After you have verified your college email address, you'll be able to login and access all the resources under "Learn."

KCCD Board Approves New Program at BC!

Note: These programs must be approved by the State and appear in a college catalog or addendum before they take effect.

The Associate in Science in Occupational Safety and Risk Management, Industrial Technology provides broad based professional preparation in the field of occupational safety and risk management. Students who earn this degree will be equipped to pursue careers as safety professionals in general industry, construction, manufacturing, transportation, oil and gas, utilities, and government agencies.

With Renegade Pride and Collegiality,
sonya

[See all issues of Renegade Roundup online](#)