

Renegade Roundup



Fall 2020 Opening Week

August 16, 2020

Dear colleagues:



Last week, BC nursing students partnered with the California Medical Association to distribute two months of PPE to 155 health care offices throughout Kern County.

Mettler Family Provides Generous Donation for Early College Ag Students

I have some exciting news to share with you! Cheryl Scott started as Executive Director of the BC Foundation on July 6, and on that day she texted me that she had landed a significant amount (yes, it is a very large amount with many zeros) and I responded by telling Cheryl, "This must be a sign telling us that you are bringing us good fortune!"

Of course, I want to recognize Tom Gelder, who had been working with the Mettlers for a while on this gift. I also want to thank the team that prepared such a solid proposal for the family: Heather Baltis, agriculture department chair; Kylie Campbell, program director of Early College; Jessica Wojtysiak, dean of instruction; and Susan Hubbell, Foundation financial information manager. They put this proposal together in just seven days. That is what BC does, and it's what the Foundation does.

We received a beautiful letter from the family spokesperson, expressing the family's appreciation for the gratitude we had shown them. They felt the proposal was exactly what their aunt and uncle, Patricia and Clifford Mettler, would have wanted.

This gift from the Mettler family will allow 120 Ag Early College students to get the equipment and resources they need to continue their learning. [Read more about it in the Bakersfield Californian.](#)

Enrollment Update

Due to COVID the enrollment patterns have changed. For summer it started slow. Students were not sure what to do and then a few weeks prior to the start of summer school, enrollments surged and BC ended with a significant growth of 8% this summer over last summer. We are expecting this pattern to continue into the fall. The August 12th enrollment report from KCCD IR shows this trend in comparison to last week's update. A few weeks ago we were 30% down in FTES this fall compared to last; that number is now only 5.8%

		Point in Time Comparison			
FA 20 - 2 Weeks Until Start of Term		Fall 2019	Fall 2020	Difference	% Difference
BC	Unduplicated Headcount	20,721	19,319	-1,402	-6.8%
	Current Enrollments	61,063	57,602	-3,461	-5.7%
	Waitlist Count	7,804	2,766	-5,038	-64.6%
	Enrolled FTES	7,332.99	6,910.68	-422.31	-5.8%
	Workload	516.00	548.13	32.13	6.2%
	Student/Faculty Ratio	14.21	12.61	-1.60	-11.3%
	Section Count	2,283	2,313	30	1.3%

Statements on Integrity from the Bakersfield College President's Cabinet

In my last Roundup, I included statements from the President's Cabinet on our core value of integrity. Here are some more statements:

Integrity is the single most essential component of team work. It will be necessary at all levels of our organization to drive the work of the college. Integrity is required of us, as leaders and as team members. The integrity of our leader sustains us as we move forward during troubled times and work to support her vision. It empowers us to listen with respect and intent, to speak with authenticity, and to use the resources available to us to guide our work. As leaders, integrity means role modeling the behaviors that we expect from our employees. It means taking responsibility and being accountable when our own behavior falls short. Integrity is being able to reflect, implement corrective measures, and move forward. Integrity is taking constructive criticism and offering honest feedback to others. It means extending grace, care, and support for ourselves and for our teammates. Ultimately, integrity is about trust. We trust that our coworkers have the integrity to lead with positive intent and to work toward a common vision. -Carla Gard, Associate Dean of Nursing

<p><i>Integrity is about being genuine and honest, not just with others, but with oneself. It is about being transparent and not being afraid to admit when you cannot give or do not have all the answers. As employees of higher education, we represent our institutions core values and, as such, should uphold and model those same qualities that we wish to see in our students, our colleagues, and our community. - Lora Larkin, Dean of Instruction</i></p>	<p><i>Integrity is a moral compass upon which to follow in all things. Integrity is woven into the very fabric of our mission statement. My integrity is firm and can be measured by tangible work-plan outcomes. Integrity is demonstrated in our leadership responsibilities, activities, and student dedication at Bakersfield College. - Tommy Tunson, Public Safety Training Programs</i></p>
<p><i>To act with integrity can bring to mind different ideas. Despite the many ideal behaviors that the value stirs, some essential qualities persist throughout time and public space. One quality of integrity is tied to the worth of human action during challenging situations. In today's world, a modern way of life has been disrupted by a global pandemic, making life incredibly challenging across all spaces. To assign integrity to our own actions as professionals in the field of education we must intentionally act in the best interest of those we serve especially amidst the current health crisis. As such, it is important that we adopt a proactive mindset as we respond to other challenges that have recently surfaced in the fabric of our local and national administrations. Our roles in this institution carry an obligation, which is to reduce any foreseeable harm during our daily operations. If our actions are to genuinely strike the chords of integrity, then our actions are to be taken a step further. We must challenge ourselves to not just respond to the obligation of duty, but to also respond to the call of justice, by promoting principles of equity in light of the recent outcries of racial injustice. - Amalia Calderon, Interim Human Resources Manager</i></p>	
<p><i>To me, integrity is having strong principles and a good moral compass. Whether home or at work it means being transparent and being true to myself. Integrity means telling the truth even if the truth is ugly. Doing the right thing, even if nobody knows or notices. Establishing relationships built on trust, honesty and kindness. - Michelle Pena, Director Enrollment Services</i></p>	<p><i>Integrity is the state of being whole and undivided. Having the integrity to represent the College on a regional level and providing doing what is right for every student, every campus. This means bringing representatives together to keep doing what is right regardless of who's looking or any personal agendas. - Anthony Cordova, Dean of Instruction</i></p>
<p><i>With the racial unrest and the passing of one of the prolific civil rights leaders of our time, the mighty John Lewis passing... these are trying times. This is also the time for everyone to make a stand, speak out, and get into a little good trouble. The protests will subside but we need to keep the vision and the move forward by making decisions by reflecting our own moral compass. Integrity is found once the community noise silence, will your true illumination of honesty lights. If you see something that is unfair, say something and do something. - Jennifer Achan, Director of Financial Aid</i></p>	<p><i>Integrity is ensuring the narrative we build is solid, unified and an honest depiction of the values we uphold as an institution and on a personal level. It means challenging and questioning as well as being open to being challenged and questioned. It requires us to do what is right, whether it is in front of a large audience or when alone. It means stepping forward, speaking up, and being okay with being uncomfortable if it is for the right intent. --Norma Rojas-Mora, Director, Communication and Community Relations</i></p>

*Perhaps the most interesting concept is building a student's integrity. The integrity of an individual is an attribute that the individual needs to personally develop. As student affairs practitioners, we are helping to develop our student's thinking, to be loyal to their morals and ethical principles. The students are charged with an obligation. It is the responsibility of the student to maintain the standards that they have set for themselves. When in leadership positions, students are responsible not only for maintaining their personal integrity, but also expand responsibility to their organization. Personal growth will occur when our students maintain their integrity consistently. I believe a student's word should be accepted until significant evidence exists to prove otherwise. There may be occasions when students are questioned as to their behavior, performance, conduct, accuracy, or the completeness of the final product. Generally, as student affairs practitioners, we are to challenge our student's ideas, to help them to think in different ways, but doubting a student's integrity, is unprofessional and should be avoided. On the other hand, trust is linked to an individual's integrity and that trust can only be earned. Only through continuous interactions can an individual earn the trust of another. Trust comes from a commitment to truthfulness: being completely honest and outspoken in all instances. As student affairs practitioners, we should be good role models for our students, as our integrity is also noted by our students."*The statement holds true to me even when the word "student" is changed with "colleague" or "community." - [Nicky Damania, Director of Student Life \(excerpt from his Philosophy of Student Affairs, 2015\)](#)*

Opening Week:

Opening week launches tomorrow, Monday, August 17 and will run daily from 1pm-3pm Monday through Thursday. Plan to join by Zoom and be sure to engage in the comment box and on social media using #RenegadeStrong #InItTogether. Here is a loose outline of the program each day.

Monday, Aug 17	Tuesday, Aug 18	Wednesday, Aug 19	Thursday, Aug 20
State of the College: Strategic Direction #1 - Student Learning	State of the College: Strategic Direction #2 - Student Progression & Completion	State of the College: Strategic Direction #3 - Facilities & Infrastructure	State of the College: Strategic Direction #4 - Leadership & Engagement
Chancellor Tom Burke	Trustee Kay Meek	Trustee Romeo Agbalog	Trustee Nan Gomez-Heitzeberg
Peace Garden	VP Mike Giacomini	VP Billie Jo Rice	VP Zav Dadabhoy
CSEA Update	COVID-19 Planning	Management Association Update	Academic Senate Update
EODAC	CCA Update		
	Racial Equity Commitments	Margaret Levinson & Shirley Trembley Awards	Norm Levan Faculty Colloquium

... and so much more! Tune in 1-3pm

COVID-19 Updates

Last Monday, [Governor Newsom announced that his administration had corrected inaccuracies in the state's CalREDIE coronavirus reporting platform](#). The resulting backlog that this technical error has caused will result in an undercount of cases in the data used for all of the dashboards below.

Positivity Rates from Covid19.CA.gov:

[The State of California's COVID-19 county reporting dashboard](#) lists reporting statistics over a 14-day period. A table with the test positivity rates over the last 14 days from several counties on the monitoring list is below. As you can see, the Central Valley has been hit particularly hard with Kern's rates among the highest in the past 14 days. Added this new dashboard because it includes the Test Positivity Rate.

	New cases per 100k	New deaths Per 100k	Test positivity rate
California	280.1	4.7	6.4%
Kern County	597.7	6.5	14.3%
Kings County	697.4	5.1	13.7%
Fresno County	499.4	6.3	12.2%
San Bernardino	373.6	6.8	10%
LA County	292.7	5.6	4.3%

Johns Hopkins Dashboard:

As of today at 8:30 p.m. on August 16, the [Johns Hopkins University Dashboard](#) shows global COVID-19 cases have surpassed 5.2 million. Here is the table that captures the difference in the numbers from August 2 - 14 days ago.

	August 2, 2020	August 16, 2020	Difference	Percentage
World	17,842,728	21,613,183	3,770,455	21.1%
U.S.	4,523,888	5,403,214	879,326	19.4%
California*	519,427	623,873	104,446	20.1%
Kern *	20,545	26,580	6,035	29.4%

**Note, both California and Kern have significantly underreported this week due to the aforementioned technical issue with the reporting system.*

Stay safe, stay healthy, wear a mask, keep the 6ft apart distance, wash your hands, let's slow down the spread.

That's all for now.

Until next time.

With much Renegade Pride and Collegiality,
sonya

[See all issues of Renegade Roundup online](#)