

Renegade Roundup

2020 Closing Week

May 10, 2020

Dear Colleagues:

We will celebrate Spring 2020 Closing Day in four sessions at **3pm** every day from **Monday (5/11) to Thursday (5/14)**. Be sure to register for each session using the links below:

Monday, May 11	<p>Register HERE for 2020 Closing Week. Day 1.</p> <p>Samantha Pulido, 2019-20 BCSGA President</p> <p>Gian Gayatao, 2020-21 BCSGA President</p> <p>Emma McNellis, 2020-21 BCSGA Vice President</p> <p>Sonya Christian, President</p>
Tuesday, May 12	<p>Register HERE for 2020 Closing Week. Day 2.</p> <p>Tina Johnson, CSEA</p> <p>Ann Tatum, CCA</p> <p>Steven Holmes, Academic Senate</p> <p>Manny Mourtzanos, Management Association</p> <p>Sonya Christian, President</p>
Wednesday, May 13	<p>Register HERE for 2020 Closing Week. Day 3.</p> <p>Steven Holmes, Academic Senate Recognition of Faculty Retirees</p> <p>Billie Jo Rice, VP of Instruction Recognition of Faculty Tenure</p> <p>Sonya Christian</p>
Thursday, May 14	<p>Register HERE for 2020 Closing Week. Day 4.</p> <p>Reggie Williams, Announcement of Levan Faculty Scholarship Summer Grants</p> <p>Erin Miller, Announcement of the Norm Levan Faculty Colloquium</p> <p>Rebecca Head, Announcement of the Shirley Tremley Distinguished Teaching Award</p> <p>Kimberly Bligh, Announcement of the Margaret Levinson Faculty Leadership Award</p> <p>Sonya Christian, President</p>

Statewide News:

This week, Governor Newsom unveiled additional information about his modifications to California's Stay-at-Home Order. Effective Friday, May 8, California began moving into Stage two of its reopening. Schools and colleges are included in the latter days of stage 2, so we should expect guidance on the modification and timeline in a matter of days.

Newsom's Daily Briefings: Tune in at 12pm "Resilience Roadmap Stages" to Reopen CA



BC's incremental reopening will be guided by a shared responsibility model – college, departmental, individual. As our panel shared with 364 of you during Wednesday's all-campus virtual forum, the college is systematically providing a framework for instruction, student affairs, operations, and remote working. Yet, we know blanket rules aren't fully effective so it is essential that as we are opening the campus incrementally, there must be department level and individual level protocols to ensure the safety of our campus.

As a reminder, these are the 6 points of BC's framework for essential activities.

Essential Activities when Stay at Home is lifted

Health and wellbeing of employees and students

- Shared responsibility – college, departments, individuals

Effective and efficient during potential economic downturn

- Hiring freeze except for essential positions
- Efficiency and productivity (Board Finance Committee)

Continue physical distancing

- Significantly minimize people on campus
- No large gatherings
- Staggered scheduling of essential staff
- Masks when on campus

Prioritize student learning and program completion

- Hard to convert, essential classes only must follow public health protocol
- Flexible semester scheduling plan – online, hybrid, 8-week, 6-week, 5-week options.

Safety protocols for individuals to follow in physical spaces for essential activities

- Sanitizing protocol
- Face covers, individual space sanitizing after use

Agile – tight/loose

- Anticipate epidemic trends and adjust as needed
- All planning is contingent upon the current and future Stay-at-Home orders

Always in Community

**BAKERSFIELD
COLLEGE**

A discussion of the economic impact on BC

At the all-campus budget forum typically takes place in the Levan Center with about 30 attendees. Virtually, on Monday, May 4, members of the Budget Committee hosted 213 attendees for the largest ever campus-wide annual presentation of the BC's budget as we navigate the enormity of COVID-19's impact on the economy.

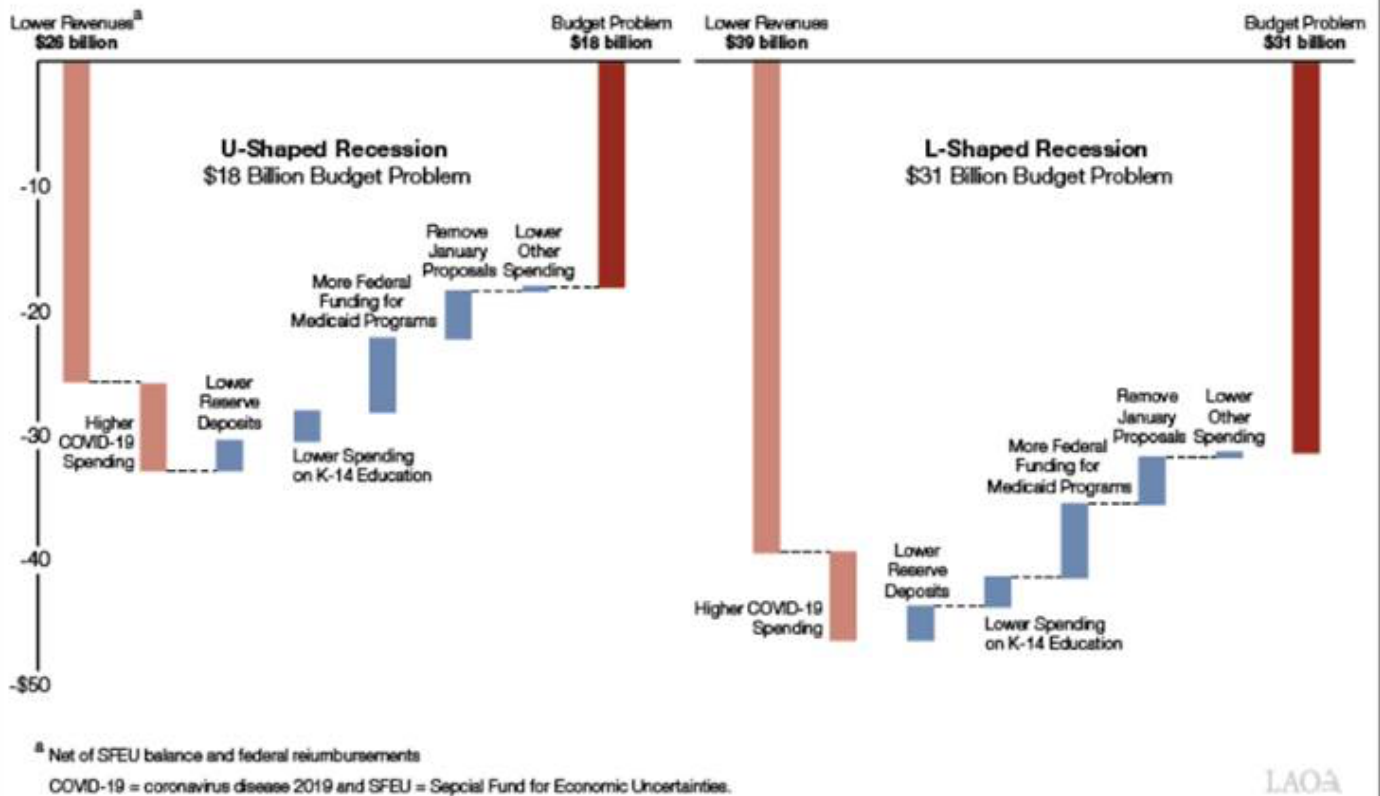
In the early stages of our response to the pandemic, economists were initially forecasting a "V" shaped economic recovery, meaning we could expect to have plummeted quickly but also bounce back quickly due to the panic-induced. More recently, experts are suggesting we can expect an "L" shaped recovery which shows a sharp plummet and a lengthier, more gradual recovery.

The Legislative Analyst's Office [provided an outlook](#) on the state's 2020-21 budget last Friday, noting the COVID-19 pandemic has led to "sudden and severely negative economic consequences for California."

According to the LAO, the projected "L-shaped" recession is a worse case scenario over the "V" or "U" shaped scenario that experts were previously projecting. The L-shaped scenario will result in a \$31.4 billion problem for California and will mean the economy will be severely affected until well into 2021 with a gradual recovery happening later that year. Under this scenario, the LAO suggests we should not expect a full recovery until at least 2023.

Figure 5

Calculating the Budget Problem (In Billions)



The finance committee of the board, under the able leadership of Trustee Kay Meek and with members Trustee John Corkins and Trustee Kyle Carter, have already begun to increase the frequency of their meetings. Other KCCD trustees have signaled a great deal of concern over the impending recession, indicating a desire for the colleges to remain strong in its service to students and the community while maximizing efficiencies. This means that we are cautiously proceeding with hiring only the most essential positions, including a select few tenure-track faculty positions and filling where possible and fiscally prudent internal positions with interim appointments.

At the last Board Meeting, the Trustees discussed the framing principles they intend to use in reviewing KCCD's budget moving forward:

1. Initiate adjustments quickly for the 2020-21 budget year rather than a "wait and see" for the impact in 2021-22
2. Labor cost containment through potential short-term (12-18 month) strategies. Examples include hiring freezes, step and COLA freezes, district-wide salary reductions, medical contribution freezes, and workload increases for faculty
3. Control for long-term costs in a review of district structure and base funding
4. Use data-driven decision-making using efficiency metrics like cost per FTES and FTES per FTEF

The Budget Committee is preparing for a balanced budget and seeking opportunities to make smart reductions while maintaining high quality instruction and support for students.

COVID-19 Dashboard Updates

As of today May 10, 2020 at 10:30 a.m., the [Johns Hopkins University Dashboard](#) shows global cases have surpassed 4 million.

Here is the table that captures the difference in the numbers from the last time I published a Renegade Roundup.

	May 5	May 10	Difference	Percentage
World	3,651,010	4,077,594	426,584	11.7%
U.S.	1,202,246	1,320,362	118,116	9.8%
California	58,304	66,826	8,522	14.6%
Kern	1,055	1,264	209	19.8%

The [IHME Dashboard](#) updated again today, projecting another increase in overall COVID-19-related deaths by August 4:

- United States from 134,475 to 137,184
- California from 4,666 to 6,086

These dashboards serve as a reminder of the importance of maintaining our vigilance in following the guidelines to keep flattening that epidemic curve..

That's all for now.
Until next time.

With much Renegade Pride and Collegiality,
sonya

[See all issues of Renegade Roundup online](#)