



Bakersfield College President's Report

to the Kern Community College District Board of Trustees

September 10, 2015

Bakersfield College Named Achieving the Dream "Leader College"

Bakersfield College, along with Porterville College and Cerro Coso Community College, have been actively engaged with the Achieving the Dream effort to accelerate success among diverse student populations, particularly low income students and students of color. Colleges with Achieving the Dream understand that nearly one half of all students seeking higher education choose a community college, but when life intervenes, fewer than half finish what they start.

Achieving the Dream has several areas of focus, including college readiness, culture of evidence and inquiry, equity, faculty and staff engagement, and institutional change. Colleges that have demonstrated results in student success are eligible to compete in a rigorous application and review process in order to be identified as an Achieving the Dream "Leader College".



Bakersfield College submitted an application to be a "Leader College" on our work related to successfully completing developmental instruction and the transition to credit bearing courses. We were notified yesterday, September 9, 2015, that Bakersfield College has been selected as a "Leader College".

A large team has been active in the student success work at Bakersfield College. Faculty and staff, across instruction, student affairs, and administrative services have engaged and innovated to support Bakersfield College's students and their educational journey. This is a recognition of their collective work. In particular, I would like to recognize the leadership of Dr. Emmanuel Mourtzanos, Dr. Janet Fulks, Dr. Kimberly Bligh, Vice President Nan Gomez-Heitzeberg, and Vice President Dr. Zav Dadabhoy for their effort to mobilize the campus.

New Student Convocation Welcomes Incoming Renegades to Campus

Bakersfield College welcomed new Renegades to campus with the inaugural New Student Convocation on August 20. Between students, families, guests, faculty, and staff, 920 people attended the event, in the new Outdoor Theater. Through this event, Bakersfield College hopes students will feel more connected to the college, increase their pride in their college and education, and help them integrate in the culture and support system available to all students. Incoming freshmen start with potential to learn and to grow, to expand their sense of individuality alongside an expanding set of experiences that center on a sense of belonging.

The festivities included a warm campus welcome, resource fair, and dinner served by our dedicated faculty and staff. The convocation ceremony officially began at 7:13 p.m. (*which equates to 19:13 in military time, symbolizing the year Bakersfield College was founded*) with the Renegade mascot marching down to the stage, and ringing the Bakersfield College gong. The vibration of the gong symbolized the beginning of our incoming students' academic journey. For these students, they will experience the ringing of the gong a second time when they have officially confirmed their graduation from Bakersfield College in the Counseling Center.

The New Student Convocation continued on with a faculty and staff processional, a beautiful rendition of *Bridge Over Troubled Water*

by our Bakersfield College Chamber Singers, and a lively performance by our Bakersfield College Drumline. Each of these elements introduces students to the culture that is an integral part of the Bakersfield College student experience.



Remarks and oaths of commitment to student success were administered by Dr. Steven Holmes, president of the Bakersfield College Academic Senate to our faculty and staff, Dr. Janet Fulks, Dean of Precollegiate and Student Success to families and supporters, and Clayton Fowler, president of the Bakersfield College Student Government Association to the new Renegades. The evening concluded with a spirited showcase by our Bakersfield College Renegade cheerleaders and introduction to the Bakersfield College Fight Song.

Nicky Damania and Karla Young led this inaugural effort.

Next Gen Renegade Scorecard Launched at Opening Day Gathering

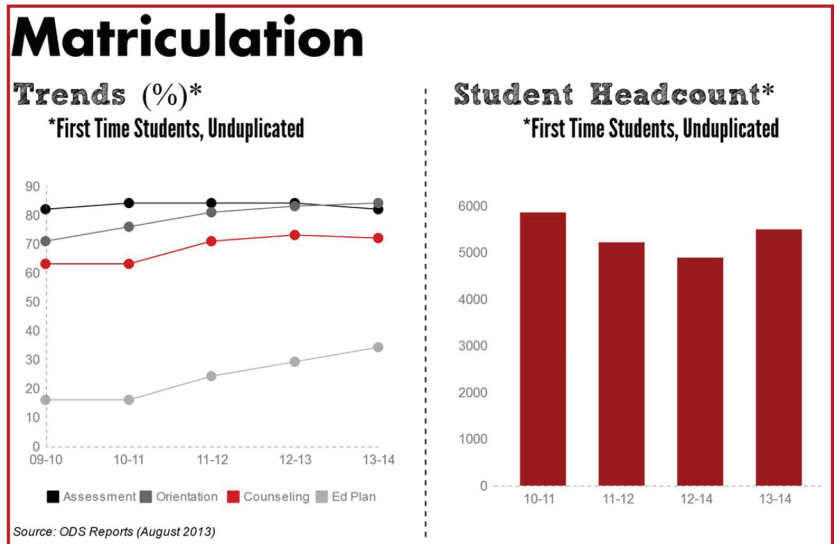
Bakersfield College launched our college score card, the Renegade Scorecard, in Fall 2014. This summer a team worked on building version 2.0 which was unveiled at Fall 2015 Opening Day. The new score card's portal has three windows: Student Profile, Student Success, and Institutional Effectiveness.

Student Profile gives an overview of the students that Bakersfield College serves, and compares that demographic data with the demographics of the Bakersfield College service area, as well as with statewide community colleges.

Student Success is broken into two categories: Student Achievement and Student Learning. Student Achievement follows our students through four steps to success—entry, progression, completion/transfer, and employment. Student Learning houses information about Student Learning Outcomes.

Institutional Effectiveness is where we house data about our operations (for example, operational ratios or number of C-ID courses) and student services (for example, financial aid and matriculation data). This area also has information about perception, and serves as a clearinghouse for college planning documents, and reports and submissions.

Previously, much of our data existed almost in silos, in isolation. We were able to show various pieces of information, but without showing the relationships between, it was difficult to get the



entire story of success at Bakersfield College. Through the use of infographics the data is much more integrated.

The scorecard design allows both novice and expert users to find the information they are looking for at the level that they need. This increases transparency and the usability of the scorecard with faculty, staff, students and external community. The design is friendly for a prospective parent hoping to learn more about our institution, for a Kern High School District teacher to better understand how prepared our students are, and for a local tax payer to understand how we steward our funds.

Let me recognize the team that developed Renegade Scorecard 2.0: Shannon Musser, Lesley Bonds, Janet Fulks.

Student Involvement Festival Introduces Campus and Community

The Office of Student Life hosted the first Bakersfield College Student Involvement Festival on Wednesday, September 2 as part of Welcome Week activities for the start of fall classes. The Student Involvement Festival encouraged students to learn more about the campus and become engaged and active members of Bakersfield College and the Bakersfield community.

This year 57 local businesses, community agencies, student organizations, and Bakersfield College instructional and student affairs departments participated in the festival. All organizations represented had the opportunity to share



information, sell goods, and recruit workers and volunteers. The event was held inside and outside the John Collins Campus Center.

In addition to visiting with our community partners, the attending students had the chance to listen to live music, play various outdoor games, and mingle with friends. This event brought a lively vibrant community support feel to our student Renegades.

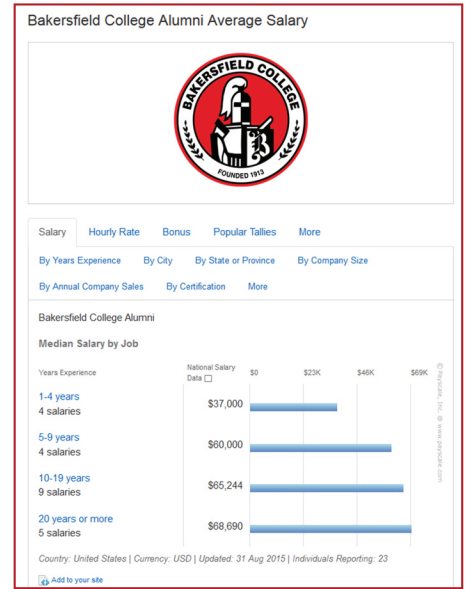
Kudos to SGA President Clayton Fowler for a great Welcome Week.

PayScale Names Bakersfield College High for Alumni Earnings

PayScale, a leading provider of on-demand compensation data, released its 2015-16 College Salary Report, naming Bakersfield College fourth in the nation among two-year colleges for alumni salaries. The report compiled salary data for 468 two-year colleges with more than 150 associate-level degree paths. Of the schools, PayScale noted the median ranking for public two-year colleges is nearly 15 percent higher than private for-profit schools, and nearly 25 percent higher than private not-for-profit schools.

According to the study, Bakersfield College's numerous STEM career paths equate to higher earnings potential for graduates who do not continue their education after obtaining an associate's degree.

The PayScale report is based upon self-reported earnings data from alumni of schools in the study. Bakersfield College ranked #4, with New York City College of Technology (CUNY) at #1, Fashion Institute of Technology #2, and DeAnza College #3.



Fall Athletics Update and Women's Basketball Player Headed to TAMU

The fall sports season is underway, and things have gotten off to a promising start for BC Athletics. For the first time in more than 20 years, football wasn't the first Fall Sport to open competition in Memorial Stadium. This year, it was BC's Women's Soccer team.

The Lady 'Gades christened the new turf with an exciting 3-0 win over College of the Sequoias. Sabrina Spink made a triumphant return after a four year hiatus from BC Soccer, and scored two quick first-half goals. Coach Scott Dameron said he was pleased, but saw many things the Lady Gades can work on to improve this season.

Women's Volleyball opened the season with three wins, and they've since come back down to Earth, but not because of lack of effort from Daryan Heathcott. The sophomore Outside Hitter is currently ranked #1 in the state in kills with 108, seven more than her closest competitor! She's scoring from all over the court, and will certainly continue to make waves this season.



Renegade Football drew the short straw in scheduling and opened the season at home against top-ranked Riverside City College. The Tigers feature more than two dozen out of state players and held a clear size advantage at the line of scrimmage, but the boys in red never gave up, holding the loss to 33-14. Experts close to the team say they won't play a team like Riverside again all season. They play on the road for the next two weeks before hosting Allan Hancock College on September 26th in the "Memorial Stadium's 60th Birthday Game."

Men's Wrestling opens their season September 11 at 7 p.m. with a Dual Meet in the Gil Bishop Sports Center, and another Dual Meet Tournament the following day at 9am.

In closing, the defending Western State Conference Champion Women's Basketball team sent another athlete to the next level! Rosebrooke Hunt accepted a scholarship to Texas A&M International and left last week to begin the next stage of her education and athletic career.

