

Kern Community College District Board Policy

Chapter 8– Academic Senate and Faculty Employment

8100 Recognition of Academic Senates

- a. The Board of Trustees affirms recognition of the Academic Senates of the Colleges of the Kern Community College District under Title 5 of the California Administrative Code and as provided for in law.
- b. The Academic Senates shall be recognized to make recommendations to the District Chancellor, and to the Board of Trustees with respect to academic and professional matters.
- c. The Academic Senate of each College shall be recognized to make recommendations with respect to academic and professional matters to the College President and Management Team of each College, and, if necessary, consult collegially with the Board of Trustees about individual College matters as outlined in Policy 8100(d).
- d. Academic and professional matters means the following policy development and implementation matters:
 - curriculum, including establishing pre-requisites and placing courses within disciplines;
 - degree and certificate requirements;
 - grading policies;
 - educational program development;
 - standards or policies regarding student preparation and success;
 - District and College governance structures, as related to faculty roles;
 - faculty roles and involvement in accreditation processes, including selfstudy and annual reports;

- policies for faculty professional development activities; processes for program review;
- processes for institutional planning and budget development; and
- other academic and professional matters as mutually agreed upon between the Governing Board and the Academic Senates.
- e. The Board of Trustees or its designee shall consult collegially with the College Academic Senates when identifying or adopting policies on academic and professional matters. This requirement to consult collegially shall not limit other rights and of the Academic Senates which are specifically provided for in statute, regulations, or other sections of the District Board Policy Manual.
- f. Consult collegially means that the Board of Trustees shall develop policies on academic and professional matters through either or both of the following methods, according to its own discretion:
 - relying primarily upon the advice and judgment of the Academic Senates;
 or
 - that the Board of Trustees, or such representatives as it may designate, and the representatives of the Academic Senates shall have the obligation to reach mutual agreement by written resolution, regulation, or policy of the Board of Trustees effectuating such recommendations.
- g. With respect to academic and professional matters listed in **Policy 8100(d)** the Board of Trustees shall rely primarily upon the advice and judgement of the Academic Senates.
- h. While in the process of consulting collegially, the Academic Senates shall retain the right to meet with or appear before the Board of Trustees with respect to views, recommendations, or proposals of the Academic Senates. In addition, after consultation with the administration of the College and/or District, the Academic Senates may present their views and recommendations to the Board of Trustees according to Policies 8300(a) and 8300(b).
- i. The Board of Trustees shall rely primarily upon the advice and judgment of the Academic Senates in determining which policies, proposed and existing, relate to academic and professional matters. The Chancellor shall rely primarily upon the advice and judgment of the academic senates in determining which procedures relate to academic and professional matters and shall consult collegially with the Academic Senate with respect to these procedures.