
Kern Community College District
Board Policy
Chapter 7 – Human Resources

BP 7385 Salary Deductions

References:

Education Code Sections 87040, 87833, 87834, and 88167

NOTE: This policy is **legally required**.

An employee may request reduction of his/her/their salary in any amount for any or all of the following purposes:

- participation in a deferred compensation program;
- paying premiums on any policy or certificate of group life insurance or disability insurance or legal expense insurance, or any of them;
- paying rates, dues, fees, or other periodic charges on any hospital service contract.

The request provided for above shall be revocable by the employee.

The District shall without charge reduce the salary payment by the amount which the employee has authorized in writing for the purpose of paying his/her/their membership dues in any local, statewide, or other professional organization. Revocation of such authorization shall be in writing and shall be effective beginning with the next pay period.