

**Kern Community College District  
Board Policy  
Chapter 7 – Human Resources**

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**BP 7345      Catastrophic Leave Program**

**References:**

Education Code Section 87045

NOTE: This policy is **legally advised**.

The Board of Trustees authorizes implementation of a catastrophic leave program to permit employees of the District to donate eligible leave credits to an employee when that employee or a member of his/her/their family suffers from a catastrophic illness or injury.

The Chancellor shall establish administrative procedures to administer the program to comply with the requirements established by the Education Code. The administrative procedures shall assure that the program is administered in a nondiscriminatory way.