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**Kern Community College District**  
**Administrative Procedure**  
Chapter 7 – Human Resources

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**AP 7800 Emeritus Status**

**References:**

Education Code Sections 87160-87164;  
Government Code Section 53296;  
Labor Code Section 1102.5;  
Private Attorney General Act of 2004 (Labor Code Section 2698);  
29 U.S. Code Section 218C (Affordable Care Act)

**NOTE: This procedure is unique to Kern CCD.**

Recognition of Emeritus status for District employee groups as defined in BP 7800 titled Emeritus Status may include, but not necessarily be limited to, the following privileges, benefits, and courtesies:

1. An official document which certifies Emeritus status signed by the President of the Board of Trustees, the Chancellor, and the College President;
2. Listing in all appropriate District and/or College publications;
3. A District or College card which indicates Emeritus status and therefore, free or discounted rates for selected District or College events;
4. Participation, by invitation of the District or College, in the District's or College's public ceremonies;
5. Library and Learning Resource Center privileges comparable to those of current Faculty or Educational Administrators subject to District Policy and administrative regulations;
6. Eligibility to participate, by invitation, in the District's or College's professional development activities; and,
7. Parking privileges comparable to those of current Faculty or Educational Administrators subject to District Policy and administrative regulations.