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**Kern Community College District  
Administrative Procedure  
Chapter 7 – Human Resources**

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**AP 7366 Reinstatement**

**References:**

Education Code Sections 87744 and 88128

NOTE: This procedure is **legally advised**.

**Classified, Classified Confidential and Management Employees**

Any permanent classified, classified confidential and management employee of a community college district, who voluntarily resigns from his/her permanent classified position, may be reinstated or reemployed by the Board of Trustees, within 39 months after the employee's last day of paid service and without further competitive examination, to a position in his/her former classification as a permanent or limited-term employee, or in a related lower class or a lower class in which the employee formerly had permanent status.

**Academic Employees**

Refer to Education Code Section 87744

Also see the collective bargaining agreements for applicable employee group(s).