
**Kern Community College District
Administrative Procedure
Chapter 7 – Human Resources**

AP 7330 Communicable Disease – Employees

References:

Education Code Sections 87408, 87408.6, and 88021

NOTE: This procedure is **legally required**.

For successful applicants for academic positions:

- A medical certificate is required showing that the applicant is free from any communicable disease, including, but not limited to, active tuberculosis, unfitting the applicant to instruct or associate with students.
- The medical certificate shall be submitted by a physician as authorized by code.
- The medical examination is conducted not more than six months before the submission of the certificate and is at the expense of the applicant.
- A contract of employment may be offered to an applicant subject to the submission of the required medical certificate.
- The medical certificate becomes a part of the personnel record of the employee and is open to the employee or his/her/their designee.

Also see BP/AP titled Health Examinations and AP 7336 Certification of Freedom from Tuberculosis.