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**Kern Community College District  
Administrative Procedure  
Chapter 7 – Human Resources**

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**AP 7240 Confidential Employees**

**References:**

Government Code Section 3540.1(c)

NOTE: This procedure is **legally advised**.

Confidential employees shall receive the same salary and health benefits as non-confidential employees who work under the same job titles or, in the case of classified employees, who work in the same classifications.

The terms and conditions of employment for confidential employees shall be provided for as necessary by additional procedures developed by the Vice Chancellor of Human Resources.

Also see BP/AP 7120 titled Recruitment and Hiring.