

**Kern Community College District  
Administrative Procedure  
Chapter 7 – Human Resources**

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**AP 7230 Classified Employees**

**References:**

Education Code Sections 88003, 88004, 88009, and 88013

NOTE: This procedure is **legally advised**.

The District employs persons in positions that are not academic positions. The Board of Trustees shall classify these employees into positions.

The employees and positions shall be known as the classified service. The Board of Trustees shall fix and prescribe the duties to be performed by all persons in the classified service and other nonacademic positions of the college.

Also see BP/AP 7120 titled Recruitment and Hiring.

Also see the collective bargaining agreements for applicable employee group(s).