

**Kern Community College District
Administrative Procedure
Chapter 7 – Human Resources**

AP 7210 Academic Employees

References:

Education Code Sections 87400 et seq., 87600 et seq., and 87482.8;
Title 5 Section 51025

NOTE: This procedure is **legally advised**.

Academic employees are all persons employed by the District in academic positions. Academic positions include every type of service, other than paraprofessional service, for which minimum qualifications have been established by the Board of Governors.

Faculty members are those employees who are employed by the District in academic positions that are not designated as supervisory or management.

Decisions regarding tenure of faculty shall be made in accordance with the evaluation procedures established, the Education Code, and the collective bargaining agreement.

Also see BP/AP 7120 titled Recruitment and Hiring.

Also see the collective bargaining agreements for applicable employee group(s).