

KERN COMMUNITY COLLEGE DISTRICT
Part-Time (Adjunct) Faculty Salary Schedule
Effective January 22, 2007

Classroom Instruction

Weekly faculty contact hours (WFCH) on a semester basis will be the basis for the course cost. Compensation for classroom instruction shall be nine hundred sixty-two dollars and fifty cents (\$962.50) per WFCH.

Counselors and Librarians

Adjunct counselors and librarians shall be compensated fifty-five dollars (\$55.00) per hour.

Other Instructionally Related Services

Adjunct faculty shall be compensated thirty dollars (\$30.00) per hour for all instructionally related services not enumerated above. Instructionally related services include, but are not limited to, assignments to curriculum development, institutional research, field trips, and college nurse.

Hourly Substitutes

Except as noted below, hourly substitutes shall be compensated thirty dollars (\$30.00) per hour.

When a substitute takes full responsibility for a class in the Fall or Spring term for more than two (2) consecutive weeks, compensation shall be fifty-five dollars (\$55.00) per hour retroactively.

When a substitute takes full responsibility for a class in the summer term for more than one (1) full week, compensation shall be fifty-five dollars (\$55.00) per hour applied retroactively.

Proctoring

Adjunct proctors shall be compensated eighteen dollars (\$18.00) per hour.

Porterville Developmental Center

The hourly rate for the Porterville Developmental Center will be twenty-seven dollars and fifty cents (\$27.50) per hour. (Effective July 1, 2006)

Part-time (Adjunct) Faculty Salary Schedule Summary

\$18.00 per hour	<ul style="list-style-type: none">• Proctors
\$30.00 per hour	<ul style="list-style-type: none">• Other instructionally related services• Hourly substitutes
\$27.50 per hour	<ul style="list-style-type: none">• Porterville Developmental Center
\$55.00 per hour	<ul style="list-style-type: none">• Counselors and Librarians• Hourly Substitutes (for more than two (2) consecutive weeks during a semester or for more than one (1) week during summer session, retroactively)• Classroom instruction for other than semester length courses
\$962.50 per WFCH	<ul style="list-style-type: none">• Classroom instruction for semester length courses