

Kern Community College District  
**Confidential and Management Employee  
Salary Grade Structure**

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
M	\$ 123,298.00	\$ 129,787.38	\$ 136,618.29	\$ 143,808.72	\$ 151,377.61	\$ 159,344.84	\$ 167,731.41	\$ 176,117.98
L	\$ 109,472.70	\$ 115,234.42	\$ 121,299.39	\$ 127,683.57	\$ 134,403.76	\$ 141,477.64	\$ 148,923.83	\$ 156,370.02
K	\$ 96,891.14	\$ 101,990.67	\$ 107,358.60	\$ 113,009.06	\$ 118,956.90	\$ 125,217.79	\$ 131,808.20	\$ 138,398.61
J	\$ 88,134.13	\$ 92,772.77	\$ 97,655.55	\$ 102,795.32	\$ 108,205.59	\$ 113,900.63	\$ 119,895.40	\$ 125,890.16
J1	\$ 81,672.77	\$ 85,971.35	\$ 90,496.14	\$ 95,259.11	\$ 100,272.74	\$ 105,550.25	\$ 111,105.53	\$ 116,660.80
I	\$ 75,622.94	\$ 79,603.10	\$ 83,792.72	\$ 88,202.87	\$ 92,845.13	\$ 97,731.71	\$ 102,875.49	\$ 108,019.26
H	\$ 68,245.96	\$ 71,837.86	\$ 75,618.80	\$ 79,598.73	\$ 83,788.14	\$ 88,198.04	\$ 92,840.05	\$ 97,482.04
G	\$ 65,107.52	\$ 68,534.22	\$ 72,141.29	\$ 75,938.19	\$ 79,934.94	\$ 84,142.04	\$ 88,570.57	\$ 92,999.10
F	\$ 60,670.22	\$ 63,863.39	\$ 67,224.61	\$ 70,762.75	\$ 74,487.11	\$ 78,407.48	\$ 82,534.20	\$ 86,660.91
E	\$ 56,352.85	\$ 59,318.79	\$ 62,440.84	\$ 65,727.20	\$ 69,186.53	\$ 72,827.92	\$ 76,660.97	\$ 80,494.01
D	\$ 52,195.99	\$ 54,943.14	\$ 57,834.89	\$ 60,878.83	\$ 64,082.98	\$ 67,455.76	\$ 71,006.06	\$ 74,556.37
C	\$ 48,725.16	\$ 51,289.64	\$ 53,989.10	\$ 56,830.63	\$ 59,821.71	\$ 62,970.22	\$ 66,284.45	\$ 69,598.67
B	\$ 45,705.09	\$ 48,110.61	\$ 50,642.75	\$ 53,308.16	\$ 56,113.86	\$ 59,067.21	\$ 62,176.02	\$ 65,284.82
A	\$ 43,135.77	\$ 45,406.07	\$ 47,795.87	\$ 50,311.43	\$ 52,959.41	\$ 55,746.75	\$ 58,680.78	\$ 61,614.82

Approved by the Board of Trustees June 11, 2009

Effective July 1, 2009