

**KERN COMMUNITY COLLEGE DISTRICT
CLASSIFIED FLEXIBLE LIMITED BENEFIT HOURLY SALARY SCHEDULE
EFFECTIVE NOVEMBER 1, 2009**

Applicable to classified employees working flexible hours, paid on an hourly basis, and receiving only limited benefits

RANGE	STEP A (1)	STEP B (2)	STEP C (3)	STEP D (4)	STEP E (5)	L-1 (11)	L-2 (16)	L-3 (20)	L-4 (26)
						10Yr Longevity	15Yr Longevity	19Yr Longevity	25Yr Longevity
25.5	8.7764	9.1947	9.6655	10.1466	10.7116	11.1927	11.8308	12.3643	12.7304
26.0	9.0065	9.4144	9.9375	10.3977	10.9207	11.5170	12.0505	12.6781	13.0547
26.5	9.1947	9.6655	10.1466	10.7116	11.1927	11.8308	12.3643	13.0128	13.4104
27.0	9.4144	9.9375	10.3977	10.9207	11.5170	12.0505	12.6781	13.3789	13.7660
27.5	9.6655	10.1466	10.7116	11.1927	11.8308	12.3643	13.0128	13.6719	14.0903
28.0	9.9375	10.3977	10.9207	11.5170	12.0505	12.6781	13.3789	14.0066	14.4355
28.5	10.1466	10.7116	11.1927	11.8308	12.3643	13.0128	13.6719	14.3308	14.7493
29.0	10.3977	10.9207	11.5170	12.0505	12.6781	13.3789	14.0066	14.6656	15.1049
29.5	10.7116	11.1927	11.8308	12.3643	13.0128	13.6719	14.3308	15.0422	15.4816
30.0	10.9207	11.5170	12.0505	12.6781	13.3789	14.0066	14.6656	15.3874	15.8581
30.5	11.1927	11.8308	12.3643	13.0128	13.6719	14.3308	15.0422	15.8058	16.2870
31.0	11.5170	12.0505	12.6781	13.3789	14.0066	14.6656	15.3874	16.1510	16.6218
31.5	11.8308	12.3643	13.0128	13.6719	14.3308	15.0422	15.8058	16.6008	17.1029
32.0	12.0505	12.6781	13.3789	14.0066	14.6656	15.3874	16.1510	17.0192	17.5318
32.5	12.3643	13.0128	13.6719	14.3308	15.0422	15.8058	16.6008	17.3958	17.9083
33.0	12.6781	13.3789	14.0066	14.6656	15.3874	16.1510	17.0192	17.8561	18.3896
33.5	13.0128	13.6719	14.3308	15.0422	15.8058	16.6008	17.3958	18.3268	18.8707
34.0	13.3789	14.0066	14.6656	15.3874	16.1510	17.0192	17.8561	18.7556	19.3101
34.5	13.6719	14.3308	15.0422	15.8058	16.6008	17.3958	18.3268	19.2578	19.8540
35.0	14.0066	14.6656	15.3874	16.1510	17.0192	17.8561	18.7556	19.6867	20.2725
35.5	14.3308	15.0422	15.8058	16.6008	17.3958	18.3268	19.2578	20.2097	20.8164
36.0	14.6656	15.3874	16.1510	17.0192	17.8561	18.7556	19.6867	20.6699	21.2871
36.5	15.0422	15.8058	16.6008	17.3958	18.3268	19.2578	20.2097	21.1616	21.7997
37.0	15.3874	16.1510	17.0192	17.8561	18.7556	19.6867	20.6699	21.7788	22.4273
37.5	15.8058	16.6008	17.3958	18.3268	19.2578	20.2097	21.1616	22.2599	22.9294
38.0	16.1510	17.0192	17.8561	18.7556	19.6867	20.6699	21.7788	22.8144	23.4943
38.5	16.6008	17.3958	18.3268	19.2578	20.2097	21.1616	22.2599	23.3374	24.0487
39.0	17.0192	17.8561	18.7556	19.6867	20.6699	21.7788	22.8144	23.9231	24.6449
39.5	17.3958	18.3268	19.2578	20.2097	21.1616	22.2599	23.3374	24.5404	25.2935
40.0	17.8561	18.7556	19.6867	20.6699	21.7788	22.8144	23.9231	25.1784	25.9525
40.5	18.3268	19.2578	20.2097	21.1616	22.2599	23.3374	24.5404	25.7537	26.5488
41.0	18.7556	19.6867	20.6699	21.7788	22.8144	23.9231	25.1784	26.4127	27.2077
41.5	19.2578	20.2097	21.1616	22.2599	23.3374	24.5404	25.7537	27.1240	27.9295
42.0	19.6867	20.6699	21.7788	22.8144	23.9231	25.1784	26.4127	27.7412	28.5676
42.5	20.2097	21.1616	22.2599	23.3374	24.5404	25.7537	27.1240	28.3898	29.2370
43.0	20.6699	21.7788	22.8144	23.9231	25.1784	26.4127	27.7412	29.0907	29.9484
43.5	21.1616	22.2599	23.3374	24.5404	25.7537	27.1240	28.3898	29.8124	30.7015

RANGE	STEP A (1)	STEP B (2)	STEP C (3)	STEP D (4)	STEP E (5)	L-1 (11)	L-2 (16)	L-3 (20)	L-4 (26)
						10Yr Longevity	15Yr Longevity	19Yr Longevity	25Yr Longevity
44.0	21.7788	22.8144	23.9231	25.1784	26.4127	27.7412	29.0907	30.5656	31.4965
44.5	22.2599	23.3374	24.5404	25.7537	27.1240	28.3898	29.8124	31.3291	32.2602
45.0	22.8144	23.9231	25.1784	26.4127	27.7412	29.0907	30.5656	32.0928	33.0551
45.5	23.3374	24.5404	25.7537	27.1240	28.3898	29.8124	31.3291	32.9297	33.9129
46.0	23.9231	25.1784	26.4127	27.7412	29.0907	30.5656	32.0928	33.7037	34.7183
46.5	24.5404	25.7537	27.1240	28.3898	29.8124	31.3291	32.9297	34.5824	35.6285
47.0	25.1784	26.4127	27.7412	29.0907	30.5656	32.0928	33.7037	35.3879	36.4548
47.5	25.7537	27.1240	28.3898	29.8124	31.3291	32.9297	34.5824	36.2979	37.3754
48.0	26.4127	27.7412	29.0907	30.5656	32.0928	33.7037	35.3879	37.1452	38.2749
48.5	27.1240	28.3898	29.8124	31.3291	32.9297	34.5824	36.2979	38.0971	39.2373
49.0	27.7412	29.0907	30.5656	32.0928	33.7037	35.3879	37.1452	38.9967	40.1683
49.5	28.3898	29.8124	31.3291	32.9297	34.5824	36.2979	38.0971	39.9800	41.1725
50.0	29.0907	30.5656	32.0928	33.7037	35.3879	37.1452	38.9967	40.9110	42.1453
50.5	29.8124	31.3291	32.9297	34.5824	36.2979	38.0971	39.9800	41.9675	43.2332
51.0	30.5656	32.0928	33.7037	35.3879	37.1452	38.9967	40.9110	42.9926	44.2897
51.5	31.3291	32.9297	34.5824	36.2979	38.0971	39.9800	41.9675	44.0491	45.3881
52.0	32.0928	33.7037	35.3879	37.1452	38.9967	40.9110	42.9926	45.1475	46.4968
52.5	32.9297	34.5824	36.2979	38.0971	39.9800	41.9675	44.0491	46.2772	47.6580
53.0	33.7037	35.3879	37.1452	38.9967	40.9110	42.9926	45.1475	47.4383	48.8610
53.5	34.5824	36.2979	38.0971	39.9800	41.9675	44.0491	46.2772	48.6308	50.0849
54.0	35.3879	37.1452	38.9967	40.9110	42.9926	45.1475	47.4383	49.7919	51.2773
54.5	36.2979	38.0971	39.9800	41.9675	44.0491	46.2772	48.6308	51.0577	52.5849
55.0	37.1452	38.9967	40.9110	42.9926	45.1475	47.4383	49.7919	52.3966	53.9552
55.5	38.0971	39.9800	41.9675	44.0491	46.2772	48.6308	51.0577	53.6100	55.2209
56.0	38.9967	40.9110	42.9926	45.1475	47.4383	49.7919	52.3966	54.9804	56.6331
56.5	39.9800	41.9675	44.0491	46.2772	48.6308	51.0577	53.6100	56.2984	57.9720
57.0	40.9110	42.9926	45.1475	47.4383	49.7919	52.3966	54.9804	57.7419	59.4888
57.5	41.9675	44.0491	46.2772	48.6308	51.0577	53.6100	56.2984	59.1750	60.9428
58.0	42.9926	45.1475	47.4383	49.7919	52.3966	54.9804	57.7419	60.6604	62.4805
58.5	44.0491	46.2772	48.6308	51.0577	53.6100	56.2984	59.1750	62.1249	63.9973
59.0	45.1475	47.4383	49.7919	52.3966	54.9804	57.7419	60.6604	63.7149	65.6291
59.5	46.2772	48.6308	51.0577	53.6100	56.2984	59.1750	62.1249	65.3048	67.2715
60.0	47.4383	49.7919	52.3966	54.9804	57.7419	60.6604	63.7149	66.9367	68.9451