



Benefits at a glance.....

Benefit packages are offered to all full time levels of employees but may differ by classification. KCCD employs a full time Benefits Specialist at our District Office to help each employee with specific questions.

Benefits Include:

- Medical (PPO Plan)/Behavioral Health/Prescription (PPO Plan)
- Dental Plans (three different plan options)
- Vision (optional for faculty)
- Life - \$50,000 basic life
- Long Term Disability
- CalPERS/CalSTRS Retirement
- Annual Vacation and Sick Leave
- 14 paid Holidays
- Family – friendly environment
- Professional Development Programs

Voluntary Plans include:

- AD&D
- Flex Plan (AFLAC)
- Supplemental Life
- Cancer Plans
- Disability Plans
- 403(b) tax shelter