

# KCCD Benefits at a glance.....

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Benefit packages are offered to all full time levels of employees but may differ by classification. KCCD employs a full time Benefits Specialist at our District Office to help each employee with specific questions.

## **Benefits Include:**

- Medical (PPO Plan)/Behavioral Health/Prescriptions (PPO Plan)
- Dental Plans (three different plan options)
- Vision (optional for faculty)
- Life- 50,000 basic life
- Long Term Disability
- CalPERS/CalSTRS Retirement
- Annual Vacation and Sick leave
- 14 paid holidays
- Family-friendly environment
- Professional Development Programs

Voluntary Plans include:

AD&D

Flex Plan (AFLAC)

Supplemental Life

Cancer Plans

Disability Plans

403(b) tax shelter